I~Work Document 4 – 2
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Key Decisions & Action Points: I~Work

Inaugural Network Meeting, Monday Jan 8, 2007, Design Council, London

Attended by:
Jo-Anne Bichard & Jeremy Myerson, RCA
Terry Dickerson, John Clarkson & Pat Langdon, University of Cambridge
Julian Williamson & Roxane Jervais, HSL
Peter Buckle & Val Woods, University of Surrey
James Lloyd, ILC-UK
Beate Baldauf, Robert Lindley & Kerry Platman, University of Warwick
Apologies:
Amanda Griffiths, University of Nottingham

1. We agreed on a mission statement:

   - Our network is a long-term, collaborative partnership which will build on the one-year NDA funding
   - Our focus is on inclusive work and inclusive workplace design, including the market drivers for inclusion
   - Our aims are to improve the quality of working lives and to value more positively the contributions of an ageing workforce. This will include younger workers, older workers and retirees.
   - Our work will impact on policy-making and enhance the business effectiveness of organisations and the UK economy.
   - We will achieve our goals by introducing new or improved tools, products, systems, processes & cultures tailored to a mobile, flexible & skilled workforce
   - We will work in collaboration with agencies, the business community, collective enterprises & individual workers

2. We will call our Network 'Inclusive Work', I~Work for short

3. We agreed on our operating principles (I~Work Document 3-1, NDA Network: Terms of Operation) circulated in advance.

4. Warwick will be putting the finishing touches to its web portal, including the issuing of confidential passwords & the redesign of the interface

   Action: Warwick (Beate Baldauf, Kerry Platman & E-Lab)

5. Our next meeting will take place within 6 weeks and concentrate on three areas:

    - We will build a conceptual framework to unite our disparate perspectives. We will use the mature models of Inclusive Design and Workability as starting points and supplement with others (e.g. autonomy/interaction; occupations, competences & skills).

      Action: Cambridge & Warwick to circulate concise information (relevant articles, powerpoint slides etc) on Inclusive Design (Pat Langdon & John Clarkson) and Workability (Kerry Platman) several days in advance of meeting.

    - We will create a matrix of our previous & current research activities & interests

      Action: RCA (Jo-Anne Bichard & Jeremy Myerson) to create a matrix structure for Network members to complete in advance of meeting.

    - We will draw up a list of key collaborators who we are currently working with or could easily bring on board

      Action: Network members to bring list with them

    - We will discuss a range of socio-economic scenarios to inform our work

      Action: Warwick (Robert Lindley) to present future scenarios at the meeting

    - We agreed that our research focus for the NDA programme would be shaped by the above. These activities will help us to characterise the workplace & devise a sampling strategy.

      Action: Warwick (Kerry Platman) to set up date & location of next meeting

6. A more detailed record of our discussions at the Design Council will be available shortly.

    Action: Warwick (Beate Baldauf) to dispatch by email