

Belonging Framework Resource Guide

Purpose

This resource is designed to support you—whether you are designing, reviewing, or participating in initiatives—in discussing and capturing opportunities through the lens of our Warwick Belonging Framework. It helps you identify and strengthen the four key elements that contribute to building belonging:

- **Inclusion:** Creating environments where everyone can fully participate
- **Mattering:** Ensuring individuals feel valued and significant
- **Empowerment:** Enabling agency and self-determination
- **Connection:** Fostering meaningful relationships

All of these elements are enabled by **trust**, which forms the foundation of true belonging.

This resource also supports you in considering different levels of participation in your initiatives:

- **For:** Activities and support designed for students
- **With:** Collaborative efforts developed with students
- **By:** Initiatives led by and owned by students themselves

How to Use This Resource

Whether you're a staff member, student, or community partner, this guide will help you:

1. Evaluate existing programmes through the Belonging Framework
2. Design new initiatives with belonging at their core
3. Measure and improve the impact of your work on the Warwick community

Join Our Community

The Belonging Learning Circle welcomes all Warwick staff and students passionate about fostering connection on campus. You don't need prior WIHEA involvement to participate and contribute to making Warwick a place where everyone truly belongs. Email inca.o.hide-wright@warwick.ac.uk or Tom.Ritchie@warwick.ac.uk to join.

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Inclusion

For

With

By

Connection

For

With

By

What *is* being done?

Mattering

For

With

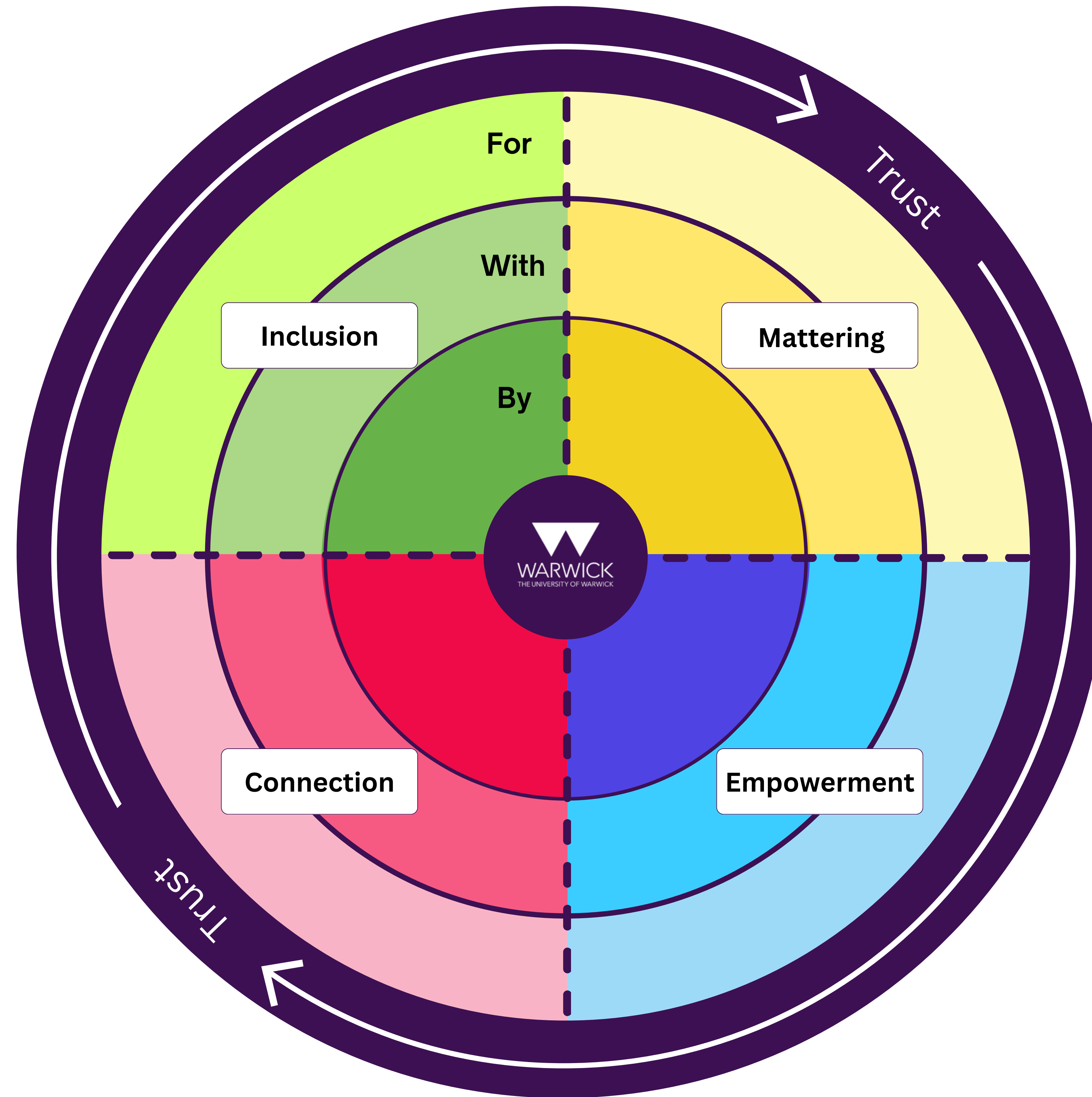
By

Empowerment

For

With

By



Inclusion

For

With

By

Connection

For

With

By

What could be done?

Mattering

For

With

By

Empowerment

For

With

By

