Getting started with allyship: Staff

#1	APPRECIATE AND VALUE THE BENEFITS OF DIVERSITY AND DIFFERENCES CAN BRING TO THE DEPARTMENT
#2	REFLECT ON YOUR OWN BEHAVIOURS FOR GENDER-BASED STEREOTYPES, BIASES, AND ASSUMPTIONS
#3	TAKE THE TIME TO LISTEN TO THE EXPERIENCES OF WOMEN STAFF, AVOID INTERRUPTIONS, AND GIVE CREDITS WHERE IT IS DUE
#4	ACTIVELY MENTOR AND SUPPORT FEMALE COLLEAGUES IN THEIR CAREER ADVANCEMENT
#5	ADVOCATE FOR WOMEN STAFF AND ALUMNI TO BE INCLUDED AS SPEAKERS AND DECISION-MAKERS
#6	CHAMPION THE CREATION OF NETWORKS THAT PROVIDE SAFE SPACES FOR OPEN DISCUSSIONS AND PEER SUPPORT
#7	FOSTER AN ENVIRONMENT WHERE ALL VOICES ARE HEARD AND DIVERSE PERSPECTIVES ARE ENCOURAGED
#8	BE OPEN TO FEEDBACK FROM FEMALE COLLEAGUES ABOUT HOW YOU CAN IMPROVE
#9	IF A FEMALE COLLEAGUE IS BEING TALKED OVER IN A MEETING, STEP IN TO SUPPORT HER VOICE. IF SOMEONE MAKES AN INAPPROPRIATE COMMENT, ADDRESS IT CONSTRUCTIVELY. SPEAK UP WHEN WITNESSING EXCLUSIONARY BEHAVIOUR.

TOGETHER WE BUILD INCLUSIVE COMPUTING DEPARTMENT