

## Contact Details

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## Fields of Specialisation

Labour Economics, Macroeconomics

## Academic Positions

Associate Professor, Department of Economics, Warwick University (since 1996)

*Part-time during 2007-2013: %FTE: October 2007-September 2008 20%; October 2008-September 2012 70%; October 2012-November 2013: 50%*

Research Associate, CAGE (Centre for Competitive Advantage in the Global Economy) (since 2012)

## Government Advisory Roles

Regular Academic Visitor, Bank of England (since September 2013)

Migration Advisory Committee Member, Home Office (September 2012–August 2015)

Consultant, Bank of England (November 2012–August 2013)

## Past Positions and Affiliations

England Rowing Team, Commonwealth Games: Silver Medal, England W4x (2002)

Consultant for 3G Auction Bids: Omnitel (Italy), TMobile (Switzerland), MobileOne (Singapore), working with Charles River Associates and Market Design Inc (2001-2002)

Research Associate, Centre for the Study of Globalisation and Regionalisation (CSGR) (1998)

Senior Bank Officer, Monetary Analysis, Bank of England, Threadneedle Street, London (1991-1996)

Cambridge Blue, Rowing (1990)

Adjunct Professor, Queen's University, Kingston, Ontario, Canada (1989-1990)

Supervisor (Economics), New Hall and Girton Colleges, Cambridge University (1987-1988)

## Education

Cambridge University (St John's, 1987-1991): PhD, 1994

Cambridge University (St John's, 1986-1987): MPhil in Economics, 1987

Oxford University (Pembroke, 1983-1986): MA; BA (Hons) in Politics, Philosophy and Economics, 1986

Henrietta Barnett School, London NW11 (1976-1983)

## Publications

- “Pay Growth, Fairness and Job Satisfaction: Implications for Nominal and Real Wage Rigidity”, *Scandinavian Journal of Economics* (forthcoming).
- “In the Shadow of the Gulag: Worker Discipline under Stalin” (with Marcus Miller, Warwick) (2014), revise and resubmit, *Journal of Comparative Economics*. Previous version published as *CEPR Discussion Paper 6621 “Punishment Without Crime? Prison as a Worker Discipline Device”*. Related article in VoxEU online.
- “The Role of Worker Flows in the Dynamics and Distribution of Unemployment” (with Mike Elsby, Edinburgh, and Jonathan Wadsworth, RHUL), *Oxford Review of Economic Policy*, 27 338-363 (2011).
- “The Ins and Outs of UK Unemployment”, *Economic Journal*, 121 (552) 402-444 (2011). Related article in VoxEU online.
- “The Great Recession in the UK Labour Market” (with Mike Elsby, Edinburgh), *National Institute Economic Review*, 214 R26-R37 (2010).
- “Differences in Decline: Quantile Regression Analysis of Union Wage Differentials in the United Kingdom, 1991-2003” (with Wiji Arulampalam, Warwick and Alejandra Manquilef-Bachler, Warwick), revise and resubmit, *British Journal of Industrial Relations*. Previous version published as IZA Discussion Paper 4138 (2009).
- “Nominal Wage Rigidity in the United Kingdom”, *Economic Journal*, 110 (462) 176-195 (2000).
- “Market Structure in Mobile Telecoms: Qualified Indirect Access and the Receiver Pays Principle” (with Chris Doyle), *Information, Economics and Policy*, 10 471-488 (1998).
- “Effet de pouvoir de négociation et du marché local du travail sur la détermination des salaires” (“Bargaining Power and Local Labour Market Influences on Wage Determination”), *Economie et Prévision*, 126 (1996-5) 1-17 (1996).
- “Wage Interactions: Comparisons or Fall-Back Options?”, *Economic Journal*, 106 (435) 495-506 (1996).

## Work in Progress

- “Assessing Wage Rigidity in the UK” (with Srdan Tatomir, Bank of England).
- “Immigration and Unemployment Dynamics” (with Mike Elsby, Edinburgh, and Jonathan Wadsworth, RHUL).
- “Unemployment and Mismatch”

## Other Working Papers

- “Crime and Drugs: an Economic Approach” (with Chris Doyle, Warwick), Warwick Economics Research Paper 477 (1997).
- “Real Interest Rates, Saving and Investment”, Warwick Economics Research Paper 454 (1996).

