

Decolonising Education: What is going on at Warwick?

*(Created as part of the Decolonising Social Sciences Project,
Education Committee Faculty of Social Sciences)*

Responsible Academic:

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As part of the Decolonising Social Sciences at Warwick, we have collected various relevant initiatives taking place across the University.

We understand that there are lots of people at Warwick, doing excellent and impactful work, which may go unnoticed, and it is not always recognised. Not all these groups work directly on Decolonising Education (actually, very few do), but they are working on related areas and perhaps we can find synergies to work together and learn from our successes and avoid repeating mistakes.

The objective of this document is to create a repository of this practice in an open resource to which we all can contribute.

We invite the Warwick community to add any missing or new initiatives to the list.

To do this, use this link: <https://livewarwickac.sharepoint.com/:w:/s/EFSS-TheEFSSSub-Group/EfPtvG42IrBPsiZMAcByoToBSjyB5YDPJ8dQm1sj3Fn7-A?e=jt5x0b> (Warwick accounts only)

If you have any queries regarding this, please contact

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Becca Kirk: b.kirk@warwick.ac.uk

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Department/ Faculty/Unit	Name/ Description of Resource and webpage	Any information?	Point of contact
University level			
Governance	Race Equality Taskforce https://warwick.ac.uk/services/gov/committees/raceequalitytf/		race.equality@warwick.ac.uk
	Social Inclusion Group https://warwick.ac.uk/services/socialinclusion/about/	The Social Inclusion Strategy will help Warwick to re-imagine the original purpose of setting up the University in 1965, to 'increase access to higher education'. Through this Strategy, the University aspires to remove economic, social and cultural barriers that have prevented people from working, studying and succeeding at Warwick, and to be recognised as best in class in its approach to equality, diversity and inclusion, for staff and students by 2030.	socialinclusionpa@warwick.ac.uk
Academic Development Centre	Tackling Racial Inequality at Warwick - Staff Development Programme https://warwick.ac.uk/fac/cross_fac/academic-development/tri	Open to all Warwick Staff. Professional Development Programme aimed at equipping academic and professional services staff with the knowledge and practical tools to engage with anti-racist practices and pedagogy within and outside the classroom, and to challenge racial inequality at the University of Warwick at both individual and institutional levels.	TRIW@warwick.ac.uk
WIHEA	Anti-Racist Teaching Pedagogy and Processes Learning Circle https://warwick.ac.uk/fac/cross_fac/academy/activities/learningcircles/anti-racistpedagogyandprocess/	Open to WIHEA members only (for now)	2022/23 Chairs: Lanre Sorinola (WMS) Olanrewaju.O.Sorinola@warwick.ac.uk Poonam Pedley (International Student Office) p.dave@warwick.ac.uk
WIHEA	Anti-Racist Pedagogy Teaching Forum https://warwick.ac.uk/fac/cross_fac/academy/connect/arpteachingforum/	It provides a space for all teaching staff at the University of Warwick, including academic, PGR and professional services staff, to discuss how to develop and incorporate anti-racist practices and philosophies in their teaching.	Mark Hinton (CLL) m.e.hinton@warwick.ac.uk Stefania Paredes Fuentes (Econ) s.paredes-fuentes@warwick.ac.uk

