

# Dr Rosario Undurraga

**B.A. in Psychology, M.A. in Comparative Labour Studies and Ph.D. in Sociology**

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## RELEVANT SKILLS & EXPERIENCE

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I have worked in the private sector (IBM), universities (University of Warwick and Universidad Católica de Chile - PUC) and foundations (Fundación Chile - FCH) **researching** and **leading national projects**. I have demonstrated **planning, coordination, time management** and **leadership skills**. I demonstrated **analytical skills** by assessing and designing evaluative tools at PUC and FCH and independent research skills during my PhD. I have **listening and communication skills**, liaising with people from different backgrounds, ages and nationalities at FCH, PUC and University of Warwick, in **interdisciplinary and multicultural** contexts.

I am well-organised, enthusiastic and flexible. I have played different roles in organizations, combining **administrative and professional skills**. I am particularly interested on **gender issues and the labour market**, such as participation of women in the workforce, women's empowerment, gender equality, paid and unpaid work, and the feminization of poverty.

## EDUCATION AND QUALIFICATIONS

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**Ph.D. in Sociology, Centre for the Study of Women and Gender, Department of Sociology, University of Warwick, United Kingdom, 2007 – 2011**

Thesis title: 'Between family and work: women's participation in the labour market in Chile'.

Supervisors: Professor Nickie Charles and Professor Annie Phizacklea

Examiners: Professor Diane Elson and Dr Carol Wolkowitz

**Master of Arts (M.A.) in Comparative Labour Studies, Sociology, University of Warwick, 2004 – 2005**

Dissertation: 'Working time and work-life balance in advanced industrial societies'.

**B.A. in Psychology and Psychologist, Pontificia Universidad Católica de Chile, 1997 – 2001**

Approved with two votes of distinction

**Associate of Social Studies and Liberal Arts, P. Universidad Católica de Chile, 1995 – 1996**

## EMPLOYMENT EXPERIENCE

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**University of Warwick, Warwick Business School, Industrial Relations Research Unit. Researcher (now)**

- I contribute in an ERSC project which looks at the effects of the 2008 financial crisis on the employment opportunities of young people in the European Union. I am focused on the literature review and conceptual framework of the project.

**University of Warwick and Universidad Católica de Chile. Seminar Tutor, 2007-2009 / 2000-2001**

- Teaching experience on undergraduate and postgraduate courses from the Department of Sociology and the Warwick Business School in the UK, and the Department of Psychology at PUC in Chile. Tutors lead and facilitate seminars, mark essays and exam scripts, and held regular office hours.
- Modules: Sociology of Work and Employment; Management, Organisations and Society I; Sociological Imagination and Investigation; Behavioural Theory I; Personnel Training.

**University of Warwick. Residential Staff, Resident Tutor Jack Martin 4, 2007-2010**

- Responsible for maintaining both discipline and pastoral care within the halls of residence, looking after 107 first year undergraduate international students.

**Fundación Chile. ICDL External evaluator and Assistant Skills and Standard Certification Network, 2006**

- Analysis, assessment and report of the ICDL national pilot project (digital gap in vulnerable youth groups), which included designing and delivering focus groups, carrying out interviews and online questionnaires to students, coordinators and teachers.
- I was also in charge of the communication and promotion of best practices on skills certification amongst Latin American and Caribbean network members.

### **Universidad Católica de Chile, MIDE UC. Project Manager English Test Project, 2005-2006**

- Led a comparative study to assess English as a second language for school students around the world.

### **Universidad Católica de Chile, Proyecto Docente Más. Evaluators' Group Coordinator, 2003-2004**

- Led annual national training programmes for teachers and staff involved in the performance appraisal process: 16,000 Chilean public school teachers, 180 seminars a year. Managed assistant and 28 trainee.
- I compared, analysed and designed evaluation instruments. I planned, designed, delivered and monitored training processes.
- I was in charge of the recruitment and selection process for permanent and temporal staff for *Docentemás*.
- Leading this project involved managing the competing and conflicting priorities of the public teachers and the Ministry of Education.

### **IBM Chile. Human Resources Analyst, 2000-2003**

- I was in charge of the recruitment process for IBM positions and interns, promotion of different HR policies, programmes and internal training, and orientation programmes for new employees.
- This job involved working well with hierarchies, professional employees and administrative staff, as an organizational psychologist.

