

Psychology Bulletin

16 March 2023
22/23 Issue 20

INSIDE

News

Four Departmental PhD
Fellowships announced
Details [here](#)

Dr Konstantinidis Tsetsos

13:00 Fri 17 Mar Details
[here](#)

Department end of term Celebration!

18:00 - 10:00 Fri 17 Mar
Cryfiled Sports Pavilion

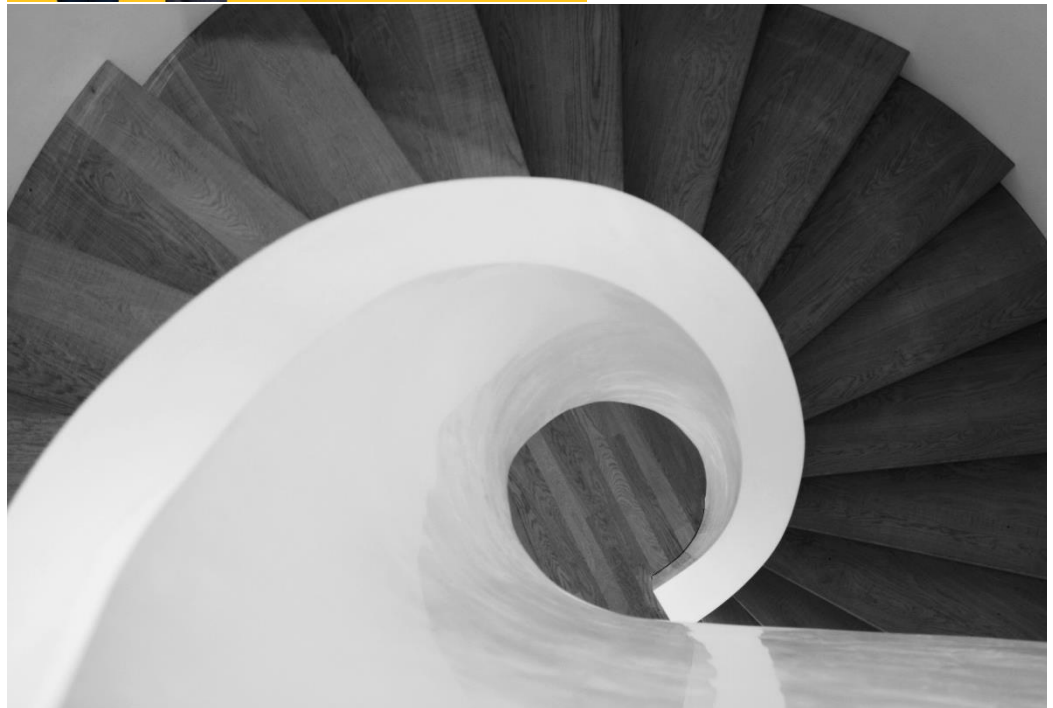
[WIE 2023 Public Engagement Conference](#)

09:30 - 16:00 Thu 23 Mar

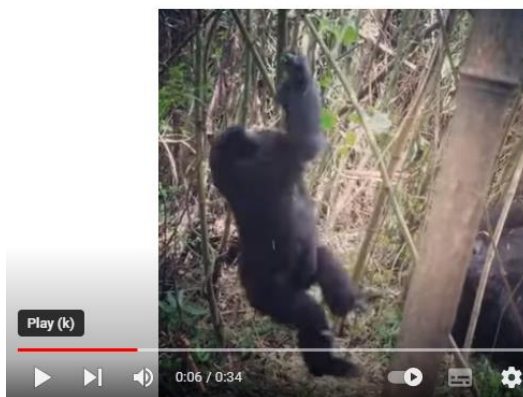
The latest news, events & announcements from Psychology



Opens 21 April



See inside for more details about Adriano
Lameira's research:



IT ISSUES:

Contact the IT Helpdesk: [Online help](#)

Email: Helpdesk@warwick.ac.uk

024 76573737 9:00 to 17:00 Mon-Fri

Emergencies

For emergencies, please call the Security Team, available
24/7, 365 days a year: **(02476 5) 22222**

Estates:

Use the Service Desk online for any maintenance issues:

[Estates Helpdesk](#)

Phone: +44 (0)24 765 75100

Email: Estates.Servicedesk@warwick.ac.uk

Out of hours: +44 (0)24 765 22083



DEPARTMENT OF PSYCHOLOGY END OF TERM CELEBRATION

17 MARCH

6PM-10PM

CRYFIELD PAVILLION

QUIZ, GAMES, MUSIC & FREE FOOD

SIGN UP!



FOR PSYCHOLOGY STUDENTS & STAFF

Internal Seminars T3

Convenor: **Mikhail Spektor**

In term 3 we are looking forward to hearing from our 1st year PhDs. Detailed schedule [here](#).

