



# POST-DOCTORAL POSTING

## 2<sup>nd</sup> CALL for APPLICATIONS



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### JOB DESCRIPTION

|                             |                                                                                                 |
|-----------------------------|-------------------------------------------------------------------------------------------------|
| <b>POST TITLE:</b>          | <b>Post-Doctoral Research Fellow</b><br><i>The EU a Laboratory of Deepening Multilateralism</i> |
| <b>DEPARTMENT:</b>          | Institut d'Etudes Européennes (IEE)                                                             |
| <b>SUB-DEPARTMENT:</b>      | The EU, New Regionalism, and Global Governance (EUNRAGG)                                        |
| <b>POST RESPONSIBLE TO:</b> | Professor Maria-Joao Rodrigues & Professor Mario Telò                                           |
| <b>SALARY:</b>              | 33.000 € - 40.000 € ( <i>Annual Gross Salary</i> )                                              |
| <b>PERIODE:</b>             | October 1 <sup>st</sup> , 2011 –September 30 <sup>th</sup> , 2013 [ i.e. 2-Year Contract]]      |
| <b>REFERENCE NUMBER:</b>    | Post-Doc IEE-GREEN 2.3.                                                                         |
| <b>CLOSING DATE:</b>        | August 31 <sup>st</sup> 2011                                                                    |

#### JOB PURPOSE:

To contribute to the research capacities of the EUNRAGG research unit within the Institut d'Etudes Européennes (IEE) at the Université libre de Bruxelles, specifically in the context of the EU FP7 funded project **"Europe Facing a Rising Multipolar World"** entitled *'Global Re-ordering: Evolution through European Networks'* (GR:EEN)

#### RESEARCH RELATED RESPONSIBILITIES:

1. To research and draft work to publishable standards, and deliver findings at seminars, workshops and conferences
2. Organize a series of international scientific workshops on specific topics lying within the research agenda associated with this call
3. Assist in the organization and development of a Case-study Integrated Forum (CSIF) related to the overall field of inquiry of the project – i.e. help set up a research and dissemination platform aimed at confronting the research and policy-making communities involved in the topics covered by this call's research agenda
4. To assist in the development and promotion of PhD programmes through teaching, tutoring and programme development in the broad areas of International Relations and International Political Economy / and EU Studies
5. To help facilitate international linkages and partnerships in particular, an further the Institute's Internationalization in general



IEE-ULB/GR:EEN Programme & Policy Outreach Office

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[johan.Robberecht@ulb.ac.be](mailto:johan.Robberecht@ulb.ac.be)



Funded under Socio-economic Sciences & Humanities

## PERSON SPECIFICATION

**POST TITLE:** Post-Doctoral Research Fellow,  
*The EU as a Laboratory of Deepening Multilateralism*

**DEPARTMENT:**  
Université libre de Bruxelles  
Institut d'Etudes Européennes,  
*Research Unit on "The EU, New Regionalism, and Global Governance"*

The Person Specification focuses on the knowledge, skills, experience and qualifications required to undertake the role effectively.

| REQUIREMENTS                                                                                                                                                                                                      | ESSENTIAL (E) or DESIRABLE (D) REQUIREMENTS | MEASURED BY:<br>a) Application Form<br>b) Annexes<br>c) Interview |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|-------------------------------------------------------------------|
| The post holder must be able to demonstrate:                                                                                                                                                                      |                                             |                                                                   |
| A PhD in a relevant field –<br><i>Must be concluded before October 1<sup>st</sup> 2011</i><br>(Ex. EU Studies, International Political Economy, International Relations, Economics, or other related discipline ) | E                                           | a, b, c                                                           |
| Expertise on EU Policy-Making                                                                                                                                                                                     | E                                           | a, c                                                              |
| Delivery of research findings at seminars, workshops and conferences                                                                                                                                              | E                                           | a, b, c                                                           |
| Ability to organise meetings and workshops                                                                                                                                                                        | E                                           | a, c                                                              |
| Excellent Writing & Communication Skills in English                                                                                                                                                               | E                                           | a, b, c                                                           |
| Working knowledge of French                                                                                                                                                                                       | D                                           | a, b, c                                                           |
| Working knowledge of any other Language                                                                                                                                                                           | D                                           | a, b, c                                                           |
| Experience of Graduate teaching in International Relations and/or International Political Economy and/or International Politics and/or EU Studies                                                                 | D                                           | a, b, c                                                           |

