

The Head of School's Health and Safety Statement of Intent for the School of Engineering

It is my intention as the Head of School for the School of Engineering that we take all necessary steps to prevent injury or ill-health to staff, students or visitors, and that we support this through the establishment of a positive health and safety culture within the School. This culture includes awareness and understanding; effective processes; a commitment to continual improvement; safe and healthy working; and positive behaviour by staff at all levels and by students, contractors and visitors.

This positive health and safety culture will be people-focussed and evidenced by:

- An atmosphere of trust where people question and challenge unacceptable behaviours and situations, report problems and are keen to learn from accidents and near misses.
- Those with responsibility for health and safety being provided with the required training, guidance, information and support to enable them to perform their roles to the required standard.
- Everyone being clear as to what is acceptable and unacceptable behaviour.
- Colleagues being willing and able to draw the right conclusions from health and safety information and to implement major safety reforms; and
- Adaptability such that the organisation and its members can adapt to changing circumstances and demands while maintaining focus on health, safety and well-being.

This positive health and safety culture will have as its key elements:

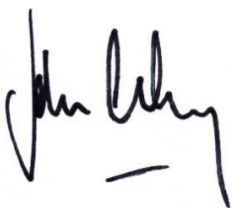
- Sensible risk management that meets defined health and safety standards including compliance with legal and regulatory obligations and published best practice as a minimum requirement.
- The setting of objectives for health and safety at an institutional level within the University's Leadership and Management document.
- The development of School objectives which complement the institutional objectives and are included in School plans.
- Emphasis on the importance of both the physical and mental health of staff and students.
- Estate assets and facilities that are fit for purpose; and
- Staff, students and contractors behaving in ways conducive to good health and safety.

Health and safety issues must be addressed through robust risk assessments at the specification, design, development and implementation phases in all planning, projects, research and working practices within the University and in its dealings with suppliers and contractors.

Risk control measures identified through the risk assessment process must meet requirements set out in legislation and associated approved codes of practice or best practice guidance as a minimum.

Thereafter, steps must be taken to minimise risks to the health and safety of individuals, so far as is reasonably practicable, taking into account the control hierarchy: placing an emphasis on risk control by elimination, reduction and replacement, and technical solutions in particular.

It is important for all to remember that **there is nothing so important that it cannot be done safely.**



Professor John Murphy
January 2025
Review Due: January 2026

This statement of intent is supported by the School Academic Committee:

Georgia Kremmyda	Head of Teaching and Deputy Head of School
James Kermode	Head of Research and Deputy Head of School
Amy Hamson	Director of Operations
Joanna Collingwood	Associate Head, People
James Covington	Associate Head, Impact and Industry
Stephen Hicks	Civil and Environmental Discipline Stream Lead
Duncan Billson	Electrical and Electronic Discipline Stream Lead
Stan Shire	Mechanical, Materials & Process Discipline Stream Lead
Mike Chappell	Systems and Information Discipline Stream Lead