Language and Learning Seminars T3

Contact: [Mintong Li](#)



Dr Joost Rommers
University of Aberdeen, Lecturer
12:00 Weds 17 May 2023 Teams

Professor Cornelia Ebert
The information status of iconic enrichments
Goethe University of Frankfurt
12:00 Weds 23 May 2023 Teams

Dr David Sidhu
Carleton University
16:00 Weds 31 May 2023 Teams

Psychology
On-line Language & Learning Seminar Series

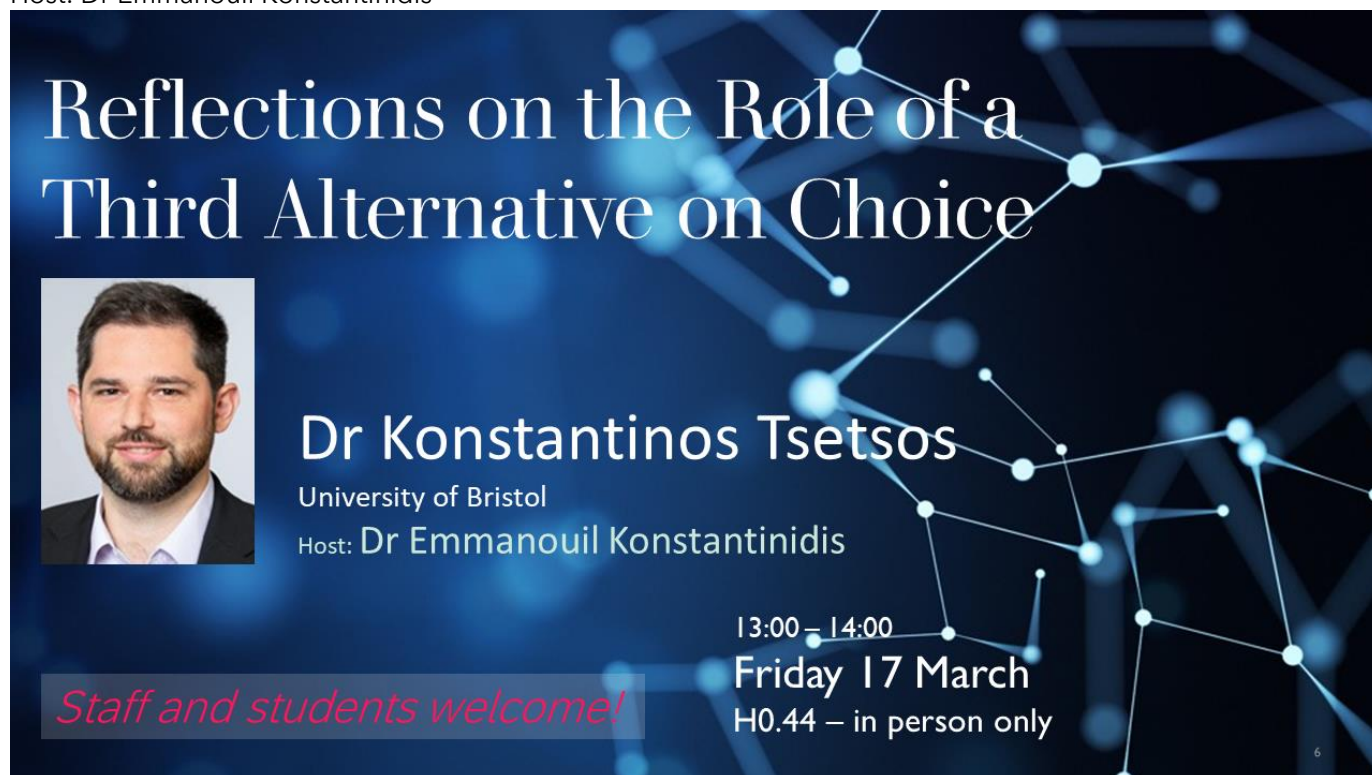
Psychology Guest Seminars 2023

TOMORROW:

Dr Konstantinos Tsetsos, University of Bristol

13:00 Friday 17 March 2023 H0.44

Host: Dr Emmanouil Konstantinidis



Reflections on the Role of a Third Alternative on Choice

Dr Konstantinos Tsetsos
University of Bristol
Host: Dr Emmanouil Konstantinidis

13:00 – 14:00
Friday 17 March
H0.44 – in person only

Staff and students welcome!

6

REARRANGED SEMINAR:

Dr Gabriele Pergola, Warwick Computer Science

The not-so-silent AI revolution: Chatbots and their Impact on engaging education

16:00 Thursday 18 Marcy

OC0.05 Oculus (in personal only)

Host: Dr Chiara Gambi

Professional Services Staff:

We're delighted to welcome Jenny Regan as the new full-time Postgraduate Programmes Administrator. Jenny will initially be supporting the MSc Clinical Applications of Psychology, MSc in Mental Health and Wellbeing and the MSc Psychological Research and based with the rest of the programmes team in H0.42. Do pop in to say hello.



Staff intranet:

A quick refresh of some of the useful information found there:



Psychology Contacts 2022/23 (excel spreadsheet of Department staff and PGRs)

- [Key dates including Exam boards](#)
- Ad Hoc Room Booking [ABS](#)

- [Participant Car Parking](#)
- [Guest/visitor Parking](#)
- [Lab booking](#)
- [Estates Maintenance](#) requests
- [Committee Minutes](#) (Council minutes on Team)
- [Administrative Support \(including finance & travel\)](#)
 - ✓ Expenses
 - ✓ Subject payments
 - ✓ Financial regulations
 - ✓ Purchasing
 - ✓ Booking travel
 - ✓ Insurance and Export control

Deadlines coming soon!

