

Departments ranked by actual versus predicted female academics

	Female academics	Male Academics	Professors	Readers	Senior Lecturers	Lecturers	Senior Researchers	Researchers	Expected female staff to match national values	Catch-up
Institution totals										
Middlesex University	15	13	7	0	10	9	2	0	7.3	-7.7
University of Westminster	18	20	3	1	18	14	1	1	10.9	-7.1
School of Oriental and African Studies (SOAS)	15	23	12	4	3	9	10	0	9.1	-5.9
University of Surrey	15	25	15	2	6	11	3	3	9.4	-5.6
University of Reading	10	11	5	4	1	11	0	0	5.2	-4.8
Oxford Brookes University	8	7	2	0	13	0	0	0	4.1	-3.9
Open University	9	13	8	0	7	4	2	1	5.3	-3.7
University of East London	6	3	1	0	6	2	0	0	2.5	-3.5
University College London	18	53	36	8	3	10	12	2	14.5	-3.5
City University London	11	26	17	5	3	10	2	0	7.8	-3.2
University of Teesside	8	11	2	0	17	0	0	0	5.3	-2.7
Aston University Birmingham	11	20	6	1	8	13	2	1	8.3	-2.7
University of the West of England Bristol	11	20	2	5	21	2	1	0	8.4	-2.6
University of Stirling	8	15	8	0	2	7	4	2	5.7	-2.3
University of Glasgow	11	30	17	4	9	10	1	0	9.1	-1.9
King's College London	4	5	2	1	3	3	0	0	2.3	-1.7
De Montfort University	3	2	1	0	2	2	0	0	1.3	-1.7
University of York	13	38	23	2	6	19	1	0	11.4	-1.6
University of Warwick	14	47	27	14	0	15	3	2	12.5	-1.5
University of East Anglia	15	36	10	3	9	24	4	1	13.6	-1.4
London Metropolitan University	6	10	0	0	15	1	0	0	4.7	-1.3
University of Derby	3	4	2	0	3	2	0	0	1.8	-1.2
University of Bristol	8	21	7	8	2	11	1	0	6.8	-1.2
Imperial College London	9	28	15	8	1	7	1	5	7.9	-1.1
University of Southampton	9	25	8	11	0	14	1	0	7.9	-1.1
Durham University	13	34	12	4	5	26	0	0	12.0	-1.0
Anglia Ruskin University	4	8	3	1	4	3	1	0	3.0	-1.0
University of Hertfordshire	6	13	3	1	12	3	0	0	5.1	-0.9
University of Liverpool	7	20	11	1	4	11	0	0	6.2	-0.8
University of Plymouth	5	10	2	0	4	8	0	1	4.3	-0.7
Swansea University	6	15	4	3	6	8	0	0	5.4	-0.6
University of Ulster	2	5	3	0	2	2	0	0	1.6	-0.4
University of the West of Scotland	2	4	1	0	0	5	0	0	1.7	-0.3
University of Cambridge	13	38	13	7	7	10	0	14	12.7	-0.3
Keele University	4	10	3	0	2	9	0	0	3.8	-0.2
University of Bangor	5	20	16	0	2	7	0	0	4.8	-0.2
University of Wales Institute Cardiff	2	4	0	0	3	3	0	0	1.8	-0.2
Heriot-Watt University	3	10	6	0	3	4	0	0	2.9	-0.1
Cranfield University	1	4	1	2	2	0	0	0	1.1	0.1
Liverpool John Moores University	1	3	0	1	1	2	0	0	1.1	0.1
Coventry University	6	15	1	0	13	7	0	0	6.2	0.2
University of Kent	7	22	8	3	5	13	0	0	7.2	0.2
University of Sheffield	9	27	9	3	5	14	0	5	9.2	0.2
University of Exeter	9	29	10	6	7	15	0	0	9.2	0.2
Kingston University	5	15	3	1	12	4	0	0	5.4	0.4
Aberystwyth University	3	12	7	0	0	8	0	0	3.4	0.4
University of Buckingham	4	18	13	0	2	7	0	0	4.4	0.4
University of Edinburgh	8	28	14	0	5	12	1	4	8.6	0.6
Brunel University	8	26	9	2	4	19	0	0	8.7	0.7
University of Glamorgan	0	3	1	0	2	0	0	0	0.7	0.7
Queen Mary University of London	14	54	29	9	8	21	1	0	14.7	0.7
Napier University	1	6	2	0	0	5	0	0	1.8	0.8
University of Leeds	5	17	5	0	8	6	0	3	5.8	0.8
University of Salford	2	9	2	0	2	7	0	0	3.0	1.0
University of Huddersfield	2	9	2	0	2	5	0	2	3.0	1.0
University of Leicester	8	31	12	6	7	14	0	0	9.2	1.2
University of Sussex	6	24	10	2	4	13	0	1	7.2	1.2
University of Aberdeen	5	21	8	2	5	8	3	0	6.3	1.3
University of Hull	3	14	3	2	5	7	0	0	4.5	1.5
Royal Holloway University of London	4	23	14	2	6	4	0	1	5.5	1.5

Departments ranked by actual versus predicted female academics (Continued)

	Female academics	Male Academics	Professors	Readers	Senior Lecturers	Lecturers	Senior Researchers	Researchers	Expected female staff to match national values	Catch-up
Institution totals (continued)										
University of St Andrews	6	24	8	2	3	16	1	0	7.6	1.6
University of London Birkbeck	6	25	10	1	3	17	0	0	7.7	1.7
University of Nottingham	12	55	26	22	0	11	0	8	13.7	1.7
University of Strathclyde	3	16	5	2	2	4	2	4	4.8	1.8
University of Central Lancashire	1	11	4	1	3	2	2	0	2.8	1.8
Manchester Metropolitan University	3	14	0	2	14	1	0	0	4.8	1.8
Newcastle University	6	25	9	0	7	15	0	0	7.9	1.9
Cardiff University	5	26	13	2	3	11	2	0	7.0	2.0
University of Essex	8	36	13	10	7	13	1	0	10.1	2.1
Nottingham Trent University	9	31	3	3	21	11	2	0	11.2	2.2
Loughborough University	3	19	7	1	3	11	0	0	5.4	2.4
Lancaster University	8	38	18	3	5	19	1	0	10.6	2.6
University of Birmingham	8	35	13	2	7	20	1	0	10.7	2.7
University of Dundee	1	15	3	0	3	9	0	1	4.4	3.4
London Business School	5	39	26	4	0	13	1	0	8.5	3.5
Queens University Belfast	2	20	4	1	2	15	0	0	6.0	4.0
London School of Economics and Political Science	24	117	64	32	4	35	6	0	28.6	4.6
University of Oxford	26	99	24	32	0	19	9	41	31.2	5.2
University of Portsmouth	4	33	6	3	22	1	4	1	9.7	5.7
University of Manchester	10	51	15	2	14	28	2	0	15.8	5.8
University of Bath	3	38	10	4	8	13	6	0	10.4	7.4
National totals										
females	594	—	96	54	135	246	30	33	—	—
males	—	1874	661	214	323	538	67	71	—	—
% female, by rank	—	—	12.7%	20.1%	29.5%	31.4%	30.9%	31.7%	—	—

Source: RES Women's Committee Survey 2014.