WARWICK MEDICAL SCHOOL HONORARY ASSOCIATIONS

CRITERIA FOR RECOMMENDING NEW HONORARY WMS ASSOCIATIONS
(INCLUDING THOSE FOR NHS-EMPLOYED STAFF)

Honorary roles may be considered for non-University staff who make, or will be making, a significant contribution to the academic programme of Warwick Medical School. These staff are individuals of appropriate academic standing with whom Warwick Medical School wishes to associate, in order that they may make a contribution to the academic work of the School or who are engaged in collaborative projects with members of the School’s academic staff.

REMUNERATION

There is no remuneration or entitlement to travel or other expenses attached to the Honorary titles.

UNIVERSITY PRIVILEGES

Honorary Associates will be issued with Visiting Academic Staff Cards with the same access rights as members of the academic staff for Library privileges and access to the Sports Centre etc. They have no entitlement to membership of Departments or other University bodies or to office space.

HONORARY ROLES

Within the University, the possible Honorary Associations within Warwick Medical School are as follows:

Honorary Research Fellow / Honorary Clinical Research Fellow

To undertake research in order to support the work of the department to develop and enhance its reputation, both internally and externally. To assist the Project Leader and, where appropriate, project collaborators in the successful execution of the project.

Honorary Teaching Fellow / Honorary Clinical Teaching Fellow

To contribute to and assist with the development of an established programme of study, to undertake teaching in order to support the work of the department and to develop and enhance its teaching reputation, both internally and externally.
**Honorary Lecturer / Honorary Clinical Lecturer**

For the award of an Honorary Lecturer / Honorary Clinical Lecturer title on the basis of the applicant’s contribution to education, applicants will normally be expected to undertake teaching and/or supervision on one or more Warwick Medical School programmes on a regular and frequent basis.

For the award of an Honorary Lecturer / Honorary Clinical Lecturer title on the basis of the applicant’s contribution to research, applicants will normally be expected to evidence significant independent research or significant contribution to research activities.

**Honorary Associate Professor / Honorary Associate Clinical Professor**

To undertake a role in curriculum design and development and / or to make a significant contribution to research complementary to the research programme of Warwick Medical School.

*For Honorary Clinical appointments*: To work to academic objectives that will be agreed annually as part of a joint NHS / University appraisal using Follett principles.

**Honorary Reader**

Such awards will be made on the basis of the potential for a significant contribution to the development of Warwick Medical School through a reputation for outstanding research and/or teaching.

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**Honorary Professor**

The University has a separate process for conferring the title of Honorary Professor and expects that Honorary Professors will have an equivalent degree of distinction to that of established Professors in the field. In some cases the comparison will be possible on purely academic grounds. In others, depending on the nature of an individual’s career, extra-academic accomplishments will be taken into account in an overall balance. There will also be those whose distinction rests, wholly or substantially, in an extra-academic area.

The application process for an Honorary Professor appointment is explained on the University internal webpages, at the following link: [https://warwick.ac.uk/services/humanresources/internal/recruitment/nonemployment arrangements](https://warwick.ac.uk/services/humanresources/internal/recruitment/nonemployment arrangements). This link is not available externally.

Individuals wishing to apply for an Honorary Professorship are advised to make contact with the Dean or another senior academic at Warwick Medical School, for an informal discussion.
MONASH-WARWICK ALLIANCE

Please note that there is a separate application process and form to request honorary appointments related to the Warwick-Monash alliance. Further information can be obtained from: http://www2.warwick.ac.uk/fac/cross_fac/monash-warwick-alliance

VISITING / ASSOCIATE ACADEMIC STAFF

Visiting / Associate academic staff are different from the honorary associations outlined above and subject to a different application and approval process.

Visiting / Associate academic staff are individuals of appropriate standing who are employed by another university or similar institution and are visiting the University to carry out research during a period of leave from their own institution or are employed by companies which are engaged in collaborative projects with the University and playing a major role in those activities.

Further information regarding the appointments procedure for Visiting / Associate academic staff can be found on the University's webpages: https://warwick.ac.uk/services/humanresources/internal/recruitment/nonemploymentarrangements. This link is not available externally.