



# Health and Physical Capacity to Teach and Occupational Health



Meeting your PGCE Entry Conditions

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## Why are these conditions on my offer?

- Initial Teacher Training (ITT) providers have a responsibility to ensure that trainees have the *health and physical capacity to teach* and will not put children and young people at risk of harm.
- To fulfil the conditions of your offer, you will need to submit an Occupational Health Assessment Form and be assessed as 'fit to teach' or 'fit to teach with adjustments'.
- Any medical and/or personal information (including any disability) you disclose on your Occupational Health Assessment form will be held “in confidence”.
- Specific information about underlying causes will not be disclosed to the Centre for Teacher Education without your permission.
- With your permission, the Centre for Teacher Education will be advised of any relevant condition, its effect on function and recommended adjustments to allow you as a trainee to fulfil the required competencies for graduation and professional practice

## What is the Occupational Health condition?

- To meet the Occupational Health condition on your offer you will need to complete a questionnaire assessment provided by the University of Warwick Occupational Health team. You will find the link to this assessment form in your offer email.
- Please ensure you complete this form as soon ***as you receive your offer*** as delays may result in you not meeting the condition in time and therefore you will **risk your place on the programme**.
- The purpose of this assessment is to help determine if you have any health problems, disabilities or learning differences which may affect your capability to fulfil the criteria required for teaching and teacher training.
- If you have disclosed information of a condition/disability on the questionnaire you may be contacted by the Occupational Health team for further information on your condition or disability and you may need to be seen by an Occupational Health Advisor and/or Physician.
- Where a more detailed assessment has been completed by Occupational Health, they will write a report which will be sent, with your consent to relevant CTE tutors at the University. The report will provide where appropriate any recommendations, adjustments or assistance Occupational Health advise to enable you to meet the criteria for teaching and teacher training.

## What is the Health and Physical Capacity to Teach condition?

- This condition requires you to submit a declaration confirming your understanding of what it means to have the Health and Physical Capacity to Teach and that you have no reason to believe that you would be deemed unsuitable to teach
- Please see the following link to the [online declaration form](#), which you can also find in your offer email from PGTeam2.
- At the Centre for Teacher Education we are keen to support all trainees to successfully complete the PGCE programme and we want to encourage a positive climate to disclosure and a holistic approach to support.
- The Health and Physical Capacity to Teach declaration is the first opportunity of many that you will receive to confirm whether you would like a meeting with the Departmental Senior tutor to discuss your disability or condition, in order to enable us to agree any reasonable adjustments which should be made to support you whilst on placement or as part of your academic studies with the University.