Our Values and Behaviours

Our values and behaviours support our purpose: “pointing the way ahead, so that together we can make a better world”

**Going forward and further**

We’re ready to lead, go first and bring the impetus for change. We have the ambition and the determination to break new ground and the rigour and commitment to deliver.

- Striving for better
- Confidently taking the initiative
- Supporting each other to create positive change
- Making a plan and making it happen
- Learning from mistakes and moving on

**Thinking freely**

We’re not afraid to do new things or do things differently. We use our imagination and creativity to make positive change and we go beyond the status quo.

- Nurturing new ideas and backing people when they have them
- Going beyond the status quo
- Making time for imagination and creativity
- Thinking long-term and seeing the bigger picture
- Taking responsibility for what we say and do

**Thriving on difference**

Our ingenuity, energy and resilience come from our diverse community. We actively seek out different perspectives to stimulate ideas and empathy. We’re always ready to respond and adapt.

- Looking for different perspectives to solve problems and situations
- Disagreeing in a respectful way
- Thinking about things from other people’s point of view
- Showing kindness to others
- Valuing diversity of all kinds across our community

**Creating connections**

We build partnerships and break down barriers inside and outside the University. We lead with compassion and strive to find the common ground that unites us.

- Working together to make good things happen
- Challenging things that stop us working together or with others
- Listening, learning and building strong relationships
- Communicating clearly without jargon

**Sharing opportunities**

Making a better world depends on all of us playing a part. We empower others inside and outside the University to create positive change.

- Inspiring, supporting and giving people space
- Doing what we can to help others thrive
- Recognising and celebrating success
- Being generous with our knowledge and time
- Being proud of what we do and how we do it