## KT-BOX

## Bridging the knowledge transfer gap in services

## "How can we transform manufacturing organisations into being best in manufacturing AND service?"

## Tool 12: Service Transformation Toolkit

## Application area

Businesses developing their service capabilities

## Problem

For an established organisation, the move to being an excellent service and manufacturing firm can be hard and bumpy, involving unnecessary cost and risk. Up to $57 \%$ of businesses see lower profits from adding services. Underlying these problems is that the capability of a manufacturing firm is fundamentally different from the capability of a service firm, from the way the firm deliver its core value proposition to the way the entire firm is configured and coordinated for a hybrid value proposition of manufacturing and service.

## Benefits

STT is designed to assist organisations in establishing capabilities to deliver manufacturing and service value propositions in partnership with their customers profitably. This should lead to

- High performance service and manufacturing value propositions
- Long term viability
- A well designed and manageable process for change
- Reduced cost and risk of change


## Approach and deliverable

The transformation in the organisation is achieved through:

- Using the CCAT tool to assess current system capabilities
- A viable system audit of its internal configuration AS-IS and where the firm wishes TO-BE
- A root cause analysis giving a new perspective on the organisation's viability as well as identifying particular strengths and weaknesses
- Identifies areas for improvement that will deliver tangible capability enhancement by focusing on interactions between organisations (the point at which value is created) and interactions within the organisation
- A transformation programme aimed at improving overall effectiveness of the firm's value propositions and its internal organisation by primarily addressing the weaker areas

Lead university: Warwick
Contact: Prof. Irene Ng (Irene.Ng@wmg.warwick.ac.uk)