Dean of Students Department	Say My Name project https://warwick.ac.uk/services/dean-of-students-office/community-values-education/saymyname/	This project aims to explore and promote respectful interactions around names at Warwick.	Dr. Jane Bryan (Academic Lead, CVEP) with Puja Laporte (Programme Manager, CVEP)
Doctoral College	NEMP (Network of Ethnic Minority Postgraduates) https://warwick.ac.uk/services/dc/phdlife/phdnetworks/nemp/	Community of postgraduate students from minority ethnic backgrounds at Warwick.	dipbuk Panchal (Sociology) dipak.panchal@warwick.ac.uk Idil Ismail (Chemistry) NEMP@warwick.ac.uk
Doctoral College	GSI (Global South Initiative) https://theglobalsouthinitiative.wordpress.com	Community of postgraduate students from the Global South	theglobalsouthinitiative@gmail.com
Library	Library – Diversifying our collections https://warwick.ac.uk/services/library/about-us/diversifying-our-collections	We are working with students and staff on our collections to reflect the diversity of the University’s population and to celebrate the various cultures that are reflected in the Warwick community. This includes diversifying collections, reading lists, displays and readings.	Kat Halliday (Academic Support Librarian for WBS) katherine.waters@warwick.ac.uk
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Faculty of Social Sciences			
FSS Education Committee	Decolonising Social Sciences Sub-group		Chair: Stefania Paredes Fuentes (ECO) s.paredes-fuentes@warwick.ac.uk Secretary: Becca Kirk (LAW) b.kirk@warwick.ac.uk
PAIS	Decolonising the Curriculum Working Group https://warwick.ac.uk/fac/soc/pais/currentstudents/equalitydiversityinclusion/dcwg/	Set up in early 2018 (initially as the Liberated Curriculum Working Group), with the aim of seeking to make PAIS’s teaching more diverse and inclusive. DCWG is student-driven with the support of PAIS staff and provides guidance for the department as a whole.	Thomas Tyerman, DCWG coordinator thomas.tyerman@warwick.ac.uk

Sociology	Engaged Learning https://warwick.ac.uk/fac/soc/sociology/current/engagedlearning	Document to be signed by current students highlighting the importance of engaged learning and community building.	
Philosophy	Minorities and Philosophy https://warwick.ac.uk/fac/soc/philosophy/people/eqandwelfare/map	MAP is a worldwide network of students based in English-speaking Philosophy Departments that aims to facilitate the participation of members from underrepresented groups in academic philosophy. MAP chapters are led by graduate students, but also rely on faculty support and encourage undergraduate participation.	mapactivities@livewarwick.ac.uk
CIM	Decolonizing and Diversifying CIM Working Group	A student-staff group for developing this work with a particular focus on these goals within an interdisciplinary context.	
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Faculty of Sciences			
Chemistry	Black Chemistry https://warwick.ac.uk/fac/sci/chemistry/aboutus/warwickblackchemistrysociety/	The Warwick Black Chemistry Society is a student led initiative that has been set up to provide a community-based platform for black Chemistry students to socially interact with each other as well as foster meaningful relationships and networking opportunities. The society will also serve as a safe space for our black students to discuss their day to day experiences or challenges and ensure their opinions are sufficiently amplified within the department.	Dr. Maria Kariuki: Maria.W.Kariuki@warwick.ac.uk ;
Chemistry	Project In(visible)	https://warwick.ac.uk/fac/cross_fac/ias/networks/projectinvisible/	Dr. Maria Kariuki: Maria.W.Kariuki@warwick.ac.uk ;
Medical School	Midlands Racial Equality in Medicine Network https://warwick.ac.uk/fac/sci/med/study/ugr/values/mrem/	The MREM Network aims to develop lasting relationships between regional medical schools, linking groups within these institutions dedicated to reducing the attainment gap and improving racial equality in medicine. These connections	mrem.resource@warwick.ac.uk

		will enable the sharing of data and initiatives to develop effective joint ventures. Through this platform, research related to improving racial equality and reducing the attainment gap will gain more visibility and raise the profile of the individual working groups and their members. Positive role modeling and visible commitment towards improving outcomes for ethnic minorities will inspire students and staff alike.	
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Faculty of Arts			
History	<p>Queer and Coloured, Coventry City of Culture funded research project run by post docs, PhD students, and undergrads at Warwick University</p> <p>https://warwick.ac.uk/fac/arts/history/research/centres/queerhistory/queer-coloured/</p>	<p>This project, funded by the Coventry City of Culture Initiative, is an attempt to recuperate the history, politics and practices of a community that has existed as a subculture within a diverse and multicultural Coventry from the 1970s.</p> <p>Through multi-sited archival and oral interviews, the project aims to reconstruct how the queer community of colour have experienced Coventry even as they sought refuge, often in the face of intense homophobia, Islamophobia, and racism. By focusing on queer migrants of colour in the city of Coventry, we aim to see how this community's struggles and fraught negotiation of self-identity contributes to a critical understanding of human rights, LGBT movements and practices of memorialisation.</p>	<p>Dr. Somak Biswas; Dr. Sara Bamdad; dipbuk Panchal; Amal Malik.</p> <p>queerandcoloured@warwick.ac.uk</p>
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