## FURTHER PARTICULARS

- For further information in English about the Université libre de Bruxelles (ULB) please visit our website at <http://www.ulb.ac.be/ulb/presentation/uk.html>
- With regards to the Institut d'Etudes Européennes (IEE), please see: <http://www.iese-ulb.eu/>

### **The Université Libre de Bruxelles : Université d'Europe (ULB)**

Founded upon free-thinking principles, the ULB has sought to: foster critical thought, advocate independent enquiry, and favour the rejection of dogma in all its forms. Over its 175 years of existence, the ULB has remained true to these original ideals and has remained committed to the defence of democratic and humanist values.

The ULB has emerged as a leading European research and teaching university of global prominence. With its 21,000 students - 27% of whom come from abroad; and its exceptionally cosmopolitan staff, it is an intrinsically international institution, open to both Europe and the wider world. Furthermore, located at the cross-roads of the Latin and Germanic traditions, the ULB has emerged as a privileged venue for dialogue and interaction on a truly European scale. The ULB has become a bridge between different existing academic traditions, and actively seeks to overcome disciplinary and customary boundaries, thus fostering heightened innovation and increased mutual understanding.

The ULB is a multifaceted institution which has 9 traditional faculties alongside a series of autonomous and specialized schools or institutes. The ULB offers a comprehensive set of academic programmes encompassing all disciplines and study cycles. With its three Nobel Prize winners, a Fields medal, three Wolf Prizes for physics, two Marie Curie Prizes and 29% of the awarded national Belgian Francqui prizes; the ULB is a major centre of excellence in a wide range of scientific fields. The quality of the ULB's research is recognised by the academic community the world over. Nor does the ULB shirk its social, societal and broader ethical commitments, which it meets by combining broad access to higher education, with excellent quality research, and an active role in furthering economic development in the regions where it is located (Brussels & Wallonia).

Located at the heart of Brussels - the bilingual capital of a federal state and the de facto administrative and political capital of the European Union (EU), as well as the seat of several multinational organizations and companies – the ULB has been at the heart European political adventure since inception in 1957. The University's pioneering European engagement was crystallized in the foundation one of the continent's interdisciplinary autonomous research and teaching institutes dedicated to EU studies: the *Institut d'Etudes Européennes* (IEE).

### The Institut d'Etudes Européennes: A Centre of Excellence at the Heart of Europe (IEE)

The ULB's secular traditions of free enquiry and academic excellence are reflected in its *Institut d'Etude Européennes* (IEE), one of the oldest "Jean Monnet Centre of excellence". With its highly selective international recruiting process, and its numerous multidisciplinary research networks, the IEE occupies a unique and central position within the international EU studies community. Since its founding in 1963, the IEE has stood out as one of the leading institutes focusing on European and international issues. To sustain and develop its enviable reputation, the IEE has continued to invest considerable efforts in research and innovation, notably by successively creating and nursing its 5 constituent research units on: "European Law"; "European Politics"; "European History & Culture"; "European Politics" and "the EU in the World".

The cosmopolitan composition of the IEE's research-, academic-, and student-bodies illustrate its' remarkable openness; its' continued dynamism, and its' international attractiveness. Its 100-head strong international Faculty includes nationals from 15 countries; many of whom are leading members of trans-national research networks. If a primarily Belgian institute at its beginnings, the institute has since become a truly European one.

The IEE offers seven MA programmes in either English or French. The academic quality and variety of its graduate and postgraduate European Studies Programmes is well established. At present, there are over 300 enrolled MA students from more than 50 countries; and since its beginnings the IEE has promoted over 4000 graduates.

