

Brexit: Update for School Direct Partners

Dear Partners

We have recently updated our processes for capturing offer holders' suitability declarations in light of Brexit. As of 1st January 2021, the Teaching Regulation Agency no longer maintains a list of teachers sanctioned in EEA member states. We have, therefore, asked School Direct Tuition Fee and university-led offer holders who have had their DBS/Teacher Services Restriction cleared this year to re-submit their suitability declaration on our revised form, which became live on 13th April.

Extract from [KCSIE \(Jan 2021 update\)](#) paragraph 172:

Individuals who have lived or worked outside the UK must undergo the same checks as all other staff in schools or colleges (set out in paragraphs 154 and 160). This includes obtaining (via the applicant) an enhanced DBS certificate (including barred list information, for those who will be engaging in regulated activity) even if the individual has never been to the UK. In addition, schools and colleges must make any further checks they think appropriate so that any relevant events that occurred outside the UK can be considered. These checks could include, where available:

- *criminal records checks for overseas applicants - Home Office guidance can be found on GOV.UK; and for teaching positions*
- *obtaining a letter of professional standing from the professional regulating authority in the country in which the applicant has worked. Advice about which regulatory or professional body applicants should contact is available from the National Recognition Information Centre for the United Kingdom, UK NARIC.*

Where available, such evidence can be considered together with information obtained through other pre-appointment checks to help assess their suitability. Where this information is not available schools and colleges should seek alternative methods of checking suitability and or undertake a risk assessment that supports informed decision making on whether to proceed with the appointment. Although sanctions and restrictions imposed by another regulating authority do not prevent a person from taking up teaching positions in England, schools and colleges should consider the circumstances that led to the restriction or sanction being imposed when considering a candidate's suitability for employment. Further information can be found in DfE Guidance: Recruit teachers from overseas.

We are highlighting this change to you as you may need to amend your vetting processes regarding new employees and School Direct Salaried trainees.

The text of our communication to the affected offer holders is copied below:

Dear PGCE offer holder,

Since 01 January 2021, the TRA Teacher Services system no longer maintains a list of those teachers who have been sanctioned in EEA member states. (Extract from Keeping children safe in education Jan 2021 update, paragraph 149)

Therefore, checks carried out by the University of Warwick of the Teacher Services Restricted List no longer include those barred/restricted from teaching in EEA member states. We now require applicants to provide a self-declaration via the applicant Suitability Declaration, which is a condition of offer for all applicants.

As the above Brexit-related Teacher Services Restricted List change took effect 1st January 2021, we have been required to make some minor amendments to the self-declaration. Therefore, we are contacting you to request that you complete the Suitability Declaration form again. Please follow the below link to submit a further declaration: https://warwick.co1.qualtrics.com/jfe/form/SV_1Nfq6RicG1LynGd

If you feel unable to resubmit the suitability declaration as you have questions or concerns, please contact disclosures@warwick.ac.uk as soon as possible to discuss this further.

Should you have any queries regarding the details above, please contact Cara Pearson, CTE Head of Operations: c.pearson@warwick.ac.uk

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