



Introduction

This seed-fund project creates a dynamic teaching resource to help academic departments embed recent, authentic employer projects into their modules. Built on **TeamWork**'s archive of 300+ global employer projects, the resource will enable departments to identify, select and adapt employer projects that align with their teaching objectives, and design authentic assessments aligned with Warwick's Core Skills

TeamWork

TeamWork is a virtual, international, project-based programme run by Student Opportunity. Multi-disciplinary, multi-university teams of 7 students collaborate online for four weeks, tackling real-world challenges set by global organisations, from multinationals to start-ups across diverse sectors and themes relevant to today's world.

800+

Students from Warwick and top universities around the world.

100+

Organizations and employers worldwide.

This project to embed employability into the curriculum builds on the shift toward skills-based hiring and responds to the Warwick Education and Student Experience Strategy 2030, which calls for curricula that are globally relevant, adaptable, and grounded in real-world application.

Key Activities

Phase 1: Engage & Co-Create

- Design and conduct surveys, focus groups and interviews for students and staff
- Further engagement with academic departments
- Analyse initial feedback and draft recommendations for resource structure and assessment models

Phase 2: Build the Database

- Identify suitable projects for the pilot database, covering a range of skills, topics and disciplines
- Identify and test suitable database software
- Compile and structure database: anonymise briefs, add contextual information, tag by theme, skill focus, discipline, assessment type and other priorities

Phase 3: Evaluate and disseminate

- Deliver and evaluate pilots with English, Chemistry and other academic departments
- Embed for longevity: ensure future TeamWork projects feed into the database; align skills with the Warwick Award; make modules featuring these projects easily searchable; signpost to module design support

Research Methods

- For Students: Surveys, structured reflections, focus groups and pilot runs
- For Staff: Surveys, focus groups and interviews

Intended Outcomes & Outputs

- A searchable database of anonymised project briefs, tagged by theme, discipline, skill focus and assessment type
- Guidance and worked examples for embedding projects into modules and designing authentic assessments
- Enhanced curriculum relevance through real-world employer challenges, offering an inclusive alternative to placement years
- Stronger student engagement through curiosity, motivation and ownership of learning

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Project Team

Lead: Joëlle Maurice, International Employer Liaison Manager, Student Opportunity.

Staff team members: Dr Reece Goodall (co-lead), Dr Tom Greenaway, Kimberley Harris, David Molyneux, Marion Patel, Stephanie Redding, Dr Tom Ritchie (co-lead), Ian Scrase, Professor Rashmi Varma (co-lead).

Student project officers: Billy Smith, Zineb Nmili.