



**Network for Ethnic Minority  
Medical Students**

The B-A-MEntoring Scheme supports Black, Asian and Minority Ethnic first year medical students in their transition to the accelerated course. The first year of medical school on an accelerated course can be a particularly stressful time for students as they adapt to a different way of learning and new academic demands. B-A-MEntors provide peer support to first year students through regular mentoring meetings. This is an excellent opportunity for students to develop leadership, interpersonal and organisation skills.

**Person Specification**

We are looking for students who can demonstrate the following qualities:

- Excellent personal organisation
- Supportive and non-judgmental attitude
- Reliable and responsible
- Excellent emotional intelligence and communication skills
- Able to support academic discussions
- Enthusiasm for Warwick Medical School and the MBChB
- Familiarity with Warwick Medical School, with the ability to signpost mentees to sources of student support

**Duties and Responsibilities**

To be a B-A-MEntor, you will be expected to:

- To be a positive role model and support for students and contribute to raising the confidence, self-esteem and aspirations of mentees
- To contribute to our culture of 'community' amongst BME students, building positive and supportive relationships
- Attend the mentoring training facilitated by WMS BME Student Network, the Chair of the Attainment Gap Group and Warwick SU
- Regularly meet and communicate with your mentee and reply to queries from your mentees
- Answer students' questions based on your own experience, making sure you provide accurate information and signpost to other sources, primarily university services
- Communicate with the President of the WMS BME Student Network on a termly basis to provide summary of how sessions are going
- Keep accurate attendance records for each session and send these to the President of the WMS BME Student Network at the end of each term
- Be willing to take part in new developments within the mentorship scheme
- Adhere to guidelines and regulations for good conduct and practice set out in training and at any subsequent time. Adhere to all University-wide policies regulating student life at Warwick, including Dignity at Warwick and Warwick values