



Your Interview

What we are looking for

EXCELLENT TEACHERS, NEED EXCELLENT TEACHERS

You will need to demonstrate that you understand...

- Examples of good and poor teaching
- What challenges today's teachers face
- What it is like teaching the age group you are interested in
- What strengths or weaknesses you may have as a teacher





What are we looking for?

- Self organisation
- Adaptability
- Knowledge of teaching
- Classroom management
- Emotional resilience
- Enthusiasm for Warwick
- Valuable experience or understanding of teaching
- Commitment to teaching
- Confidence
- Enthusiasm for teaching
- Interpersonal skills
- Decision making
- Critical thinking
- Understanding the role
- Diversity
- Safeguarding

Commitment to Teaching

Show commitment to help us understand your passion and reasons behind wanting to teach:

- Why do you want to be a teacher?
- How do you know teaching is the profession for you?
- What skills or interests could you bring to a school?
- How do you know this is the right age group for you?
- Why do you think you will be a good teacher?

Enthusiasm for Warwick

Showing your enthusiasm towards the University (or School Direct school) helps us choose candidates that will commit to the course:

- Why do you want to do your teacher training with us?
- What type of schools would you like to work in, and why?
- Do you feel you would be able to cope with the demands of a teacher training course, and why?
- Why us and not other providers/schools?



Decision Making

Showing your ability to make decisions demonstrates a confidence and knowledge to your teaching:

- Are you more comfortable working with guidance from others or being left to do things on your own?
- How do you manage to motivate yourself?
- Can you describe a time where you had to make a quick decision? How did it feel?

Enthusiasm for Teaching

Enthusiasm demonstrates your ability to influence and inspire others:

- What are you looking forward to about teaching as a profession?
- Explain why you think it is important to show enthusiasm and interest when working with young people?
- How would you like to be described by the pupils you teach?

Classroom Management

Showing this ability allows us to have confidence in placing you in the school setting:

- What skills do you think you have that make you particularly good at handling people?
- How do your previous studies/experience make you suitable for this course?
- How is good classroom management achieved?
How important is this aspect to effective teaching?

Understanding the Role

Demonstrate your research into the various options across teaching :

- What key stage are you interested in and why?
- What qualities make a successful teacher?
- How would you help all pupils achieve their potential?

Knowledge of Teaching

Show your knowledge to help us see your understanding of the wider aspects and issues of education:

- What education issues have interested/concerned you in the news recently and why?
- Do you know about the National Curriculum and Teaching Standards? What improvements could be made to schools/the curriculum?
- What are the challenges and opportunities facing teaching?

Interpersonal Skills

Showing your interaction with others demonstrates your ability to create suitable relationships with colleagues and students:

- How do you try to put your ideas and views across in groups?
- Are you more comfortable working on projects on your own or involving other people? Can you think of an example of a time when you had to work on a project involving lots of interaction with others?
- Can you describe a good working relationship that you have developed with someone at work or during your time as a student? What made it work so well?



Adaptability

This demonstrates your ability think and act on the spot and modify your actions across varying situations:

- How would you approach teaching a difficult concept?
- Describe a situation where you had to use your initiative.
- What would you need to provide to create a stimulating learning environment?
- From your teaching experience – what would you do differently and why?

Knowledge of your Subject

Showing you know your subject demonstrates the ability and opportunity to share this knowledge in new ways:

- Which aspects of your subject are you most passionate about?
- Why did you choose your degree subject and what inspired you?
- How do you feel your degree is relevant to the curriculum?
- Why is subject knowledge so important when teaching pupils?



Safeguarding

Safeguarding is protecting children from abuse or neglect and is an important part of a teacher's role :

- What is a teacher's responsibility in keeping children safe?
- Do you know about safeguarding?
- Have you experienced any safeguarding in action?

Critical Thinking

This shows you can reflect and learn from your actions:

- What skills do you need to work on to improve?
- Who was your favourite teacher and why? How do you view your own school experience?
- What are your concerns about being a teacher?
- What have you learned from observing good teaching?
- What do you think your strengths and weaknesses will be as a teacher and why?

Resilience

This demonstrates an ability to cope with uncommon situations and pressure in a constructive way :

- On the programme you will always be under pressure. How will you organise/cope?
- What experiences have you had to prepare you for this?
- When has something you have implemented not worked and how you moved forward and learned from that?
- What challenges are you likely to encounter as a teacher and how would you deal with them?
- How do you handle pressure and how will you handle times that are stressful?

Confidence

This demonstrates your belief in your knowledge and ability to share it with others:

- Why should we take you rather than the other candidates who have applied?
- Give an example of how you would make the subject you wish to teach interesting to pupils
- What qualities do you have that will make you a good teacher?

Self-Organisation

This demonstrates the ability to handle the preparation and planning that come with teaching :

- How do you approach tasks in which you have very little interest in?
- Are there particular areas of your work where you're more cautious than others?
- How do you do to organise your work and make sure you meet deadlines?

Diversity

This demonstrates cultural knowledge and consideration of others :

- Schools are diverse and you will be in multicultural settings. How have you prepared to teach young people from a range of cultural and other backgrounds?
- How would you deal with discrimination issues?
Give an example of when you have done this
- What is a teacher's responsibility in keeping children safe?

