HetSys Recruitment Timeline

16 October	Project proposal call closes.
Late October	HetSys Management team make decisions on projects to advertise.
Early November	Supervisors draft adverts and submit by **6th November.** Initiate contracts with R&I Services where relevant.
Mid November	Student focus group reviews adverts. Relevant feedback passed back to potential supervisors.
Early December	- Projects advertised on HetSys website, jobs.ac.uk, FindAPhd, mailing lists. - Some held back where contracts are not ready.
Dec/January	HetSys reps attend departmental PhD information days.
29 January	First round application deadline.
12 February	Shortlisting of applicants by HetSys management team.
24 February	- **Assessment and open day, first round of offers made**. - Prioritisation of projects to fill co-funded projects, ensure balance across departments and themes as well as protected characteristics. - Some students may be suggested to move between projects. Supervisors will be kept updated
March 2027	Ongoing recruitment, likely mainly home applicants.