[Faculty of Science, Engineering and Medicine Post-Doctoral Research Prizes 2023](#)

Nominations to Olga Feher

Deadline: 31 March 2023

[Faculty of Science, Engineering and Medicine Post-Doctoral Thesis Prize 2023](#)

Nominations to: psychologyPG@warwick.ac.uk

Deadline: 17:00 31 March 2023

Postgraduate Research

Day: Date for your diary

Woods Scawen, Warwick Arts Centre

Friday 26 May 2023



The Postgraduate Research Day is scheduled **for Friday 26 May** - **save the date!** This is a research presentation event to which all students on research degrees are invited (including those run in conjunction with Coventry University). This gives you the opportunity to discuss and present work in front of peers - good place to practice giving a talk / poster presentation, and hopefully also a place where to make research bonds with other PGRs who might be doing something related to your research.

There's still capacity if you'd like to join the Team organizing, just let [Lucas](#) or [Yuqi](#) know.

This week's Publications



For lots more publications that have come out recently see the website

☰ Department of Psychology



Latest publications

Archive of previous bulletins listing what's published each week here [Psychology Staff and PhD Bulletin \(warwick.ac.uk\)](#)

[Effects of a mobile-based intervention for parents of children with crying, sleeping, and feeding problems : randomized controlled trial](#)

Augustin, Michaela, Licata-Dandel, Maria, Breeman, Linda D., Harrer, Mathias, Bilgin, Ayten, Wolke, Dieter, Mall, Volker, Ziegler, Margret, Ebert, David Daniel and Friedmann, Anna (2023) Effects of a mobile-based intervention for parents of children with crying, sleeping, and feeding problems : randomized controlled trial. JMIR mHealth and uHealth, 11 . e41804. doi:10.2196/41804 ISSN 2291-5222. 08:26 yesterday

[Genetic distance from wolves affects family dogs' reactions towards howls](#)

Lehoczki, Fanni, Andics, Attila, Kershenbaum, Arik, Kubinyi, Enikő, Passilongo, Daniela, Root-Gutteridge, Holly, Range, Friederike, Sánchez, Vicente Palacios, Schmidt, Lori, Townsend, Simon W., Watson, Stuart K. and Faragó, Tamás (2023) Genetic distance from wolves affects family dogs' reactions towards howls. Communications Biology, 6 (1). 129. doi:10.1038/s42003-023-04450-9 ISSN 2399-3642. 10:36, Tue 14 Mar 2023

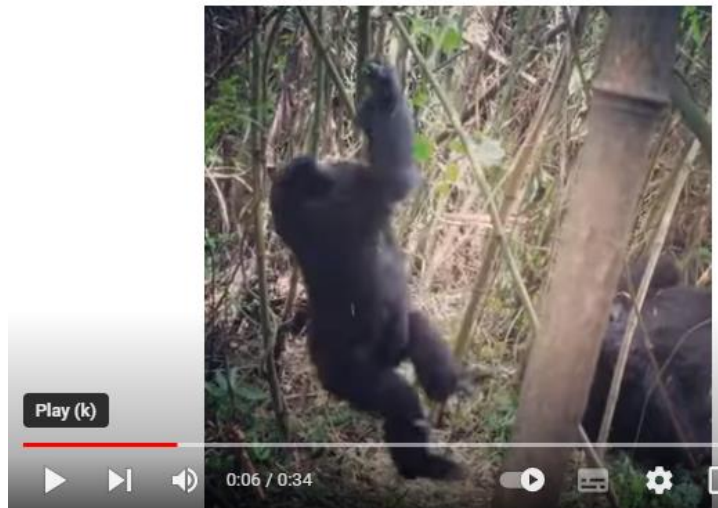
[The psychological science accelerator's COVID-19 rapid-response dataset](#)

Buchanan, Erin M., Lewis, Savannah C., Paris, Bastien, Forscher, Patrick S., Pavlacic, Jeffrey M., Beshears, Julie E., Drexler, Shira Meir, Gourdon-Kanhukamwe, Amélie, Mallik, Peter R, Silan, Miguel Alejandro A. et al. <#> (2023) The psychological science accelerator's COVID-19 rapid-response dataset. Scientific Data, 10 (1). 87. doi:10.1038/s41597-022-01811-7 ISSN 2052-4463. 15:31, Fri 10 Mar 2023

NEWS

Gorillas love spinning - and enjoy being dizzy

Find out more on the research by Adriano Lameira [here](#)



Warwick Institute of Engagement 2023 Conference: Exploring the way ahead for Public Engagement at Warwick

Thursday 23 March, 9:30-4pm,
Humanities Building

One of WIE's core missions is to act as a hub for the university, bringing together staff and students with a passion for public engagement. This conference is a chance to network with colleagues from other departments and faculties, hear about new ideas in public engagement, and share your own expertise and insights. We're exploring themes such as collaborative working with the community, how students can get involved in Public Engagement, how to use your smartphone to film high quality videos for engaging digitally and much, much more! Please see a summary of the programme below. [Register your attendance here.](#)

Funding opportunities

[Funding Opportunities listed by RIS](#)
Internal and External



RIS aim to have a rota of 2 members of the team based in Psychology in **H0.38 on Wednesdays** so please pop in with any queries.

