

## **Who speaks for labour market outsiders?**

### **Round-table on the representation of the losers of the crisis in Europe**

**Monday, 18<sup>th</sup> April 2016, 5:00-6:30pm**

**1.015**

**Warwick Business School, University of Warwick**

The European labour market is increasingly portrayed as divided between insiders and outsiders. In the words of the European Central Bank's President, Mario Draghi (11<sup>th</sup> March 2016): 'In many countries the labour market is set up to protect older "insiders" – people with permanent, high-paid contracts and shielded by strong labour laws. The side-effect is that young people are stuck with lower-paid, temporary contracts and get fired first in crisis times.' Indeed, workers on atypical contracts (agency workers, zero-hour contracts etc) have suffered disproportionately from the recent economic crisis. Social scientists such as Guy Standing even call this group a new class, the 'Precariat', distinct from the core 'Salariat'.

The round table will discuss the socio-political causes and implications of this emerging divide. Are 'insiders' and 'outsiders' distinct groups with distinct interests? Is the weak position of 'outsiders' related to their under-representation in politics and in trade unions? Are 'outsiders' reacting with separate forms of mobilisation, organisation and representation?

The round table will bring together the participants in a current British Academy-funded project on 'The representation of the losers of the crisis' and two University of Warwick experts on youth employment and on political representation, and aims at opening a broad debate on a process that is very much in flux.

Participants: Guglielmo Meardi, Duncan Adam (IRRU, Warwick Business School), Melanie Simms (University of Leicester), Bianca Beccalli (University of Milan), Enrico Pugliese (CNR Rome), Stefan Kerber-Clasen (Erlangen-Nurnberg University)

Discussants: Kate Purcell (Institute for Employment Research), Michael Saward (PaIS)

Wine and refreshments to follow

**To book a place, please contact Val Jephcott: [crew@warwick.ac.uk](mailto:crew@warwick.ac.uk)**