

# Welcome to the Society!

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Welcome to the first news letter of the newly founded Warwick Postdoctoral Society of Chemistry (PSoC). The idea behind this society is to organise events, such as the one last Friday, as well as more regular Research Fellow Forums on all topics that might impact PDRA and ECR lives and careers. It will also act as a much needed voice for postdocs and fellows in the department, so if you have any concerns about life and work in Chemistry, please feel free to raise them with one of our committee members. We'll also be running initiatives to *improve mental health and well-being* for all early career researchers, as well as anything else that you guys tell us you want to see. This society is here to work for you, so please do make the most of it.

## International Women's Day Symposium

We wanted to thank all of those who attended the seminar and forum for International Women's Day last week. **It ended up being a fantastic event**; the turnout was high and the discussions were very productive, so thank you for being a part of that, and we hope that a lot of good will come of it for the whole department. Our next steps are to collate the ideas that were gathered during the discussion and present our findings, both to you guys at a special follow-up forum, and to the department. The Balance for Better box we had at the forum will be in the 5<sup>th</sup> floor common room for a little while. *If you have any experiences, positive or negative, around issues of inclusion and diversity, whether to do with gender or anything else, please write them down (in a non-identifying fashion) and post them anonymously in this box.* We want to use this to get an idea of the diversity landscape in the department and to see what problems might exist that need to be tackled. Watch this space for details on that coming up.



## Have your say! The Super in Supervision

Secondly, there is a fantastic initiative being run by Jenny Gerson in the Warwick Business School called "In search of the 'super' in supervision" which is looking to explore all aspects of PhD supervision from the point of view of students, postdocs, and PIs. Currently, **she is struggling to get involvement from STEM postdocs**, which is a missed opportunity, as arguably, PDRAs in STEM subjects have as much or more to do with the supervision of PhD students as PIs. If you are interested helping Jenny out with her research, please check out the initiative at [www.warwick.ac.uk/super\\_supervision](http://www.warwick.ac.uk/super_supervision) or email her at [jennifer.gerson@wbs.ac.uk](mailto:jennifer.gerson@wbs.ac.uk).



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## Deadline approaching! 2<sup>nd</sup> Warwick Postdoctoral Science Symposium



Finally, the deadline is looming for this year's Warwick Postdoctoral Science Symposium. Last year was a great success with over 100 delegates and a fantastic keynote speech from Nobel Laureate Prof Sir Fraser Stoddart. This year's keynote is no less impressive with Professor Russell Foster CBE, FRS, head of the Nuffield Laboratory of Ophthalmology and the Sleep and Circadian Neuroscience Institute. This one day symposium is a *great chance to meet other postdocs from across the Faculty of Science, to make new connections and collaborations, share your exciting science, or just to make new friends*. It was a great last year and promises to be this year too, so we hope to see you there. The deadline for registration has been **EXTENDED** to 24<sup>th</sup> March. For more details and to register go to [go.warwick.ac.uk/wpss](http://go.warwick.ac.uk/wpss).

All the best,

The Warwick PSoC team,

Mick Staniforth – President | Tania Read – Vice President | Cinzia Imberti – Secretary

Nat Rodrigues Lopes – Treasurer | Anthony Lucio – Comms/Welfare Officer

Anish Mistry – Events Officer | Nicola Rogers – Events Officer