Research Strategy and Development Manager - **Claire Edwards**
Research Support Manager - **Andrea Howard**
Research Development Officer - **Alex Glazer**
Research Support Officer - **Bhavana Sharma**
Research Support Officer - **James Barrett-Evans**
Research Support Officer - **Parminder Matharu** (0.5 FTE)

Research Impact Officer - **Rob Hollingsworth**

International Partnership Fund

The International Partnership Fund is open for collaborations with universities across the globe, while **Monash Warwick Alliance** and **SJTU** funds are for collaborations with these specific universities. Please register to attend in person or to join virtually via Teams: <https://warwick.ac.uk/global/monash-warwick-alliance/funding-workshop-registration/>

ISR funding workshop 21 March Research Exchange, Library

Research active staff are invited to join the event which will cover how to develop impact plans and embed impact within research projects and applications. Details [here](#) and next page.

Impact Development workshop 19 April Research Exchange, Library

Research active staff are invited to join the event which will cover how to develop impact plans and embed impact within research projects and applications.

Biological Sciences for a Sustainable Future event 28 Mar Radcliffe

How can early career researchers in bioscience-related fields work with external partners to drive progress towards a more sustainable future for food systems, natural resources and health? This event aims to bring together Warwick's researchers from all science-related fields to explore these priorities, discuss potential collaborations with external partners, and provide training on how to improve external visibility and networking. You'll have the opportunity to engage with like-minded individuals and contribute to the progress towards a sustainable future.

Register now at : <https://warwick.ac.uk/research/priorities/sustainable-cities/stem/bbsrc/>

Pump priming money from EPSRC

Please note, the cap for Pump Priming projects has now increased to £75,000 per annum and the ECR Pump Priming has increased to £25,000 per annum. Additionally, as per the previous calls, applicants do not need to have underpinning EPSRC funded research, instead their projects must fall within the EPSRC remit.

Details of EPSRC Impact Acceleration Account 2022-25 [here](#)
Contact:
Grace Prewett grace.prewett@warwick.ac.uk

Deadline for applications: 30 March



INSTITUTE OF ADVANCED STUDY

February bulletin including News, IAS Funding opportunities and activities.

If you'd like to know more, please email us at ECR@warwick.ac.uk - we'd be happy to answer any questions you may have.

We look forward to receiving applications and welcoming Warwick postdocs to the IAS community.

ISR funding workshop 11:00 Tues 21 Mar

The workshop will provide an overview of the funds, examples of past research, education and staff funded projects, and information about the application period and process. You will have the chance to ask questions and chat with members of the ISR team.

The International Partnership Fund is open for collaborations with universities across the globe, while **Monash Warwick Alliance** and **SJTU** funds are for collaborations with these specific universities. Please register to attend in person or to join virtually via Teams: <https://warwick.ac.uk/global/monash-warwick-alliance/funding-workshop-registration/>

CLIMATE IMPACTS AWARDS: UNLOCKING URGENT CLIMATE ACTION BY MAKING THE HEALTH EFFECTS OF CLIMATE CHANGE VISIBLE

Full application deadline: 13 April 2023

Connect and exchange ideas with IAS Fellows from all Faculties via our [Postdoc Team Space](#) and at [IAS events](#).

[Use our facilities](#) in IAS (Zeeman building) including a stocked kitchen, common room, meeting rooms, hot desks and seminar room.

Access our flagship training programme- The [Accolade](#) (Academic Careers and Leadership Development) Programme designed for fellows to enhance their skills to become future leaders in academia. See our [Spring Programme](#).

Be the first to hear about calls, events and opportunities that support postdoc career advancement including EUTOPIA calls and events, [IAS Schemes](#) and Accolade panels on funding and fellowship schemes.



**ISR INTERNATIONAL
FUNDING
WORKSHOP**

**11.00-13.00
Tuesday 21 March**

Hear about:
Funds
Past research
Educator & staff funds
The application process

Register now: 

Career stage: Established researcher, Mid-career researcher
Where the host organisation of the lead applicant is based: Anywhere in the world (apart from mainland China and countries that are the target of international sanctions)
Level of funding: Up to £2.5 million (though more may be awarded in exceptional cases)
Duration of funding: Up to 3 years

More information can be found [here on Wellcome's website](#).

Foundations in Responsible Research and Innovation (RRI) training session

Run by [Observatory for Responsible Research and Innovation in ICT](#) (ORBIT)

Wednesday 29 March 2023 or

Thursday 30 March 2023

09:00 - 17:00

Venue: Radcliffe Conference Centre

Please see here for further details and to book a place:

https://warwick.ac.uk/services/ris/impactinnovation/responsible_innovation/orbit/

Masterclasses in public engagement

Warwick Institute of Engagement offers **free masterclasses** with external experts in engagement. Follow the links to find out more and book your place:

- [Talking research to the public](#) - tips, tricks and knowledge on the best (& worst) ways to present research out to the world. **Wednesday 19 April, 10am - 4pm**
- [Short Talk, Lasting Impression](#) - discover how to make your talk stand out from the crowd and how to banish nerves to give a confident performance. **Thursday 11 May, 1pm - 4pm**
- [Sharing your work with the public](#) - how to create engaging talks, videos, podcasts, activities and shows. **Friday 12 May, 9:30am - 12:30pm**
- [Become a Maths Busker](#) - learn the art of using street performance to surprise and delight passers-by with entertaining routines deeply rooted in maths. **Wednesday 21 June, 10am - 4pm**

Course bookings for 2022/23 are now open in [SkillsForge](#).

