

Department of Psychology

## Intercalated Year Work Placements - Information for Host Organisations

### 1. About the Intercalated Year Work Placement Programme

Psychology students at the Department of Psychology, University of Warwick, can apply for a full-year or part-year intercalated work placement in the UK or abroad. Students will undertake their placement year between their second and final year.

Our students have undertaken full-year or part-year intercalated work placements in organisations like the NHS, Care Homes, Schools and Nurseries, Virgin Media, BMW, Microsoft, Government Departments, Universities, Research and Marketing Agencies and many others.

### 2. Requirements

#### 2.1 Timeline and Hours

An intercalated placement typically starts between July and October and finishes Between June and September. A minimum of 500 work hours are expected on a part-year placement, including any necessary training. A minimum of 1000 work hours are expected on a full-year work placement. Activities will be as stipulated by the host organisation. In addition, students are required to submit monitoring point forms to report on their progress to the University. They must also submit a final report at the end of the academic year to fulfil the programme requirements. The Department of Psychology will contact the placement student directly to notify them of upcoming submission deadlines.

#### 2.2 Contract /Placement Agreement

Host organisations must provide the student with an employment contract or sign a placement agreement, which our department is happy to provide. Host organisations must have appropriate insurance for the student for the duration of the placement.



## 2.3 Learning Outcomes

On completion of a placement, students should be able to demonstrate:

- The application in a non-academic environment of critical, analytical and interpersonal skills developed in pursuit of their disciplinary studies.
- Understanding of the work environment and their contribution to it.
- The development of high-level transferrable skills such as confidence, communication, flexibility, time management, and teamwork.
- Where appropriate, the development of social and cultural sensitivity and ethical awareness.
- Understanding of how to apply work-based learning to other areas of personal development.
- The ability to reflect on personal and professional progress, cogently and judiciously.
- An ability to decide, plan and compete in the world of work.

## 3. Support

We support our students throughout the placement lifecycle. Pre-placement support includes guidance on identifying and applying for placements. While on placement, students have access to a range of University services and support systems (e.g., Library, Well-being service, and Personal Tutor). To ensure the student benefits the most from their placement, we ask host organisations to allocate a line manager and recommend meeting with the student regularly to review their progress. Our dedicated Placements Officer, Dr Gitit Kadar-Satat, is happy to advise the student and host organisation before and during the placement. To contact Gitit, [email: Gitit.Kadar-Satat@warwick.ac.uk](mailto:Gitit.Kadar-Satat@warwick.ac.uk).

## 4. Contact

For further information, please contact Dr Gitit Kadar-Satat, [email: Gitit.Kadar-Satat@warwick.ac.uk](mailto:Gitit.Kadar-Satat@warwick.ac.uk).