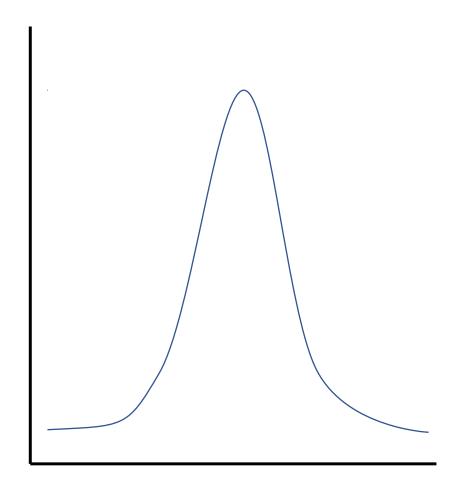
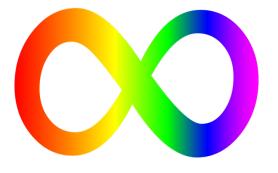


#### What is neurodiversity?

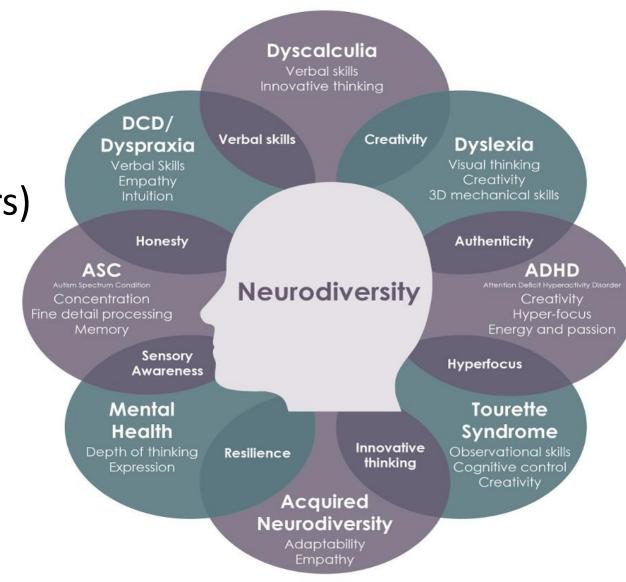
- Natural human neurological differences
- Neurodivergent people have a social disadvantage
- Neurodivergences can be advantageous
- Provides identity for minoritized group





# Diagnosis

- Helpful for:
  - Access to services
  - Self-understanding
  - Reducing blame (self and others)
- Problematic because:
  - Focus on deficits (medical)
  - Most people don't fit well
  - Costly and difficult