[Postgraduate Certificate in Transferable Skills in Science](#)

Remember you can undertake a Module/course on PGCTSS without having to sign up to the whole programme.

Availability on:

Decision Making and Leadership 28-29 March

Science Communication 19 - 21 April

Working in a Research Environment - dates in March and April

Researcher Development Programme

[Researcher Development 2022-2023 \(office.com\)](#)

[RD 2023 Handbook \(Spring\)-includes schedule with bookable links](#)

[RD Spring Schedule \(print version\)](#)

Nominations open for the 2023 OSCAs 19th March

Any final year UGs/PGTs eligible



Outstanding Student Contribution Awards 2023

Nominations for the Outstanding Student Contribution Awards (OSCAs) 2023 are scheduled to open on Sunday 19th March and will close on Sunday 14th May 2023. All members of the Warwick community - staff and students - can nominate final-year students for an Award. Winners will be chosen based on the statement provided and will be presented with their award during their degree ceremony.

OSCAs aim to recognise the outstanding contributions of Warwick students, outside of their academic achievements, and we feel that you are well placed to be able to identify and nominate students who have made such contributions.

Warwick's students are amongst the most active in the country. Some of our students are truly exceptional, excelling academically, whilst also contributing significantly to the University community, volunteering on or off campus, starting their own business or contributing to the University's internationalisation agenda whether through a long-term commitment, a one-off project or anything in between.

Any student in the final year of their studies (undergraduate and postgraduate) can be nominated for an award by completing the online nomination form at www.warwick.ac.uk/osca. The website gives further information about the awards scheme.



PhD opportunities

Paid summer internships in public and community engagement for postgraduates

Contact: Helen Luckhurst, Engagement Officer WIE

British Psychological Society and the Parliamentary Office for Science and Technology

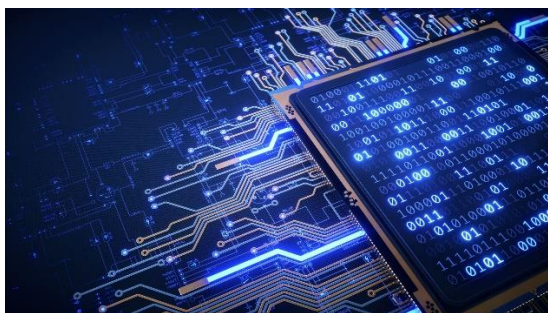
PGR [hardship fund](#)

Gain work experience in public and community engagement by doing a paid internship for six weeks over the summer. You'll be hosted by an organisation in the West Midlands and funded by the Warwick Institute of Engagement. Hosts will include arts and culture organisations (such as theatres, museums and galleries) and other charities and organisations working with and empowering their local communities. You will be paid the real Living Wage during the internship.

The BPS are offering a 13-week fellowship to a PhD student in a psychology-related subject who are a Member of the British Psychological Society and in their penultimate or final year of study.

More details and how to apply can be found [here](#). Available for applications from PGRs facing exceptional financial circumstances. Other hardship support is also available, and the details can be found [here](#).

PhD Scholarships



The Department are currently advertising 4 Departmental PhD Fellowships (UK fees)

Full details on jobs.ac.uk. Please publicise widely.

Contact: Nicole Tang, Director of Admissions

1. China Scholarship Council- University of Warwick Scholarships 23/24.

Applicants were notified of the outcomes from the China Scholarship Council- University of Warwick Scholarships competition this week. Applicants will either be unsuccessful or have been notified that they have been shortlisted for nomination.

For those who have been shortlisted for nomination, the next steps are:

- Accept the nomination offer via the scholarship system. The Doctoral College will then provide a hard-copy confirmation of their nomination.
- Nominees must then complete an application to CSC directly by 31 March 2023.
- CSC will make final award decisions and will confirm awards in May/June 2023.

2. EUTOPIA- call for proposals

The call for academics to submit proposals for 2023/24 EUTOPIA fellowships is now open with a submission deadline of 9 May 2023.

Applications must be submitted by the co- supervisors (academics from both EUTOPIA partner universities), this call is not be shared with PhD applicants.

Further information, and the application link can be found on the following webpage: https://eutopia.smapply.io/prog/eutopia_phd_cotutel_le_program_2023/

3. Warwick Industrial Fellowships (WIF) and Warwick Collaborative Fellowships (WCF)

Application deadlines for PI's to submit applications are as follows:

- Faculty of Science, Engineering and Medicine- Wednesday 15 March 2023
- Faculty of Social Sciences- Friday 10 March 2023
- Faculty of Arts- Thursday 6 April 2023

The aim of this funding is to continue to widen the kind of support from industry we can get, and also the range of non-industrial collaborations. There are 20 WIF/WCF awards available for 2023-24 entry.

Further information about WIF/WCF can be found on the following webpage:

https://warwick.ac.uk/services/dc/schols_fund/staff_guidance/pgr/wcprs

4. Race Xchange Scholarships

The Race XChange scholarship application deadline has been extended until 31 March 2023. These new scholarships are to be Co-led with Coventry University, we expect to allocate up to 7 awards.

Applications are to be submitted via Coventry University and must be researching a Race XChange-aligned area. Please note that we do not have information about this scholarship scheme on our staff guidance webpages, noting that applications and enquiries will be managed by Coventry University.

