

Introduction

- The Employability Learning Circle is a forum for developing and sharing initiatives that further Warwick students' employability, bringing together perspectives and stakeholders from across the institution to support students' employability journeys.
- Builds on Warwick's existing strengths in this area, working to grow a culture of awareness, development, and embedding of employability and related skills across departments.

Aims

- Recruit staff and student fellows to build a shared space and common language for employability.
- Represent both employer and student voice, gathering employer perspectives on embedding employability in the curriculum.
- Explore how employability has been embedded successfully in departments, underpinned by a data-driven approach.

The Student Champions Initiative

- Project funding enabled the recruitment of four Student Champions to co-create on four distinct projects: Student Mobility/Hong Kong, a Review of Core Skills, Apprenticeships, and supporting the work of the Learning Circle itself through aims, agendas, and an annual report.
- This pilot represents a meaningful step towards embedding the student voice at the heart of the Learning Circle's work, with plans to reapply for funding at the beginning of next year should the pilot prove successful.



Warwick STAR Charity Summit

- Filling a gap left by traditional careers fairs, WIHEA funding supported a networking lunch, aligned with the Learning Circle's aim to connect staff, students, and employers, giving students direct access to charities and careers in displacement and asylum.

2025/26 Highlights

- Moved to an open, termly format and had an active year, now well positioned as a central space for employability best practice at Warwick.
- Began linking with Student Mobility and Student Opportunity to embed employability in and beyond Warwick.
- Delivered two masterclasses: "Embedding Employability & Skills into the Curriculum," on redesigning a first-year engineering module to embed employability into assessed coursework, and "The Warwick Award: Answer to Graduate Skills Needs," on how the Award helps students evidence the skills graduate recruiters value most.

Looking Ahead

- Become the central space for employability projects, supporting TEF and continuing work on Graduate Outcomes Data.
- Succession planning is underway to ensure continuity as the Learning Circle grows.



Co-lead
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Warwick Award
Manager, Student
Opportunity



Co-lead
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Total Members

32