## Research Grants and Awards

Co-investigator, ESRC Large Grants and Centres Competition: “Future of Higher Education: Opportunity, Learning and Performance in Higher Education”, £3,172,000 (submitted September 2014).

Principal investigator, CAGE Research Fund Award: “Labour market dynamics in a global economy”, £8,790 (2012-2013).

Principal investigator, University of Warwick Research Development Fund Development Award: “Employment Dynamics in the United Kingdom”, £626 (2009-2010)

Principal investigator, DTI Labour Market Flexibility Small Grants Fund: “How costly is downward nominal wage rigidity in the United Kingdom?”, £5,000 (2004-2005)

Principal investigator, European Commission PHARE-ACE program (with Czech National Bank, National Bank of Romania and Banco de España): “Inter-enterprise debt, the banking sector and the evolution of capital structure”, €73,600 (1994-1995)

ESRC Postgraduate Research Award: “Pay Settlements and Company Performance” (1987-1990)

Domus Scholarship, Pembroke College Oxford (for outstanding work during third year) (1986)

## Major Invited Presentations

Bank of Ireland Labour Market Conference (December 2014)

Office for National Statistics Labour Market Statistics Conference on Wages and Living Standards (March 2014): “Wage Setting: Rigidity and Flexibility in the UK, 1975-2013”

Bank of England (June 2013): “Assessing Wage Rigidity in the United Kingdom”

CASE/IZA EU-EaP Migration Final Seminar, Brussels (June 2013): “Discussion of Labour Migration from the EaP: Increasing Benefits, Reducing Costs”

9<sup>th</sup> ECB/CEPR Labour Market Workshop, Frankfurt (December 2013): “Discussion of What’s Going On Behind the Euro Area Beveridge Curve”

Essex Search and Matching Workshop (November 2012): “Unemployment and Mismatch in the UK”

Bank of England/Institute of Macroeconomics Conference (October 2012): “Unemployment and Mismatch in the UK”

Bank of England, Keynote Speech, Conference of Central Bank Chief Economists (May 2012): “Unemployment and Mismatch in the UK”

Office for National Statistics Labour Market Statistics User Group (April 2011): “The Ins and Outs of UK Unemployment”

Bank of England (March 2011): “The Ins and Outs of UK Unemployment”

ESF SCSS Exploratory Workshop “Boxing or dancing? The changing role of unions in Europe in light of the financial crisis”, RWI Essen (September 2010), “Differences in Decline: Union Wage Differentials in the UK”

## Other Conference and Seminar Presentations

Liverpool (May 2015), Hull (March 2014), Southampton (January 2014), Work and Pensions Employment Group (WPEG, July 2013), Warwick Macro Mini-Conference (July 2013), RES Conference Royal Holloway (March 2013), Keele (March 2011), RES Conference Special Session on Labor Market Dynamics, Surrey (March 2010), BHPS Conference Essex (July 2009), RES Conference Warwick (March 2008), CSGR Warwick (February 2007), RES Conference Nottingham (March 2006), BHPS Conference Essex (June 2005), Department of Trade and Industry (December 2004), Department of Trade and Industry (November 2003), RES Conference Warwick (April 2003), Southampton (May 2002), Keele (October 2001), IZA Bonn (September 2001), BHPS Conference Essex (July 2001), Bristol (March 2000), Cambridge (March 2000), LSE (November 1999), Essex (October 1999), EEA Conference Santiago de Compostela (September 1999), CSGR (May 1999), RES Conference Nottingham (March 1999), Strathclyde (November 1998), CEPR/ESRC Unemployment Dynamics Workshop LBS (April 1998), UCL (March 1998), EEA Conference Istanbul (August 1996), RES Conference Swansea (April 1996), EEA Conference Prague (September 1995), RES Conference Canterbury (April 1995), ESEM Conference Uppsala (August 1993).

## Teaching Experience

Modules taught at Warwick University:

### *Macro*

Advanced Applied Macroeconomics: 2<sup>nd</sup> year MRes (2014).

Economic Analysis – Macroeconomics: MSc, core (2008-2014).

Economic Policy in the UK (macroeconomics): 3<sup>rd</sup> year undergraduate, option (1996-2007).

