

Academic Promotions Teaching Focused Staff – Exemplar Criteria

Teaching Fellow to Senior Teaching Fellow

Research and Scholarship	Teaching and Learning	Impact, Outreach and Engagement	Collegiality, Leadership, Management
<ul style="list-style-type: none"> • Completion of higher degrees • Publication of conference papers and articles/books • Supervision of UG dissertations, Masters research projects, • PhD upgrade panels 	<ul style="list-style-type: none"> • Leading modules • Providing drop-in surgeries • Student evaluations • Nominations for teaching awards • Creation of online video lectures and resources • FHEA, • FWIHEA and member of learning circle(s) • Contribution to curriculum revision 	<ul style="list-style-type: none"> • School outreach and recruitment talks • Participation in WP Network • Contribution to Science festivals • Officeholder in British Science Association • Speaker at student societies • Member of programming committee for academic festivals (Britain and World) • STEM Ambassador • Member of BrumSciComm • Some local media contributions? • Outreach with third parties eg TeachFirst, the Brilliant Club 	<ul style="list-style-type: none"> • Leader for personal development module • Representative on UG Appeals Committee • Service at Open Days • Senior exam invigilator • Production editor, programmer and system administrator for Mathematical Science Publishers • Personal tutor

Senior Teaching Fellow to Associate Professor

Research and Scholarship	Teaching and Learning	Impact, Outreach and Engagement	Collegiality, Leadership, Management
<ul style="list-style-type: none"> • Completion of higher degrees • Organisation of international conferences • Co-editorship of essay collection • Publication of articles, special editions of journals, book chapters, monographs, text books • Presentation of research at conferences • Member of scholarly organisation • Peer reviewer • Online media/blogs • Pedagogical publications • Supervision of MA dissertations, URSS students 	<ul style="list-style-type: none"> • Student feedback and evaluation • Leading, designing and delivery of core and optional modules • Feedback from external examiners • Supporting colleagues by designing module evaluation processes • Mentoring colleagues including peer dialogue • SFHEA • External examining roles • Pedagogical publications • Student evaluations • Support for school teacher CPD • Funded projects • Member of WIHEA learning circle(s) • Personal tutor award 	<ul style="list-style-type: none"> • Publication in magazines aimed at sixth form students • Office holder of UK based learned society providing support for PG students • On membership committee of US based learned society • Manager of small grants programme • National and international broadcast interviews • Working with educational charities • Funding to create CPD resources • Co-curating an exhibition 	<ul style="list-style-type: none"> • Year Abroad Co-ordinator • Best practice handbook used by International Student Office • Development of new exchange partners • WIHEA Fellow, leading and participating in learning circles • Faculty level post • Membership of Faculty and university level committees • Panel member for TEG/EEM meetings • Leadership of senior tutors/personal tutors • Chair of Mitigation Panel • Academic lead for SU 'Decolonising the Curriculum' project

Associate Professor to Reader

Research and Scholarship	Teaching and Learning	Impact, Outreach and Engagement	Collegiality, Leadership, Management
<ul style="list-style-type: none"> • Completion of higher degree • Book chapters • International/national conference papers • Peer reviewer • Pedagogical research and publication • Supervision of PhDs, Masters, UG dissertations, URSS projects • Co-supervision of PhDs with international institutions 	<ul style="list-style-type: none"> • SFHEA • WATE • Fellow of WIHEA • Nomination for NTF • Chair of WIHEA Learning Circles • Mentor for HEA fellowships • Work on developing placements • Development of PGT module at Warwick and Monash • HEA funding • Development of online tool for PGT to self-assess employability skills • Pedagogical research and publication • Blended learning leadership • Student evaluation 	<ul style="list-style-type: none"> • Work with community theatre groups and archives • Lecturer for university outreach programme • Speaker at national conferences on widening access to HE • Work with local schools and national businesses • Overseas recruitment initiatives • Placement work with international and local organisations • Representative on regional bodies • Member of Association for Learning Technology • Broadcast interviews 	<ul style="list-style-type: none"> • Director of Student Experience • Member of Dept Education Committee • Member of University Committees • Chair Equality and Diversity Committee • Leader of Athena Swan submission • Staff mentor • Organiser of Dept staff awards • Course Approval Panel member • IATL Management Committee • Academic Lead for Curriculum Innovation • Leader of health and well-being group

Associate Professor/Reader to Professor

Research and Scholarship	Teaching and Learning	Impact, Outreach and Engagement	Collegiality, Leadership, Management
<ul style="list-style-type: none"> • Publication of 15 refereed international journal articles • Supervision and examination (internal and external) of PhD students • PI for pedagogical research activities including £6.4k grant from British Council • PI for internally funded pedagogical research projects leading to strategic initiatives at institutional level (eg in Student Personalised Information) • Foundation FWHEA and leader of learning circle • Fellowship status of two professional institutions • Reviewer for international conferences and awards 	<ul style="list-style-type: none"> • Nomination for national teaching award • WATE, Faculty and Departmental Awards • SFHEA • Faculty and Departmental awards including nominations from students • Foundation fellow of WIHEA • Led international masterclass • Member of learned society's education committee • Validator for external university • UK representative on EU programme • Member of Advance HE STEM Dean's forum, Education Strategy Forum and Engineering Professor's Council 	<ul style="list-style-type: none"> • Contributor to Headstart programme encouraging young people into STEM • WP activities to encourage students from disadvantaged backgrounds to apply for STEM • Project Director of student research scheme • Organiser of seminars on 3D printing • Generating CPD and graduate recruitment opportunities 	<ul style="list-style-type: none"> • Member of SLEEC • Member of Academic Integrity Subgroup • Member of AQSC • Panel member for ITLR, TEG, and EEM • Committee member of learned societies • Mentoring and assessing for fellowships of HEA • Organising committee of Warwick Education Conference