## **PUBLICATIONS**

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Undurraga, Rosario (2011) Extended Review in Christina Hughes and Rachel Cohen (eds.) *Feminism Counts: Quantitative Methods and Researching Gender*, London: Routledge.

Undurraga, Rosario (2010) 'How quantitative are feminist research methods textbooks?' *International Journal of Social Research Methodology* 13(3) 277-281.

Hunt, Abigail and Rosario Undurraga (2009) 'From rhetoric to reality: a critical analysis of the National Action Plan for the Achievement of Gender Equality in Kosovo', *Studies in Ethnicity and Nationalism* 9(1) 49-69.

#### Book Reviews:

Undurraga, Rosario (2011) The Politics of Motherhood: Maternity and Women's Rights in Twentieth-Century Chile by Jadwiga E. Pieper Mooney, 2009. *Bulletin of Latin American Research* 30(3) 388-390.

## **CONFERENCES – Paper presentations**

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Roundtable: '**Why do women in Chile participate so little in the labour market?**'. The British Sociological Association Annual Conference 2011, London School of Economics, England, April 2011.

'**How would you define work? Recognition and identity in relation to the conceptualisation of work**'. Seminar Centre for the Study of Women and Gender, University of Warwick, England, Jan 2011.

'**Women's social networks and class: exploring the low female participation in the workforce in Chile**'. Gender, Work and Organization Conference, University of Keele, England, June 2010.

'**Policies and politics on women and the labour market: The case of Michelle Bachelet Presidency in Chile**'. The British Sociological Association Annual Conference 2010, Glasgow Calendonian University, Scotland, April 2010.

'**Women on board: Policies for women in Chile? The case of Michelle Bachelet Presidency**'. Shifting Agendas, PSA (UK) Women and Politics, University of Manchester, England, Feb 2010.

'**Local in the field, outsider in the classroom: interviewing women in Chile**'. Undertaking Field Research in (Semi-) Developing Countries: Theory and Practice in Politics and Sociology, Institute of Advanced Study, University of Warwick, England, Sep 2009.

'**The Work of Culture in the Culture of Work: The meanings of work among upper/middle and working-class women in Chile**'. Gendering East/West Conference, Centre for Women's Studies, University of York, England, July 2009.

**CEDAW Conference**, 'Seizing the opportunities of CEDAW: Developing a women's sector strategy for 2011'. Women's Resource Centre and the Equality and Human Rights Commission, London, UK, Mar 2009.

'**The barriers that women experience in having paid work in Chile**'. Centre of Latin American Studies (CLAS), University of Cambridge. PILAS Conference, Feb 2009.

'**Researching on women and work: Reflections on the interview process and interview skills**'. Feminist Research Methods - An international conference, Centre for Gender Studies, Stockholm University, Sweden, Feb 2009.

'**Mujer y Trabajo en Chile**'. Embassy of Chile in London. Primera jornada de estudiantes chilenos de postgrado en el Reino Unido, Oct 2008.

**Organising Committee:** Graduate Seminars 2009/10, Centre for the Study of Women and Gender, University of Warwick; Study Group: Women, work and participation 2009/10; 2<sup>nd</sup> Interdisciplinary Postgraduate Research Conference, Department of Sociology, University of Warwick (Dec 2007).

## FUNDING & AWARDS

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- Beca Presidente de la República, Chilean government scholarship (PhD funding)
- BSA funding for presenting in BSA Annual Conference 2010
- First prize Ph.D. poster competition Festival of Social Sciences 2009, University of Warwick
- Funding for the 2<sup>nd</sup> Interdisciplinary Postgraduate Research Conference.

## OTHER ACTIVITIES

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- **Volunteer work** focused on vulnerable families and children in Chile (1991-95), at Fundación Trascender designing and delivering workshop for 'Fundación Techo para un Hermano' to help disadvantaged people to find and keep a job and in the recruitment and selection process for 'Fundación Trabajo en la Calle' in Santiago (2004-05), and with refugees in the Peace House Coventry in the UK (2010-11).
- President Warwick Latin American Society 2008-9, University of Warwick.

## REFEREES

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