



Understanding employer delivery of good work in the UK ESRC DTP Collaborative Studentship

The University of Warwick and the Living Wage Foundation

The University of Warwick, as part of Midlands Graduate School, is inviting applications for an ESRC Doctoral Studentship in association with our collaborative partner, the Living Wage Foundation. The studentship will start in October 2019.

Currently 5.5m UK workers are paid less than the real living wage. There are 1.8m zero-hours contracts and 3.2m people have working-hours insecurity. These problems are concentrated in three industries – wholesale and retail; accommodation and food services; and health and social work. This research wants to help address these problems by examining the factors which influence the provision of good work by firms in these industries and the business lessons these firms can offer to other firms in these industries. The research will have a distinct policy focus.

The research design will be mixed-method, using and generating quantitative and qualitative data. While the student will be engaged in research on promoting good work in low wage industries, he/she will also align this research with the work of the Living Wage Foundation, and will spend monthly placements with the Foundation.¹ He/she will convert research from the project into user-friendly reports and briefing papers on specific low pay industries and international debates around the promotion of good work. The main supervisor will be Professor Chris Warhurst and the Living Wage Foundation liaison will be John Hood.

Applicants must have a minimum of a good undergraduate degree (2.1 or higher) in a social sciences discipline and we welcome applicants with a higher degree in a relevant discipline. Applicants should have an interest in the study of inequalities in work and employment and evidence of previous relevant/applicable research methods training and experience, including qualitative research would also be welcome.

For more information on the project, [please see here](#).

Application Process

Please complete the Collaborative Studentship application form [available online here](#) and provide a CV and two references. All should then be emailed to the Institute for Employment Research (ierphd@warwick.ac.uk).

Application deadline: Thursday, 18 April at 12.00 noon.
(Interviews for shortlisted applicants will be held on Monday 29 April)

¹ Return rail travel expenses will be covered as part of the studentship.

Midlands Graduate School ESRC DTP

The Midlands Graduate School is an accredited Economic and Social Research Council (ESRC) Doctoral Training Partnership (DTP). One of 14 such partnerships in the UK, the Midlands Graduate School is a collaboration between the University of Warwick, Aston University, University of Birmingham, University of Leicester, Loughborough University and the University of Nottingham.

Our ESRC studentships cover fees and maintenance stipend and extensive support for research training, as well as research activity support grants. Support is available only to successful applicants who fulfil eligibility criteria. To check your eligibility, visit:

www.mgsdtp.ac.uk/studentships/eligibility/

Informal enquiries about the research or the Institute for Employment Research (University of Warwick) prior to application can be directed to Professor Chris Warhurst:

c.warhurst@warwick.ac.uk