Further information about the scholarships can be found on the following webpage:

https://warwick.ac.uk/services/dc/schols_fund/scholarships_and_funding/racexchange/

Save the date:

Summer Graduation Ceremonies

Tue 25 July 11:00

Full details [here](#).

Student newsletters:



Your student newsletter (Monday Week 10) UG, PGT/PGR - 13 March

Your student newsletter (Thursday Week 9 - Library takeover) UG/PGT/PGR - 9 March

Your student newsletter (Monday Week 9) UG, PGT/PGR - 6 March



WorldCUR·BCUR 2023
THE UNIVERSITY OF WARWICK

World Congress on Undergraduate Research
3RD TO 6TH APRIL 2023

British Conference of Undergraduate Research
5TH & 6TH APRIL 2023





Warwick.
Let's keep
the dialogue
going

National Student Survey 2023

Now open



warwick.ac.uk/nss



University of Warwick Student Funding @warwickfunding · 52m ...

Could you be eligible for up to £26,291 of Disabled Students' Allowance? You can apply with your maintenance and tuition fee loan. The application process can take 14 weeks so apply early! More info in the link in our bio.

[#University](#) [#StudentLoans](#) [#StudentFinance](#) [#DSA](#)

Do you have a long-term health condition, disability, learning difficulty or mental health condition?



If so, you could be eligible for up to **£26,291** of **DSA!**

APPLY WITH YOUR STUDENT FINANCE - CHECK OUT THE LINK IN OUR BIO FOR MORE INFO!

Opportunities for UGs!

SJTU Global challenge - online programme

Deadline for applications: Monday 27 March 2023 at 12:00 (noon, GMT)

Programme Information:

The programme will consider this year's theme of 'Global Problems in Global Cities'.

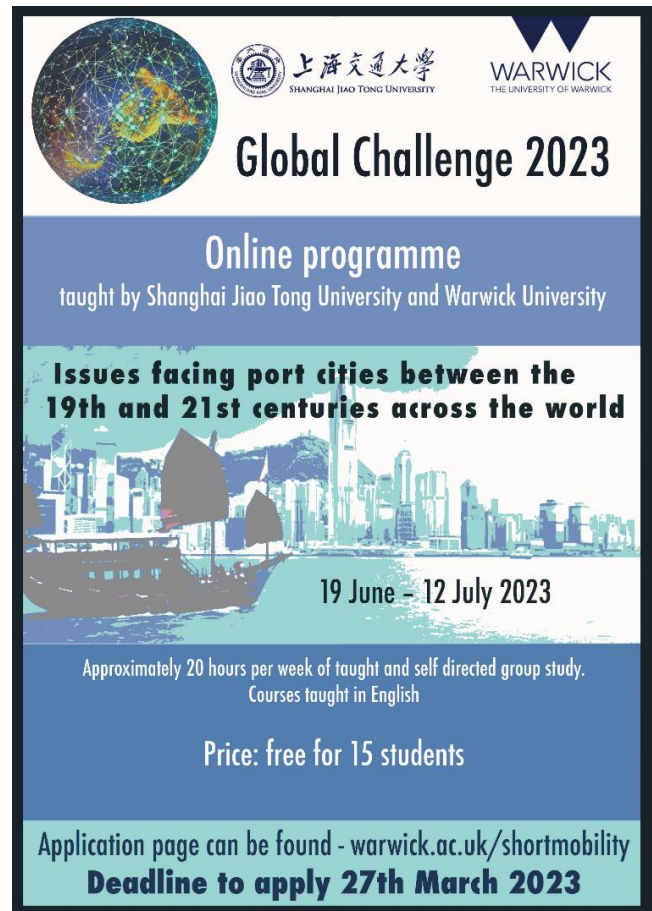
In particular how different nations have dealt with different crises and challenges with sessions considering this in the context of Asia, America and Europe in the 19th, 20th and 21st centuries.

Academic experts from SJTU and Warwick will support student groups who will deliver group presentations at the end of the programme.

The activity aims to build students' skills and experience in intercultural communication, interdisciplinary collaboration, virtual group work, managing projects across multiple time zones and presentation.

Approximately 40 hours of structured teaching time. Additional time will be required to undertake group working during this programme. More information and how to apply [here](#)

Contact: Marie Stanley, Short Term Student Mobility



Global Challenge 2023

Online programme
taught by Shanghai Jiao Tong University and Warwick University

Issues facing port cities between the 19th and 21st centuries across the world

19 June – 12 July 2023

Approximately 20 hours per week of taught and self directed group study.
Courses taught in English

Price: free for 15 students

Application page can be found - warwick.ac.uk/shortmobility
Deadline to apply 27th March 2023

Paid student research participation at Warwick (SONA)

The Warwick SONA Research Participation Pool is a research resource supported by the Behaviour Brain and Society GRP. The pool offers students the opportunity to take part in paid behavioural research at the University. Several departments depend on the pool, with PhD projects being particularly reliant. Unfortunately, the pandemic caused significant disruption to recruitment and there are currently very low numbers of registrations. Please could departments circulate [this link](#) to UG and PG students.

