

Anti-Racist Pedagogy and Process in Higher Education

WIHEA Learning Circle (with Critical Friends)

Introduction

- Brings together academic and professional services colleagues to address racial inequality in Higher Education, improving experiences and attainment for racially minoritised students and staff through anti-racist teaching, learning, and institutional practice.

2025/26 Highlights

- Relaunched the Anti-Racism Staff Forum for all Warwick staff, expanding beyond teaching staff, and developed collaboration with the WIHEA Internationalisation Learning Circle, including a bespoke session now adopted as an official LC meeting.
- Grew the Foundations in Racial Equity training programme, engaging over 1,000 students since launch.
- Presented a poster at the Advance HE Equality, Diversity and Inclusion Conference to positive delegate feedback.
- Held a Review and Planning Day for the Anti-Racism Staff Forum (1 July) to strengthen student partnerships and explore sustainable collaboration approaches.
- Supported the Education Conference (4 July) with a workshop on Racism and Language, led by Sanchia Rodrigues, continuing collaboration with other Learning Circles and university partners.

Looking Ahead

- Focus on strengthening partnerships with students and sustainable collaborative approaches.

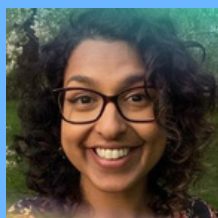
Current Initiatives

- Foundations in Racial Equity
 - University-wide student training programme launched September 2025, with over 1,000 students engaged to date, supporting understanding of race, racism, and racial equity.
- Anti-Racism Staff Forum
 - Relaunched as an open forum for all Warwick staff, creating space for practice-sharing and collaboration with other Learning Circles, including Internationalisation.
- Tackling Racial Inequality at Warwick
 - Staff development programme encouraging reflection, discussion, and action on racial inequality in Higher Education.

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The past year has brought impactful opportunities to showcase and celebrate the Learning Circle's work. The Learning Circle plays a pivotal role in giving Warwick staff and students meaningful opportunities to critically engage with race and racism, and to identify concrete actions they can take, continuing to underpin many of the University's commitments under its Racial Equality Charter Mark.

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Co-lead
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Co-lead
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Total Members

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