## Special Educational Needs and Disability (SEND)

**EHC** plan – 4% of students in England Most common type of need is **ASD** 

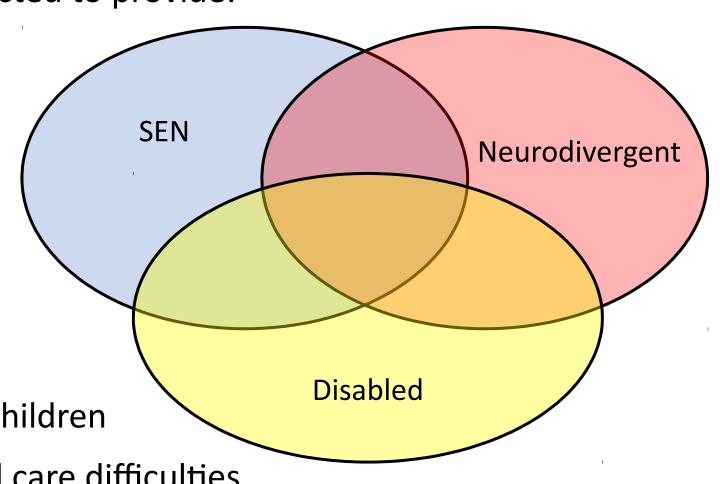
SEN support – 12.6%

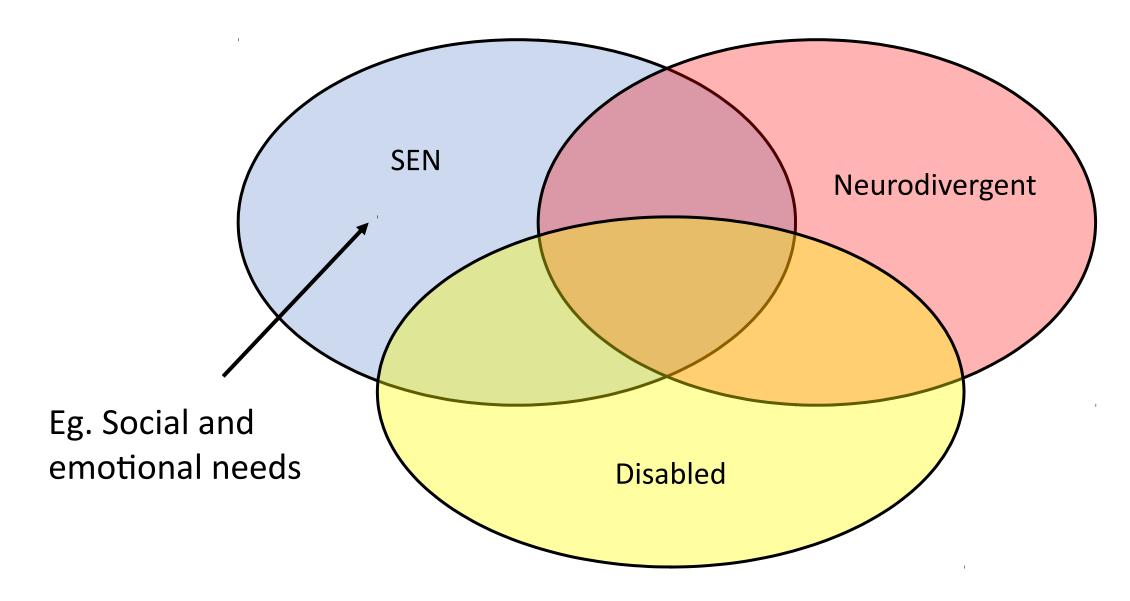
Most common type of need is speech, language and communication needs