Furthermore, over the past 11 years the IEE has developed an interdisciplinary PhD School in EU studies. It is formally accredited by the French-speaking Belgian authorities. As with the IEE's other activities, its doctoral teaching is embedded in a series of international networks of excellence, ranging from the Jean Monnet Programmes of Excellence to an Erasmus Mundus Joint Doctorate programme. Since 2004 it has lead the GARNET international PhD School (set up within the EU's 6<sup>th</sup> FP); and since 2009 it coordinates the Erasmus Mundus GEM PhD School (*Globalisation, the EU, and Multilateralism*). All these doctoral initiatives have further rooted its international cooperation with Boston University, Fudan University - Shanghai, Waseda University - Tokyo, the United Nation's University - Center for Regional integration Studies, ITAM-Mexico, Université de Genève, University of Warwick, and LUISS Guido Carli - Rome. All affiliated PhD students are included in its department's formal research groups.

As a result, the *Institut d'Etudes Européennes* (IEE) at the *Université Libre de Bruxelles* (ULB) has come to be widely recognized as an international centre of excellence in higher education and research in EU studies. The IEE is also in constant dialogue with the Brussels-based communities of policy-makers. As a successful platform for pluralistic and critical debates on Europe, the institute has established itself as a prominent arena, and a respected voice, in the ongoing discussions on the state and future of European integration.

Its' well warranted reputation of distinction; alongside the heightened attraction and role of Brussels; have solidified the IEE-ULB's position at the centre of the international EU studies community. History, experience, geography and excellence have thus conspired to make the IEE one of the prominent rallying points – both physically; as well as, in terms of referencing within the international scholarly debate on the EU.

### GR:EEN – Global Re-Ordering through Emerging European Networks

GR:EEN (Global Re-ordering: Evolution through European Networks), a European Commission FP7 competition funded project, will study the current and future role of the European Union in an emerging multi-polar world through a programme of stock-taking, multi-disciplinary research and complementary activities. Based in the University of Warwick's Centre for the Study of Globalisation and Regionalisation, the project constitutes a consortium of sixteen international partners from various disciplines and outlooks. The project will run over four years, commencing 1<sup>st</sup> March 2011, and will invest a total of €10 million into its research questions. Divided into ten research work packages, the project aims at an understanding of the prospective directions of the emerging global governance structures and Europe's place in them. Analysis will focus on the extant actors from the 20th century, the 21st century rising powers, the increasingly influential non-state actors (from civil and non-civil society) and the new transnational regulatory networks of public and private policy makers and regional agencies. The main objective of this project will attempt to offer both empirical and theoretical insight into how we might secure reform and innovation in the global order and the role that European insights into governmental innovation might play in that reform process.

### The Associated Research Agenda

#### *The EU as a Laboratory of Deepening Multilateralism*

The post-doctoral fellow will help implement a broader two-pronged research project entitled "***The EU a Laboratory for Deepening Multilateralism***". The project aims to assess and analyse the EU's very distinctive and often pioneering experience of multilateral cooperation. The delivered research is to hinge on a confrontation between the EU's various internal multilateral macro-regional policy mechanisms and its external action. This articulation has been overlooked so far as scholars habitually focus on either the internal or the external aspects of European governance. The necessary bridging exercise between oft distinct types of competences and knowledge it requires will be both one of the main challenges and sources of sources of innovative research. Of particular interest are the international significance of the EU's distinctive experience with regards to the legitimacy and efficiency of global governance, and the policy lessons that can be gleaned from the EU's failures and successes. On the one hand, a 1<sup>st</sup> workshop will broach "*the EU's internal experience through its different modes of governance and their external relevance*". It will analyse in which form or fashion the various governance mechanisms used within European frameworks - such as the community method, intergovernmental decision-making, the open method of coordination, the European social dialogue or any other hybrid forms of decision-making at the European level – can be of any relevance within the context of global governance. What are the strengths and the weaknesses of each mode with regard to efficiency and legitimacy of its decision-making? On the other hand, a 2<sup>nd</sup> workshop will touch upon the "*multilaterability and efficiency of the EU's external action within International organizations*". It will broached to what extent interests, norms and organizational networks of the EU constrain or empower the Europeans to assert themselves as major actors within international institutions? Conversely, it will also assess whether policy concerns and/or *modi operandi* associated with global governance initiatives are drawn upon or brought to bear by decision-makers to introduce or legitimize policy innovation regarding internal issues? More specifically, the efforts and interactions fostered within these two workshops will strive to: (1) describe the evolution of the EU's existing internal modes of governance, notably in light of the changes introduced by the "Reform treaty" (i.e. "Lisbon Treaty"); (2) qualify the EU's growing external action provisions, as well as the more informal relays it can call upon to influence global politics; and (3) explicit the reciprocal interactions between the EU's internal multilateral mechanisms/functioning on the one hand, and developing multi-level global governance mechanisms on the other. A horizontal concern running through both workshops will be the role of networks in promoting specific modes of governance and policy solutions.



