

Austin, Hannah

From: Psych-all-users <psych-all-users-bounces@listserv.csv.warwick.ac.uk> on behalf of HOD.Psychology Resource <HOD.Psychology@warwick.ac.uk>
Sent: 26 July 2024 10:13
To: psych-all-users
Subject: [Psych-all-users] Weekly Bulletin - 26/07/24
Attachments: Education Bulletin - July 2024; Photo collage writing retreat.png; ATT00001.txt

Department of Psychology – Weekly Bulletin: 26/07/24

Please send any information to hod.psychology@warwick.ac.uk you would like to share.

Each weekly bulletin will be shared every Friday – We hope you have a lovely weekend!

Note: If you would like a set weekly item in the weekly bulletin to start now or in the new academic year, please let me know.



No in the spotlight this week. If you would like to submit a paragraph about you and your role, please get in touch!

Successful Summer Writing Retreat

Last week, the Psychology ECR Network organised a Summer Writing Retreat for all PGR, ECR, and staff.

With 16 enthusiastic participants, the turnout was great and fostered a hardworking, inspiring atmosphere.

Participants shared in their evaluations that they got a lot of work done and that the structured sessions really helped them to focus. The supportive group setting and social breaks in between were also highly appreciated.

We ended the day with a drink and ice cream at the Piazza. It was a lovely day with a perfect blend of productivity, support, social interaction, and fun.

Given the success of this first writing retreat, we will organise another one in September. Stay tuned for the date!

Thank you!

Best wishes,

Sabrina

LinkedIn Learning is coming to Warwick

The Information & Digital Group is focused on supporting the development of digital capabilities across our community. From the start of the new academic year, all Warwick staff and students will have access to the LinkedIn Learning digital training platform.

Comprehensive Course Library

The online learning platform, used by leading organisations around the world – including many UK Universities – features over 18,000 high-quality, expert-led courses on a wide range of topics spanning business, technology, software, creative skills, personal development and much more.

It will give us access to:

- A personalised learning experience based on an individual's interests and goals
- Industry-recognised instructors including thought leaders and experienced professionals
- Flexible and convenient access from anywhere, on any device, at any time
- Continuous learning and career development for students preparing for future careers and staff members seeking professional growth, equipping ourselves to thrive in a digital world

The introduction of LinkedIn Learning supports how we're transforming our university by building digital capabilities across our community to help us to meet the demands of the future, as we grow. With thousands of courses spanning cutting-edge topics – data science, cybersecurity and Agile ways of working, to medical research, digital creation, and AI, we can stay ahead of the curve and cultivate the future-proof expertise required to drive innovation. These on-demand courses will empower continuous upskilling to meet evolving needs.

Curated content to meet Warwick's needs

The LinkedIn Learning team will work in partnership with academic and professional services teams to gain a deep understanding of their key learning goals and objectives. Through this collaborative process, we can curate relevant courses from their extensive library to address skills gaps and meet learning objectives. This service offers us a consultative approach to ensure a more tailored learning experience is aligned with our institutional priorities.

Annie Davey, IDG's Training and Knowledge Manager, said: "We are changing the way IDG provides training for the development of skills and knowledge across the University – by dramatically increasing the availability and use of digital content, self-service and on-demand training to support our staff and students as they work. Providing the LinkedIn Learning digital training platform aligns with a core mission and supports a culture of continuous learning and professional development."

When can I get access?

Following the completion of our IDG pilot at the end of June, we will begin providing licenses across the University. By the start of the new academic year, all Warwick staff and students will have access to the LinkedIn Learning digital training platform.

IDG is currently engaging with departments about this roll-out of LinkedIn Learning across the campus and this is the first in a series of updates we'll be posting over the summer months, so look out for the next instalment in early July.

Annual national pay award update

The annual approach the University takes part in to decide pay increases involves collective bargaining along with most other Universities and Higher Education Colleges. We ask a representative body, University and Colleges Employers Association (UCEA), to negotiate with the Trade Unions on our behalf. This means any pay decisions are taken as a sector rather than as individual institutions.

Negotiations have taken place between Higher Education employers and Trade Unions. They were due to be completed at the end of April 2024, but were extended at the request of the unions until the end of June. This resulted in an offer being made to the trade unions in early July.

The offer made in July has been rejected by the trade unions UCU and UNISON. Now UCEA is arranging meetings under the dispute resolution procedure to be held with the Higher Education Trade Unions, with the intention these take place in August.

Unfortunately, while the dispute resolution procedure is ongoing, we don't have the mandate to implement an uplift to pay from 1 August 2024. As soon as the dispute resolution procedure has been concluded we will provide a further update.

Salary increments

Those in Grades 1 to 5 who are [eligible to move up](#) a spinal point in their [salary scale](#) will continue to do so on 1 August 2024.

Those at Grades 6 to 8 who are eligible to move up a spinal point in their salary scale will do so on 1 October 2024, as usual.

Update on STEM Connect Building Works

Great news! We are just about to commence with the first stage of work towards developing Phase 1 of the Science and Engineering Precinct. Phase 1 will deliver a 25,000m² teaching and research facility for the SEM Faculty and the wider University community. This new state of the art building will be constructed on the existing car parks 9 and 10.

