

## An Employability Strategy for Warwick

*The following offers a possible structure for the continued drafting of an employability strategy, integrating and expanding Sean & Fiona's documents discussed at the 24<sup>th</sup> July meeting. If I may, rather than building up from a deficit model, I'd like to suggest taking a positivist approach.*

- ◆ **Definition**, to include terms in use, QAA code of practice but positive push towards a broadening of the term, to incorporate self-management/wellbeing etc. (*from Sean's piece*)
- ◆ **Joining up/connectivity issues and benefits** (*from Fiona's piece*), including links to research-led teaching environments
- ◆ **National drivers and international needs** (*from Sean & Fiona's pieces*)
- ◆ **Warwick Futures T&L agenda** - points from Warwick's unique/distinctive 'ness' (*Jay to approach TQ to make QEWG paper available on the TQ website/intranet*)
- ◆ **Students' perceptions and experiences** of transferable skills, employability within/outside the formal curriculum (*links to SLICE pilots and emerging findings - Kate would you summarise for French survey data so far?*)
- ◆ **Curriculum challenges** - what skills are we talking about, how are they best developed - perhaps offering a continuum of opportunities from self-learning, extracurricular (SU, work, community, etc), formally taught within Warwick Skills Certificate or equivalent Certified programme and/or integrated into the formal curriculum. Put another way, what/or at what stage can these 'employability' skills and opportunities be developed outside the formal curriculum?

### Next steps

The group agreed a meeting of 1.5/2 hours would be useful mid-late September to bring together the following ways forward.

1. Collate and synthesise evidence emerging from SLICE pilot surveys in small sample of departments will start to show the kinds of issues and needs
2. Proposal to survey more widely and longitudinally across the University (*link to Fiona's recommendations for IER and/or Psychology type studies*)
3. Draft "An Employability Strategy for Warwick" (*based around above structure and draft pieces brought to last meeting*)
4. Consultation with key stakeholders (*individuals, committees/SSLCs, departments/faculty boards, central support teams, SU, Senior Officers/Steering Group*)