### Detailed Function Description:

The 2011/12 academic year marks the launch of an 'Integrated Research Project, linked to the 7th Framework Programme called GR:EEN. As part of this multi-year research project focused on "**Global Re-Ordering Evolution through Emerging European Networks**" the IEE-ULB is charged with a multidimensional research agenda covering a broad range of issues centred on a series of questions related to "**the EU and Global Governance: Multilateralism in an Emerging Multipolar World**"

Within the framework of the aforementioned programme the IEE-ULB seeks to hire a set of Post-Doctoral Research fellows. Said individuals would be hired by the GR:EEN project and based at the IEE-ULB in Brussels. The hired individuals will be directly responsible for part of the scientific agenda included in the project's programme. Research Fellows will be involved in the conception, realization, production and promotion of the scientific deliverables.

Selected researchers are to be fully committed to the programme, both in terms of work-hours and scientific output. As such, they will share in the responsibilities associated with the successful completion of the GR:EEN programme. A researcher's tasks will include:

- The organisation of two focused scientific workshops centred on specific themes covered by the call's research agenda. These international workshops aim to bring together 9-12 scholars. Also, the researcher will be included as a full and active member of said concerted research effort
- Support the organisation of a Case-Study Integrated Forum (CSIF), a public event understood as a research and out-reach platform aimed at confronting researchers and policy-makers engaged with the covered topics
- Produce a minimum of one peer-reviewed scientific publication on the researcher's own topic(s). The individual's own research interests and expertise are expected to be within the described research agenda.
- Ensure the follow-up and ultimate publication of an edited volume born from the research accomplished with the associated workshops.
- Foster International Linkages and heighten the International profile and presence of the IEE and GR:EEN
- As a full staff member, the withheld candidate will also be encouraged to fully integrate the community of researchers at the Institut d'Etudes Européennes, thus participating in the Institute's broader activities
- Lastly, the researcher will be invited to support and interact with the specific efforts deployed with an eye on ensuring the broader societal relevance of the accomplished research. As such, possible involvement in policy-outreach efforts is to be expected

## Application Form



|                     |                      |                                           |
|---------------------|----------------------|-------------------------------------------|
| Reference Number:   | <input type="text"/> | Please refer to the vacancy advertisement |
| Application Number: | <input type="text"/> | (For office use only)                     |
| Post Title:         | <input type="text"/> | Please refer to the vacancy advertisement |

| Name                 | Nationality          | Gender               | Languages Besides English<br>Indicate Level:<br>(1) Very Good<br>(2) Good<br>(3) Functional<br>(4) Basic | PhD Dissertation<br>Title & Field | PhD Diploma<br>Date & Institution | Proposed Post-Doc Research<br>Title |
|----------------------|----------------------|----------------------|----------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------------|
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>                                                                                     | <input type="text"/>              | <input type="text"/>              | <input type="text"/>                |

### 1. Personal Details

Last Name / Family Name:  First/Given Name(s):  Title:

Address:

Post Code:

Telephone Numbers: Daytime  Evening

Mobile  E-Mail Address:

### 2. Present or Most Recent Employment

Employer's Name:

Employer's Address:

Post Code:

Post Title:

Dates of Appointment: From  To

Present, or  
 Date

Main Responsibilities:  
(On separate sheet if necessary)

Period of Notice Required:  Monthly Salary / Wage:  €  Full-Time  
 Part-Time

If unemployed, then please give a brief outline of your current situation / occupation (including any voluntary work):  
(Do not overrun the page boundary; continue on a separate sheet if necessary)