Macroeconomics 2: 2<sup>nd</sup> year undergraduate, core (2000-2005, 2010-2013).

Economics 2 (macroeconomics): 2<sup>nd</sup> year undergraduate, core (2006-2007).

### *Labour*

The Market for Labour/Labour Economics: MSc, option (2003-2005, 2006-2007, 2009).

Labour Economics: 3<sup>rd</sup> year undergraduate, option (1996-2001, 2014).

### *Econometrics*

Topics in Applied Econometrics: 3<sup>rd</sup> year undergraduate, option (1996-1997).

Economic Statistics and Econometrics: 2<sup>nd</sup> year undergraduate, core (1996-2001).

### *Dissertation supervision of students in taught programmes*

MSc dissertation (2-4 students supervised per year): MSc, core (1996-2014).

Research in Applied Economics (12-24 students supervised per year): 3<sup>rd</sup> year undergraduate, core (2002-2004, 2008).

Module taught at Queen's University:

Economics of Non-Market Decision Making: 3<sup>rd</sup>/4<sup>th</sup> year undergraduate, option (1989-1990).

Module supervised at Cambridge University (Girton College and New Hall):

Microeconomics: 2<sup>nd</sup> year undergraduate, core (1987-1988).

PhD Supervision at Warwick University (and placements): Timo Leidecker (2013-), Daniela Floro (2008-: Universita Cattolica Milano), Priscillia Hunt (2006-2011: RAND), Vitor Castro (2006-2009: University of Coimbra), Alejandra Manquilef-Bachler (2004-2009: Chile), Floriana Cerniglia (1998-2000: Universita Cattolica Milano), David Diaz (1996-1997: Mexico), Jesus Garcia Gonzales (1997-2000: World Bank), Gaelle Pierre (1996-1999: World Bank).

PhDs Examined: As internal (Warwick): Mariela Dal Borgo (2014), Vincent O'Sullivan (2010), Matthew Dickson (2008), Luca Mancini (2003), Sylvia Marchesi (2000), Emanuela Marrocu (2000), Mervi Talaas (2000), Sushanta Mallick (1998). As external: Orietta Dessy (Southampton) (2004).

## Administrative Positions

Economics Department, Warwick University

### *Current*

Director, Post-Graduate Taught Programmes, 2013– ; Chair, Graduate Management Committee, 2013–; Member, Graduate Committee of Faculty of Social Sciences, 2013–.

### *Previous*

Year Tutor, 2010-2012; Postgraduate Provision Committee, 2009; Undergraduate Management Committee, 2008-2010; Course Leader, BSc Economics Degree Programme, 2006-2007 and 2008-2010; Labour Workshop Organiser, 2008-2009; Advisor to Women Students, 2004-2007; Library Coordinator, 2000-2004; Admissions Tutor, 2000-2002; Website Manager, 1997-1999; Social Committee, 1996-1999; Strategy Committee, 1996-1997; Department Seminar Organiser, 1996-1997.

## Professional Service

Member, Royal Economic Society

External Examiner, Bristol University: postgraduate (2014-2017)

External Examiner, Strathclyde University: undergraduate (2014-2017)

Royal Economic Society Programme Committee (1997-2000)

University of Cambridge Graduate Union Committee (1987-1988)

Samuel Butler Room Committee, St John's College Cambridge (1987-1988)

Founding President, Pembroke College Society (Speaker Meetings) (1985-1986)

Secretary, Oxford University Joint Consultative Committee for Economics (1985-1986)

## Refereeing and Reviewing

American Economic Journal: Policy, Applied Economics, Bank of England Working Papers, B.E. Journal of Economic Analysis & Policy, Department of Health, Economic Inquiry, Economic Journal, Economica, Economic Record, Economie et Prevision, Economic and Social Research Council, European Economic Review, International Economics and Economic Policy, Journal of the European Economic Association, Journal of Economics (Zeitschrift fur Nationalokonomie), Journal of Labor Research, Journal of Money Credit and Banking, Leverhulme, Labour Economics, Labour: Review of Labour Economics and Industrial Relations, Macmillan Publishers, Manchester School, Oxford Bulletin of Economics and Statistics, Oxford Economic Papers, Pearson Education, Review of Economics and Statistics, Routledge, Scandinavian Journal of Economics, John Wiley.