

Warwick/CAGE workshop on Gender and Inequality

This two-day workshop brings together scholars working in the field of economics to provide policy insights to reduce gender inequality. The programme is designed to promote knowledge exchange and networking, providing a platform for participants to share their findings on the impact of various policies and to collaboratively explore strategies for fostering gender equality.

Date: 7-8 June 2024

Venue: Radcliffe Conference Centre, University of Warwick CV4 7SH

Organisers: Sonia Bhalotra, Natalia Zinovyeva, Jiaqi Li

Regular presentations are 35-minutes long, followed by a 10-minute discussion by a formal discussant, and 5 minutes allocated for questions from the audience.

Egg Timer Presentations are 20-minutes long including questions.

Day 1: Friday, 7 June 2024

Registration (*Radcliffe Reception*)

- **8:50 – 9:30 AM**

Welcome Coffee (*Radcliffe Lounge*)

- **9:00 AM - 9:30 AM**

Session 1 (*Radcliffe Space 33*)

- **9:30 AM - 9:40 AM:** Opening Remarks
- **9:40 AM - 10:30 AM:** Presentation 1 (Speaker: **Nagore Iriberry**) (Discussant: **Carolina Kansikas**)
 - "Women in Editorial Boards: An Investigation of Female Representation in Top Economic Journals" by Patricia Funk, Nagore Iriberry and Nicole Venus.
- **10:30 AM - 10:40 AM:** Break (*Radcliffe Lounge*)
- **10:40 AM - 11:30 AM:** Presentation 2 (Speaker: **Manuel Bagues**) (Discussant: **Elaheh Fatemi Pour**)
 - "Friends in childhood and the gender equality paradox".
- **11:30 AM – 11:40 AM:** Break (*Radcliffe Lounge*)
- **11:40 AM – 12:30 PM:** Presentation 3 (Speaker: **Margaux Suteau**) (Discussant: **Angelica Martinez Leyva**)
 - "The Bystander issue: The Role of Beliefs in Workplace Sexual Harassment" by Caroline Colly, Margaux Suteau, Paola Profeta, and Almudena Sevilla.

Lunch (*Radcliffe Restaurant*)

- **12:30 PM - 2:00 PM**

Session 2 (*Radcliffe Space 33*)

- **2:00 PM - 2:50 PM:** Presentation 4 (Speaker: **Abi Adams-Prassl**) (Discussant: **Jiaqi Li**)
 - "Birth Timing and Spacing by Skill: Implications for Estimating Child Penalties".
- **2:50 PM - 3:00 PM:** Break (*Radcliffe Lounge*)
- **3:00 PM - 3:50 PM:** Presentation 5 (Speaker: **Sonia Bhalotra**) (Discussant: **Bruno Souza**)
 - "Firm responses to legislation on tackling sexual harassment".
- **3:50 PM - 4:00 PM:** Break (*Radcliffe Lounge*)

Session 3 - Egg Timer Presentations (*Radcliffe Space 33*)

- **4:00 PM - 5:40 PM**
- **Carolina Kansikas** – "Term limits and female political representation".
- **Angelica Martinez Leyva** - "Job Flexibility and Informality".

- **Sarthak Joshi** - “The Geography of Structural Transformation and Women’s Work: Evidence from India”.
- **Jiaqi Li** - “Divorce Expectation and Female Labor Supply”.
- **Bruno Souza** – “Job Amenities, Competition, and Career Advancements: Evidence from Brazil”.

Drinks Reception (*Radcliffe Lounge*)

- **5:40 PM – 6:15 PM**

Dinner (*Radcliffe Restaurant*)

- **6:15 PM - 8:00 PM**

Day 2: Saturday, 8 June 2024

Morning Coffee (*Radcliffe Lounge*)

- **9:00 AM - 9:10 AM**

Session 4 (*Radcliffe Space 33*)

- **9:10 AM - 10:00 AM:** Presentation 1 (Speaker: **Heather Royer**) (Discussant: **Sarthak Joshi**)
 - "Disentangling Sources of Variation in Caesarean Delivery Rates" by Heather Royer, Stefanie Fischer, Shuhei Kaneko, and Corey White.
- **10:00 AM - 10:10 AM:** Break (*Radcliffe Lounge*)
- **10:10 AM - 11:00 AM:** Presentation 2 (Speaker: **Kristiina Huttunen**) (Discussant: **Priyama Majumdar**)
 - "Education, gender and family formation" by Kristiina Huttunen, Hanna Virtanen, Mikko Sillimann, and Tiina Kuuppelomäki.
- **11:00 AM - 11:10 AM:** Break (*Radcliffe Lounge*)
- **11:10 AM - 12:00 PM:** Presentation 3 (Speaker: **Olle Folke**) (Discussant: **Anwesh Mukhopadhyay**)
 - “An Information Theory about Silence around Sexual Harassment”
- **12:00 PM – 12:10 PM:** Break (*Radcliffe Lounge*)
- **12:10 PM – 1:00 PM:** Presentation 4 (Speaker: **Anne Brenoe**) (Discussant: **Jiaqi Li**)
 - “Son Preference Worldwide”.

Lunch (*Radcliffe Restaurant*)

- **1:00 PM – 2:00 PM**

Session 5 (*Radcliffe Space 33*)

- **2:00 PM - 2:50 PM:** Presentation 5 (Speaker: **Natalia Zinovyeva**) (Discussant: **Yuchen Lin**)
 - "Women in Top Academic Positions: Is There a Trickle-down Effect?" by Natalia Zinovyeva, Manuel Bagues, Milan Makany, and Giulia Vattuone.
- **2:50 PM - 3:00 PM:** Break (*Radcliffe Lounge*)
- **3:00 PM - 3:50 PM:** Presentation 6 (Speaker: **Anna Raute**) (Discussant: **Malavika Mani**)
 - “Family friendly workplace policies” by Anna Raute, Julian Costas Fernandez, Sebastian Findeisen, and Uta Schönberg.