**3. Previous Employment** (Please start with the most recent. Include all paid / unpaid / voluntary work)  
(Do not overrun the page boundary; continue on a separate sheet if necessary)

| Dates of Appointment:<br>From To |  | Employer's Name: | Post Title: | Main Responsibilities: | Salary / Wage: | Reason for Change: |
|----------------------------------|--|------------------|-------------|------------------------|----------------|--------------------|
|                                  |  |                  |             |                        |                |                    |
|                                  |  |                  |             |                        |                |                    |
|                                  |  |                  |             |                        |                |                    |



**4. General & Further Education** (Include relevant professional and technical qualifications.)

*(Do not overrun the page boundary; continue on a separate sheet if necessary)*

| School / College / University / Professional Body: | Qualification Obtained:<br>(incl. MA & PhD Dissertation Titles when relevant) | Grade / Level: | Date Obtained: |
|----------------------------------------------------|-------------------------------------------------------------------------------|----------------|----------------|
|                                                    |                                                                               |                |                |
|                                                    |                                                                               |                |                |
|                                                    |                                                                               |                |                |

**5. Highest Degree** (Please only list the degree which is to be the basis of your candidacy for the listed Post-Doc position)

*(Do not skip any requested information and please make sure to provide correct information as it will be considered a commitment on your part)*

| Degree Name<br><i>(in original Language)</i> | Degree Name<br><i>(English Translation)</i> | Duration <i>(Start &amp; End Date)</i> | Thesis Defence Date <i>(Past or Scheduled)</i> | Institution Delivering Degree | Dissertation Title<br><i>(in English)</i> |
|----------------------------------------------|---------------------------------------------|----------------------------------------|------------------------------------------------|-------------------------------|-------------------------------------------|
|                                              |                                             |                                        |                                                |                               |                                           |

**6. Training** (Please list only those courses *relevant* to this particular post.)

(Do not overrun the page boundary; continue on a separate sheet if necessary)

| Approximate Start Date: | Course Title: | Approximate Duration: | College or Organisation: |
|-------------------------|---------------|-----------------------|--------------------------|
|                         |               |                       |                          |
|                         |               |                       |                          |
|                         |               |                       |                          |

**7. References**

Please give the names of people who could provide a reference regarding your suitability for the post for which you are applying. One of these should be your present or most recent employer. School / College leavers should give the names of lecturers / tutors / head-teachers. You should *not* give friends or relatives as referees.

Please note that for all academic posts (including research and teaching posts), the names and addresses of *three* referees should be provided.

| Name                 |  |  |  |
|----------------------|--|--|--|
| Job Title / Position |  |  |  |
| Address              |  |  |  |



# POST-DOCTORAL POSTING

## 2<sup>nd</sup> CALL for APPLICATIONS

GR:EEN

Global Re-ordering:  
Evolution through European Networks

|                                                       |                                                             |                                                             |                                                             |
|-------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------------|
| <b>Post Code</b>                                      |                                                             |                                                             |                                                             |
| <b>Telephone Number</b>                               |                                                             |                                                             |                                                             |
| <b>E-Mail Address</b>                                 |                                                             |                                                             |                                                             |
| <b>May we request a reference prior to interview?</b> | <input type="checkbox"/> Yes<br><input type="checkbox"/> No | <input type="checkbox"/> Yes<br><input type="checkbox"/> No | <input type="checkbox"/> Yes<br><input type="checkbox"/> No |

### 8. Supporting Information

Please outline how you consider that your knowledge, skills and experience meet the criteria in the person specification.

As this is an academic or research post, please also provide details of publications, unpublished research, a comprehensive CV, grants, etc.

Any additional information should be firmly attached to this form, marked clearly with your name, the job reference number, and the post title.

**Name:**

**Title of Proposed Personal 2-year Post-Doctoral Research Project:**

**Comments:**



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[johan.Robberecht@ulb.ac.be](mailto:johan.Robberecht@ulb.ac.be)



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### 9. Reminder of Complementary Documents to be added to the Application Form

- Copy of the Candidates Doctoral Diploma
- Résumé of the candidate's teaching Experience;
- Outline (3500 characters) of the candidate's proposed research over the coming years (incl. a suggested Title);
- Presentation (3500 characters) of significant publications

### 10 Declaration

To the best of my knowledge and belief, the information contained in this form is accurate. I understand that giving false information, or failure to supply details, will invalidate an offer of employment, or lead to termination of employment.