The Psychology Research Skills Development Scheme (PRSDS)

This scheme provides staff members, post-docs, and PhD researchers in our department an opportunity to 'recruit' undergraduate students to support their research. Some of our undergrads are incredibly keen to get hands-on experience with psychology research and to develop research skills, from running experiments, through preparing stimulus material, to setting up, piloting and analysing surveys. You can now upload an advert by filling in this form: [Psychology Research Skills Development Scheme](#). For more info about the scheme [click here](#) or contact [Gitit Kadar-Satat](#) directly.

In addition, if you have recently recruited a student for any research or work experience opportunity, it'd be great if you could update the [UG Research&Skills tracker](#).



BPS West Mids Branch @BPSWestMids · 2h

Our Summer Internship Scheme is open for applications! It's a great opportunity to get paid experience of doing research in psychology.

Deadline 24 April

Visit our site to find out more:

bps.org.uk/member-network...

Internship Scheme

Submissions are **now open** for the 2023 Summer Internship Scheme.

The deadline for applications is 17:00 on Monday 24 April.

Aim:

The West Midlands Branch will fund **three Undergraduate Research Summer Internships**.

This will be an opportunity for a student to work with a supervisor on a research project that must provide real benefits to the student and give them tangible training and career development support.

The student will be provided (either face to face, virtually or mixed methods) with research training, direct experience of research and an insight into scientific research.

The aim is to develop the students' research skills, support the student in their career development and

[12:59] Jutley-Neilson, Jagjeet

Free Webinar for UGs from the British Psychological Society (BPS): Revision Strategies and Coping with Examination Stress

Revision Strategies and Coping with Examination Stress

- Thursday 30th March 2023
- 4-6PM
- FREE (Registration Required)

Presenters will specifically be talking about:

- Good habits
- Planning
- Exam stress strategies

In addition, there will be a presentation on a wide selection of revision techniques for you to take away, practise and apply.

Visit the following link to Register: [BPS Revision and Exam Stress Webinar](#)



Call for Papers!

Psychology of Women and Equalities Annual Conference

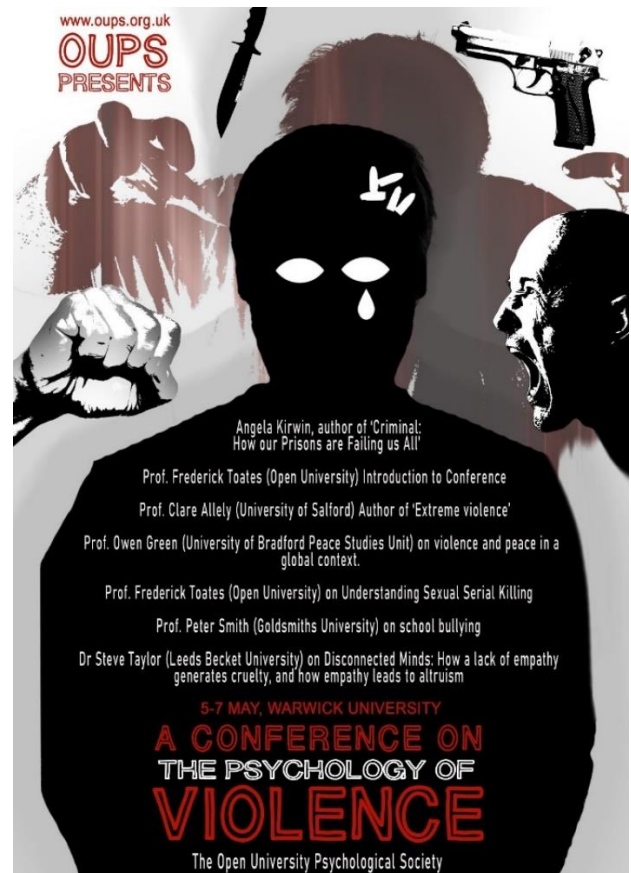
Keynote Speakers
 Dr. Suriyah Bi
 Dr. Petra Boynton
 Prof. Trish Greenhalgh

Cumberland Lodge, Windsor
 5th - 7th July, 2023

Conference Themes

Care, Community & Complaint

We welcome submissions on any topics relevant to POWES including but not limited to: theorising feminisms, non-binary gender, femininities, masculinities, gender identities, sexualities, qualitative/critical methodologies, social justice, activism and intersectionality.

www.oups.org.uk
OUPS PRESENTS

Angela Kirwin, author of 'Criminal: How our Prisons are Failing us All'

Prof. Frederick Toates (Open University) Introduction to Conference
 Prof. Clare Allely (University of Salford) Author of 'Extreme violence'
 Prof. Owen Green (University of Bradford Peace Studies Unit) on violence and peace in a global context.
 Prof. Frederick Toates (Open University) on Understanding Sexual Serial Killing
 Prof. Peter Smith (Goldsmiths University) on school bullying
 Dr Steve Taylor (Leeds Beckett University) on Disconnected Minds: How a lack of empathy generates cruelty, and how empathy leads to altruism

5-7 MAY, WARWICK UNIVERSITY
A CONFERENCE ON THE PSYCHOLOGY OF VIOLENCE
 The Open University Psychological Society

Social inclusion and HR

Jobs

Assistant/Associate Professors (x 2)

Closing date: 4 April

[Advert](#)

Teaching Fellow (2 year ftc)

Closing date: 20 March

[Advert](#)

Personal Tutors

All Personal Tutors encouraged to sign up for [Personal Tutor Themed Enhancement Sessions](#)

13:00 22 March Wellbeing

Sign up [here](#).