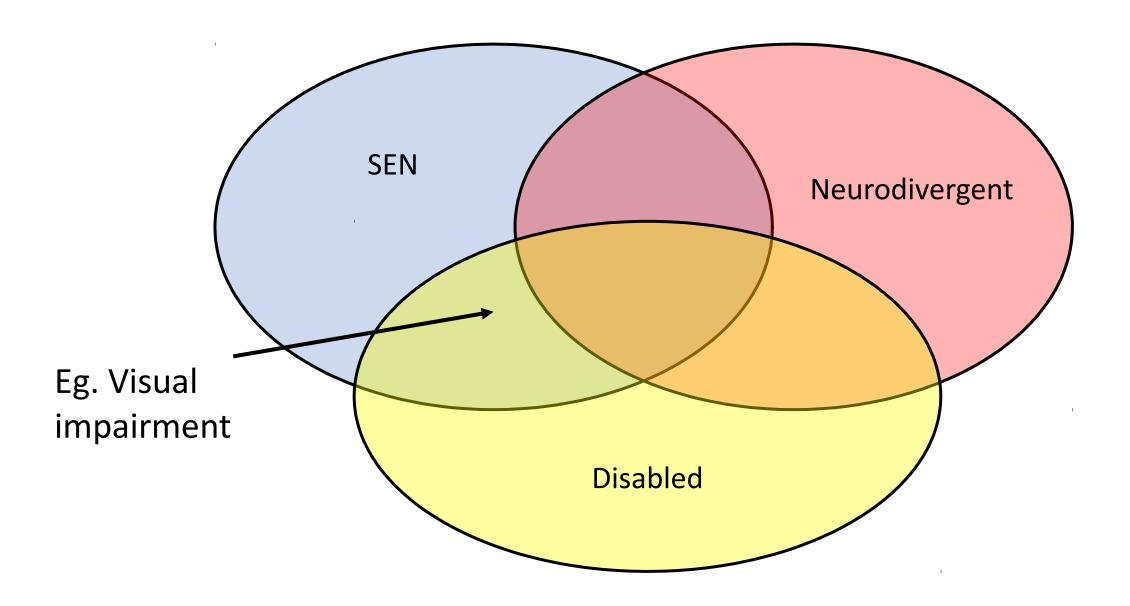
#### SEND support

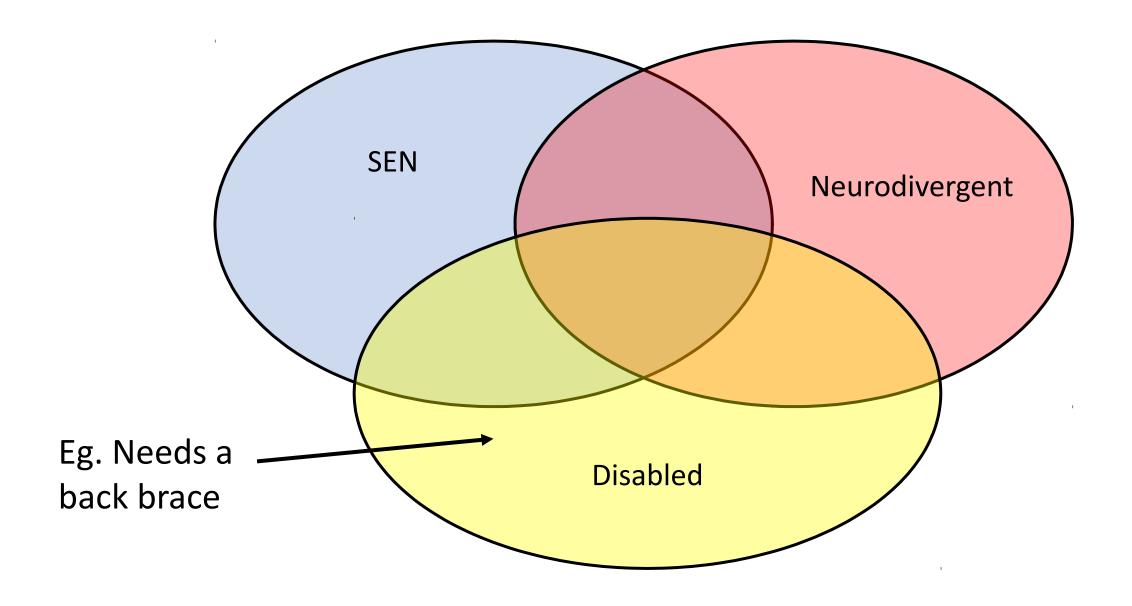
SEN support that schools are expected to provide:

- special learning programmes
- extra help from teacher or TA
- work in a smaller group
- observation in class or at break
- help taking part in class activities
- extra encouragement
- help communicating with other children
- support with physical or personal care difficulties, eg. eating, getting around, using the toilet

