

# 10% of FTSE100 Directorships are held by women.

Singh, V and Vinnicombe, S (2006) *Female FTSE report 2006*. Cranfield: Cranfield University.

# Women and Work

A one day event in celebration of International Women's Day

Monday 9 March 2009

Teaching Grid, Library Floor 2

10am – 5pm

[www.go.warwick.ac.uk/womenandwork](http://www.go.warwick.ac.uk/womenandwork)



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In full-time work, female employees earn 17% less per hour on average than male employees. Female employees in part-time work earn 38% less than the hourly rate of men in full-time work.

ONS (2006) *Annual survey of hours and earnings 2006* (ASHE). From EOC website: [www.gender-agenda.co.uk](http://www.gender-agenda.co.uk)

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30,000 women lose their jobs in the UK each year simply because they are pregnant.

The Fawcett Society: [www.fawcettsociety.org.uk](http://www.fawcettsociety.org.uk)

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45% of pregnant women employees experience tangible discrimination.

Adams, L, McAndrew, F and Winterbotham, M (2005) *Pregnancy discrimination at work: a survey of women*. Manchester: EOC. GB statistics.

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In 1901 30% of all UK employees were female. In 1959 the figure was 34.1% and in 1995 49.6%.

*Charles, N (1993) Gender divisions and social change, Harvester Wheatsheaf. Charles, N (2002) Gender in modern Britain, Oxford University Press.*

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1995 graduate women earned on average 11% less than men in their first post-university jobs. After seven years in the labour force, this gender pay gap rose to 19%.

Purcell and Elias (2004) *Seven Years On: Graduate Careers in a Changing Labour Market* HESCU Report

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## Programmed events:

Panel 1	10.30 - 12.00	<b>Academics</b> - Kate Purcell, Jenny Bimrose and Sam Lyle discuss women's work, with a focus on young graduate workers
Film	12.00 - 1.00	<b>'The struggle for equal pay'</b> (TUC film documentary)
Panel 2	1.00 - 2.30	<b>Practitioners</b> - a panel of young women workers from various sectors talk about their working lives
Panel 3	3.00 - 4.30	<b>Experts</b> - discrimination lawyer, Camilla Parker, and trade union officer, Sue Davies (UCU), suggest ways that you can protect your rights at work.

## All day activities:

Interactive presentations  
Careers information  
Snacks and refreshments

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