Link to website for [Warwick Mediation Services for Staff and Students](#)

Look out for sessions next term including International Student Support - Practical Barriers and Opportunities, Wellbeing, Supporting LGBTQUA+ Students, Supporting Postgraduate Students and Managing, maintaining and modelling boundaries.



Call from Stuart Croft for more nominations:

When we launched our Wonders and Wows awards last year and said 'Nominate those people you think are amazing to work with and some of the great things you do together', we were flooded with entries.

So many people within our community go that extra mile every day, very often leaving lasting impressions on so many. Personally, I am so proud of being part of this fantastic community.

You can [nominate here](#), before Wednesday 22 March.

Pay Award update

A new sector-wide pay deal has been announced, which will mean our colleagues will benefit from an uplift in their salaries within weeks.

Details [here](#).



[Access free health, wellbeing and financial](#)

[advice with our EAP](#) See how you can get support through our [Employee Assistance Programme \(EAP\)](#), provided by Health Assured, and take a look at their [latest webinar on health anxiety](#) and [blog post on unique ways to let go of stress](#).



Staff Support Fund

The Staff Support Fund to help eligible employees who are struggling financially with unexpected costs or a change in personal circumstances, arising from the current cost of living crisis has been launched. You can [read more details about eligibility](#), and register interest to be notified when crisis loan applications open in January.

The Doctoral College is keen to work with PGRs to foster a diverse, inclusive and lively research culture across all academic departments. As part of this effort, we are in the early stages of planning a **three-day programme for this summer**, during which PGRs will be able to showcase their own research and connect with their peers and experts in different fields. We welcome input from PGRs on what the programme should include and how it should be run, so if this sounds like something you would like to get involved with, please get in touch (doctoralcollege@warwick.ac.uk).

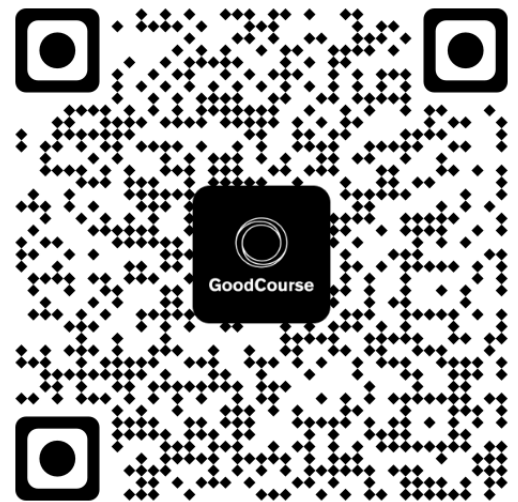
ACTIVE BYSTANDER MICRO COURSE

The University have launched a series of micro courses delivered via text.

New staff and non-desk-based staff have already been introduced to the course, but it's now being rolled out to all staff who are encouraged to get involved.

The course explores important and often difficult topics, such as, marginalisation, and anti-racism, with the primary goal of increasing awareness of challenges at work and study, whilst opening our minds on how to be a more active bystander.

To sign up, simply scan the bar code which will enrol you onto the short courses with will be delivered via your mobile phone over 2 days.



FSEM Strategy Network - Wednesday 22 March, 10:20-12:30 (H0.51, Humanities Building)

The March Strategy Network Meeting will take place on Wednesday 22 March, 10:20-12:30 in H0.51 in the Humanities Building as well as on Teams. Each of the monthly slots will cover an update on one of the strategic priorities by each area lead and include time for questions. The Strategy Networks are two-hour sessions and open to all staff both in person and online. You can register your attendance (Teams or in-person) using the form [here](#). Please note that the Strategy Networks will not be recorded.

Sustainability

If you'd like to become a Green Champion (for regular University wide lunchtime updates) or join the Psychology Green Team, more details here: [Psychology Green Team \(warwick.ac.uk\)](#)



If you're looking for a fun way to keep your child (or children) active this Easter, we're running a couple of [junior tennis camps](#) at our [Tennis Centre](#) for children aged 5-11 years old. The camps will run **3-6 April and 11-14 April**.

Inclusive for all abilities

Whether your child is already a keen tennis player or has never picked up a racquet, our [Easter junior tennis camps](#) are suitable for children of all abilities and will teach key skills and build confidence through fun and play.

What to expect

We can't guarantee fine weather, but we can guarantee fun and sociable tennis!

- All equipment will be provided.
- Camps run by our experienced and friendly tennis coaches.
- **9.00am** start each day (registration from 8.30am).
- **9.00am to 12.00pm** and **1.00pm to 4.00pm** – drills, skills, co-ordination games and tennis matches will take place on the indoor and outdoor courts (weather permitting).
- **12.00pm to 1.00pm** – lunch (children will need to bring a packed lunch and drink).
- **4.00pm** – finish.

[BOOK YOUR CHILD'S PLACE](#)

How to book

The cost per day, per child is **£30.00 for Warwick Sport junior members*** and **£35.00 for non junior members**. We're expecting places to fill quickly, so [book today](#) to avoid disappointment:

- If your child is a current Warwick Sport member, please login to their account.
- If your child does not have an account, you'll need to create one.
- Alternatively, you can book at either the Tennis Centre or Sports and Wellness Hub reception.