### DR MANAR ABU TALIB

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### Please tell us a little about yourself.

I am Dr Manar Abu Talib and I am Associate Professor in the College of Computing at University of Sharjah. I also serve as Chair of the Research Outreach Department, in the Office of Vice Chancellor Office for Research and Graduate Studies at UoS, UAE

# Could you tell us about your career journey and how you got to your current position?

I did my Phd in software engineering at Concordia University in Canada and then continued my career in UAE. I am a senior member of the IEEE and Vice President of Chapters in ArabWIC (Arab Women in Computing) and also a member of INWES.

# Can you describe a particular challenge or set-back that you have faced in your career, and how did you overcome it?

Maybe my biggest challenge is the under-representation of women in the computing field. Although we have more female students than male, the numbers of women in professorship and leadership positions are much lower. I worked hard, believed in myself, followed my passion, and tried to mentor our females, to encourage them to continue and to be visible. By providing excellent teaching, research publications and serving the community it can prove that women can contribute and will encourage more women to enter the field of computing. I also had a great mentor for my Phd supervisor, I still keep in touch with him and continued to work with him after graduation.

## Do you have an inspirational advice for people who may face similar challenges?

Stay determined, challenges will always be there but they are only temporary. Surround yourself with people who can help you. Keep in touch with others in your field, be a member of international organisations. Be inspired (connect with others, be active in your field, be determined), and be a source of inspiration for others (give back to your community)

## Why are the networking opportunities offered by INWES so valuable?

INWES is a platform of collective voices, a unique platform. I have met many women who inspire me, give me a different way of seeing. INWES opens doors and expands our circles.

This case study was developed in the frame of the Enhancing Research Culture project "Towards a Warwick STEM R&D People and Culture Hub: Empowering people's voices"