I agree to this information being used for legitimate purposes connected with recruitment and selection monitoring, and understand that this record will form the basis of my personnel record if I am the successful candidate.

Please note that, in submitting this application, you have accepted these terms, and agree to this declaration.

WHERE REQUIRED, EVIDENCE OF QUALIFICATIONS WILL BE NECESSARY PRIOR TO COMMENCEMENT OF EMPLOYMENT.

Signed: (type your name if e-mailing this form)

Date:

### 11 Acknowledgement of This Application

**Before midnight (C.E.T) on August 31<sup>st</sup>, 2011**

Please send this fully completed application form and any supporting documentation, both:

1. One Electronic (incl. All necessary complementary documents) to:  
[postdoc.green.ulb@gmail.com](mailto:postdoc.green.ulb@gmail.com)

**AND**

2. Two Paper-Based Copies to:

**Johan ROBBERECHT**  
**IEE-ULB - GREEN Programme & Policy Outreach Coordinator**  
**c/o Institut d'Etudes Européennes**  
**Université libre de Bruxelles (CP 172)**  
**39, avenue F.D. Roosevelt**  
**B-1050 Brussels (BELGIUM)**

If you have not been called for interview within eight weeks of the closing date, then this normally means that your application has been unsuccessful.



# POST-DOCTORAL POSTING

2<sup>nd</sup> CALL for APPLICATIONS



**This Page Is Intentionally Left Blank.**  
(Please do not delete it if e-mailing this form)

Please complete the Recruitment and Staff Monitoring Form on the next page.



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## 2<sup>nd</sup> CALL for APPLICATIONS



### Recruitment and Staff Monitoring Form



|                     |                      |                                           |
|---------------------|----------------------|-------------------------------------------|
| Reference Number:   | <input type="text"/> | Please refer to the vacancy advertisement |
| Application Number: | <input type="text"/> | (For office use only)                     |
| Post Title:         | <input type="text"/> | Please refer to the vacancy advertisement |
| Department:         | <input type="text"/> |                                           |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                               |                                                                                                        |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|--|
| Last Name / Family Name:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                               | Date of Birth:                                                                                         |  |
| First Name(s):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                               |                                                                                                        |  |
| Nationality:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                               | Do you require permission to work in Belgium? <input type="checkbox"/> Yes <input type="checkbox"/> No |  |
| Gender:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <input type="checkbox"/> Male <input type="checkbox"/> Female |                                                                                                        |  |
| Current Country and Address of Residency                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                               |                                                                                                        |  |
| <p><b>Do you consider yourself to have a disability?</b><br/> <i>The Disability Discrimination Act states that a disabled person is someone who has a physical or mental impairment which has a substantial, adverse and long-term (usually 12 months or greater) effect on their ability to carry out day to day responsibilities. If your impairment would have a substantial effect on you without medication, then this part of the definition would be satisfied - this excludes glasses or contact lenses. Please note that cancer, HIV, multiple sclerosis, are automatically classed as a disability from the day of diagnosis.</i></p> |                                                               |                                                                                                        |  |
| <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                               |                                                                                                        |  |
| If you consider yourself to have a disability, then please state the type of disability that affects, or has affected, your ability to carry out any aspect of your job.                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                               | <input type="text"/>                                                                                   |  |
| If you consider yourself to have a disability, then, based upon your past experience, what equipment or reasonable adjustments do you require to help you carry out your work?                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                               | <input type="text"/>                                                                                   |  |
| <p><b>Where did you see this vacancy advertised? (Give name)</b></p> <input type="checkbox"/> Personal Referral, please specify which<br><input type="checkbox"/> Mailing List, please specify which<br><input type="checkbox"/> Web Site, please specify which<br><input type="checkbox"/> EU Supported Platform, please specify which<br><input type="checkbox"/> Professional Journal, please specify which<br><input type="checkbox"/> Other source, please specify which                                                                                                                                                                   |                                                               |                                                                                                        |  |
| <p><b>Are you currently employed by the Université Libre de Bruxelles ?</b><br/> <input type="checkbox"/> Yes <input type="checkbox"/> No</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                               | <p>If Yes, then please specify your Department and your University Number</p>                          |  |



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