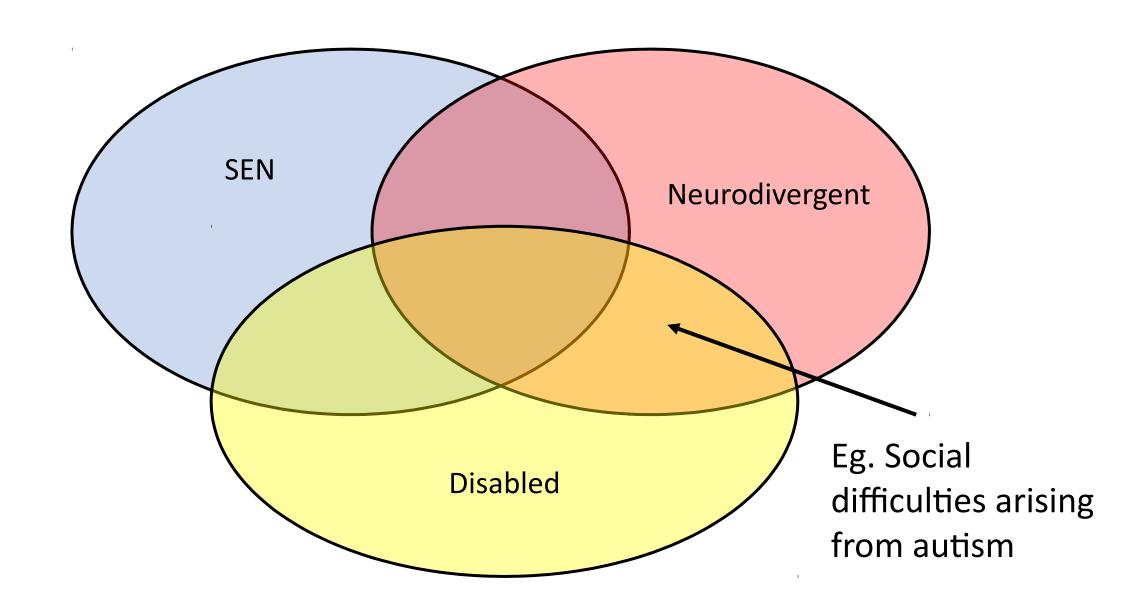


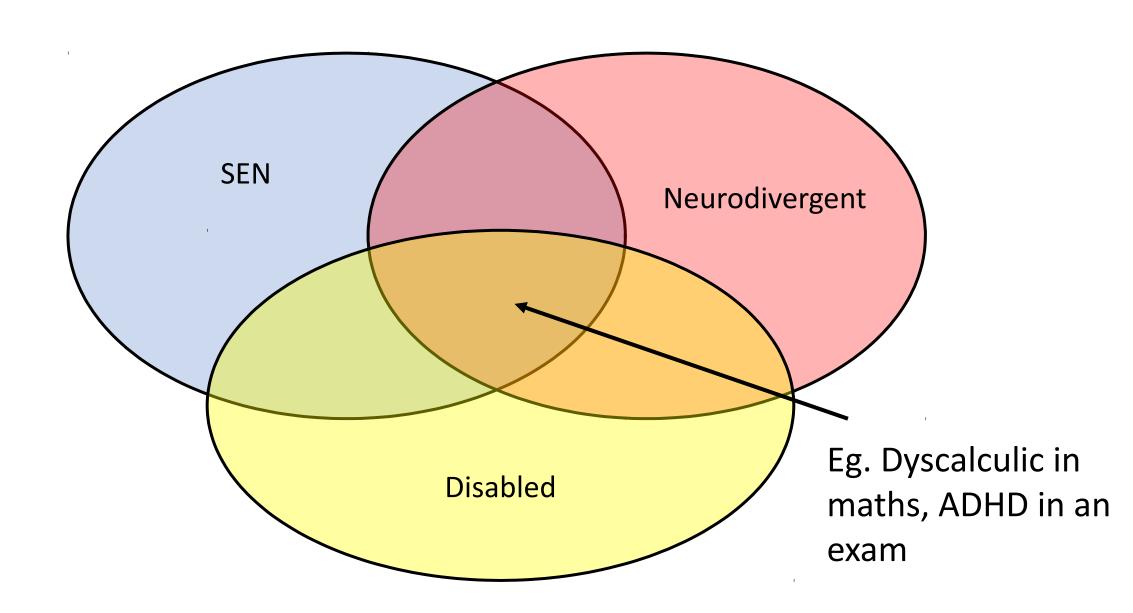




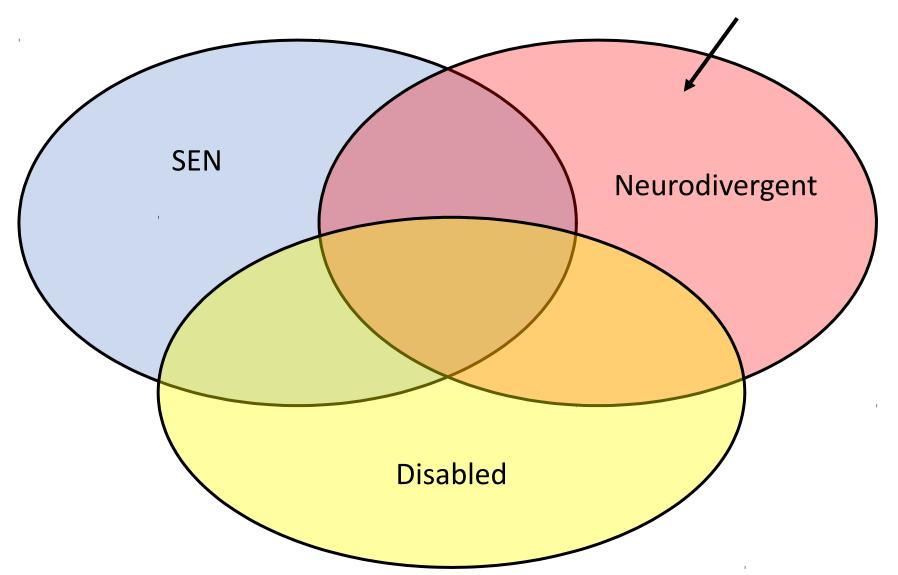


SEN, Disability and Neurodiversity Eg. Difficulty following instructions due to ADHD SEN Neurodivergent Disabled





Eg. ADHD and masking need to move around



#### The school environment

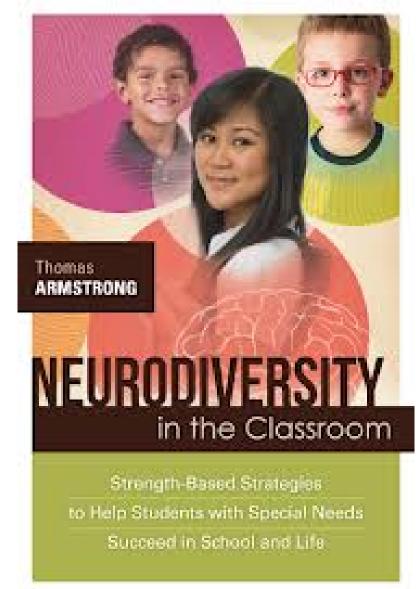
- Noise or silence and lighting in the classroom
- Unattainable rule following eg. sitting still.
- Reading, writing, talking
- The social gaze of teenagers
- Tests lots of tests
- Teachers who do not understand your needs
- Stigma and poor planning of streaming



#### Positive niche construction

(Neurodiversity in the Classroom, Thomas Armstrong)

- Strength awareness
- Role models
- Assistive technologies
- Enhanced human resources
- Strength-based learning strategies
- Affirmative career aspirations
- Environmental modifications



#### Strategies

- Start by making a list of their strengths
- Empower them to communicate their needs
- Flexible assessment
- Don't race through the curriculum
- Multiple senses employed
- Praise, praise, praise, praise, and more praise.
- Try to avoid sanctions for minor stuff

#### Strategies

- Plenty of time indicators and task reminders.
- Paced instructions
- Short tasks, or long tasks broken up
- Hands-on learning
- One thing at a time
- Allow fidgets and music in headphones if it improves learning
- Have a nice time these strategies are how everyone should learn!

#### Examples of what worked well for me

- Catapults, solar oven
- Storytelling over 6 months
- Pictorial reminders as a plenary that go on a massive poster
- Gardening