From Monday 5th August, car parks 9 and 10 will therefore permanently close. We are aware there may be some temporary disruption caused by this, and would encourage colleagues to keep up to date with changes on campus by visiting the [Your Campus Journey pages](#).

The commencement of works is a hugely positive step forward in reimagining the heart of the campus by replacing outdated STEM infrastructure. However, this project is about more than just a building. It's about an investment into our people; a demonstrable commitment to Warwick's vision for its future and establishing a destination which will deliver true impact for the community.

We will make sure to keep you updated with the exciting updates as work progresses on site. In the meantime, we welcome any questions to our resource account: STEMConnect@warwick.ac.uk.

Social Sciences Research Development Fund 2024-25: Round 1 Open

The 2024-25 Social Sciences Research Development Fund (SS RDF) is now open for applications for activities taking place between 7 October 2024 and 31 July 2025.

Awards of up to £5,000 are available to support researchers (individuals and teams) in the Faculty of Social Sciences to develop strategic and competitive external funding bids. Applications led by and/or including University of Warwick early-career researchers are particularly welcome.

How to apply

The completed application form along with a maximum 2 page narrative CV and evidence of contribution (if from internal funds outside of your department) should be submitted by the Head of Department or a departmental representative to fss.rdf@warwick.ac.uk by **12pm on Friday 13 September 2024**. Applications to the SS RDF require Head of Department approval and must be signed by the Head of Department and the applicant. A budget template is included in the application form. Please contact your Departmental Administrator for any assistance required in developing the budget.

Applicants must read the full Terms and Conditions regarding eligibility and eligible costs. Answers to most queries can be found in the terms and conditions, via the links below. If you have any queries about this scheme, please contact fss.rdf@warwick.ac.uk.

Dear all,

I wanted to advise you that I will be welcoming applications for the 2024-25 Aurora Female Leadership Development Programme soon. There will be an official launch in Inbox Insite w/c 22nd July, and a comms to HoDs via the Bulletin ahead of that. Updated information about the programme, the application process, and the application form will be added to the [LMD Aurora webpages](#) next week.

A copy of the form is attached for your reference, and here are some key things to note about the programme and application process:

- The programme is suitable for **female colleagues in roles FA6-8** from all areas of the University – Professional Services and Estates, CCSG, and staff on academic contracts are all welcome to apply following a discussion/agreement with their manager.
- Advance HE's **core programme starts in January 2025 and finishes in June 2025**, with **optional events from Advance HE and internal Warwick events from 30th September 2024** onwards. All dates are in the application form and will be listed online.
- I will block book **40 places** for Warwick Aurorans this year.
- The cost of places has slightly increased to **£1100**, and will be payable by successful applicants' departments via internal recharge once places have been confirmed.
- Application forms are to be completed by the individual and their manager.
- **All** applications are to be sent by the individuals to LMD@warwick.ac.uk by **Friday 6th September at 5:00pm**.
- I will allocate places across departments, staff types, and grades on a proportional basis to ensure a diverse and representative Aurora cohort and effective participant experience. I will also take into account applicants' personal statements and the extent to which their intended learning outcomes align to the programme's aims and objectives. In instances of particularly high numbers of applicants, HoDs may be asked to prioritise places allocated to their areas, and I may need your support with this – HoDs will be advised of this via the Bulletin.

I'm out of the office 15th to 26th July, but happy to answer any queries once I'm back from leave. You're more than welcome to give my contact details to potential applicants if they have any questions about the programme and I'll get back to them on my return to work.

Many thanks,
Natalie.

Natalie Pocock

Learning and Development Business Partner | [Leadership and Management Development](#) | HR | [The University of Warwick](#)
n.pocock@warwick.ac.uk

If you see or have an accident, or feel unwell summon a First Aider (in the Humanities Building):

The departmental First Aiders are:

Hannah Austin - H1.41, call x73910 (or 024 765 73910 from a mobile phone)

Catherine Johnstone – H2.53 call x23745 or (024 765 23745 from a mobile phone)

Professor Thomas Hills - H0.26, call x23182 (or 024 765 23183 from a mobile phone)

Dr Pete Trimmer - H0.29, call x50909 (or 024 761 50909 from a mobile phone)

If it is not possible to contact one of the first aiders, please contact Community Safety on ext: 22222 (024 765 22222).

Automated External Defibrillators (AEDs)

location https://warwick.ac.uk/services/healthsafetywellbeing/guidance/first_aid/defibrilators/.

Procedure for reporting Accidents

(a) Report incident to [Linda Wilson](#) or, in her absence, your line manager / supervisor / tutor.

(b) Complete the online [Accident / Incident / Near Miss Report Form](#)

[UOW_Portal_b61470bf-91f9-4f38-a1c9-8b2cce40b052 \(sheassure.net\)](#)

Kind Regards,
Hannah.

Hannah Austin (She/Her)

PA to Professor. Derrick Watson, Head of Department | Psychology |
University of Warwick

Hannah.o.austin@warwick.ac.uk | Internal: 73910

Room H1.41 | Humanities Building | Coventry | CV4 7AL | [Find us on the interactive map](#)

Or chat with me on Teams!

Work hours: 8:30 am till 4:30pm (Monday till Thursday), 9:00am till 4:00pm (Friday)



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