

wbs

Warwick
Business
School

CPD Mentor Workshop: “Mentor Connect” – a mentoring practice

Donna Curtis - Programme Manager
Penny Thorpe – Steering Member
Rebecca Kingham- wbsLive Support



Where in the world...?

- Where in the world are you call from?
 1. UK
 2. Europe
 3. Africa
 4. Asia
 5. Rest of the world

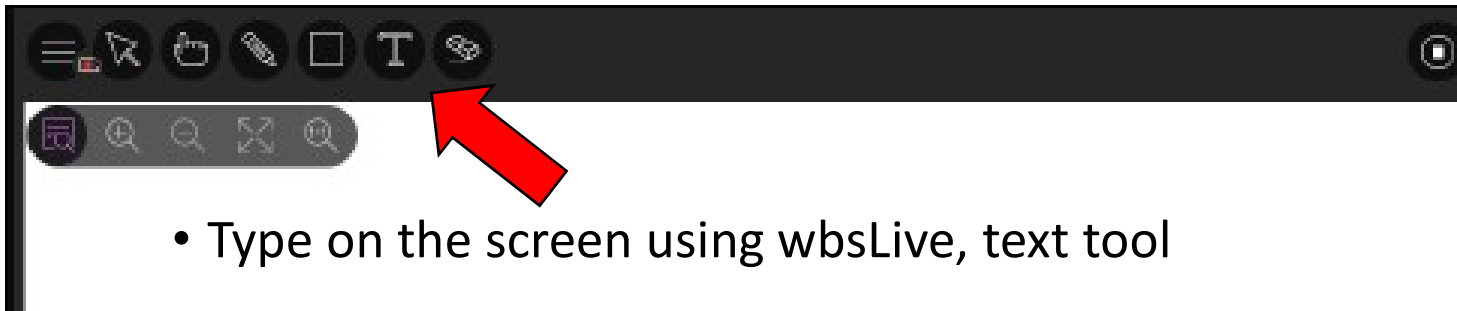


Cover today

- Quick 'GROW' Refresh
- Practice mentoring skills (in pairs)
 - Listening
 - Questioning
 - GROW
 - Feedback
 - Other tools
- Review
- Where to find Resources



wbsLive Interaction: Review GROW



- *NB: It is **anonymous** to write/draw on the screen*

What do you want to get out of today's session?

- Write here or in the chat box

To refresh – the GROW framework

- Please type on-screen or in the text box, examples of a question that you might ask in one of these stages.

Please indicate what type of question this is:

Goal
Reality
Options
Will

Mentoring Practice

- Agree who will be mentee, mentor and (observer...)
- Mentee-explores real issue
- Mentor-listens and asks questions to help mentee
- 12 min conversation and then 4 min feedback

Feedback needs to be specific

- Your powerpoint is great
- I don't like your powerpoint
- The font size on your powerpoint is too small, which makes it difficult to read your slides

Questions to ask of the mentee:

- What did the mentor do that was helpful?
- What did the mentor do that was not helpful?

Questions to ask of the mentor:

- What did you do in the conversation that you were pleased about?
- What would you do differently?

(The Mentor / or Observer to manage the time – we have X mins

What are you taking from today's webinar?

Capture your own reflections first.

Then type one or two key takeaways in the text box.

Useful Links

- **Mentor Online Area** - <https://warwick.ac.uk/fac/soc/wbs/central/corporate-relations/careersplus/wbsmentoring/mentor-area>
- Professional Networks - www.wbs.ac.uk/about/networks/professional/
- WBS Careers Blog - <https://www.wbs.ac.uk/blogs/staff/>

Exclusive WBS Community Resources – log in ([*“how-to-log-in-guide”*](#))

- CareerPlus Shop - www.wbs.ac.uk/shop/careersplus
- Career Management Online Tool – my.wbs.ac.uk/go/career-management
- DLMBA Mentoring Module - [https://my.wbslx.com/\\$/\\$/\\$/event/lx/course/95812/series/542645/](https://my.wbslx.com/$/$/$/event/lx/course/95812/series/542645/)
- WBS Mentoring Programme – my.wbs.ac.uk/go/mentoring
- Alumni webpage – www.wbs.ac.uk/about/alumni/

Feedback

We'd welcome your feedback on the session:

https://wbs.qualtrics.com/jfe/form/SV_8IAzESjOd8DOTsx

Thank you!

Donna Curtis

Mentoring Programme Manager

E-mail: donna.curtis@wbs.ac.uk

Tel: +44 (0)24 7615 0371

mentoring@wbs.ac.uk

www.my.wbs.ac.uk/go/mentoring

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- What did the mentor do that was helpful?
- What did the mentor do that was not helpful?

Questions to ask of the mentor:

- What did you do in the conversation that you were pleased about?
- What would you do differently?

(Observer might then add some specific feedback.)