OE Coursework

- Facilitation of 100% fast feedback to students;
 - Academics write and programme staff scan feedback and send to student electronically or
 Staff use electronic feedback and marks.
- Reminders issued to students and staff about dates;
- Tracking of turnaround times.

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Using templates to enable re-use of standard formats, such as rubrics

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Highlighting mark bands when using rubrics

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	Critical Analysi	s						
	Demonstrable knowledge of organisational analysis issues	Little grasp, evidence of confusion	Partial grasp	Fair overall grasp	Good overall grasp	Complete	Thorough and assimilated	
	Use of theoretical material in answering the question	No relationship to course material	Limited or little use of, or relationship to, course material	Use only of course material, no or little use of other readings	Good use of course material and reference to some other readings	Good use of course material and clear reference to other readings/material	Excellent use and clear referencing to a wide variety of readings/ material	
	Analytical ability in the application of the theory	Little or none	Some evidence, too descriptive (textbook like)	Reasonably developed / somewhat descriptive	Well developed	Highly developed	Highly developed and mature	
	Ability to apply a critical view to the issues under discussion	None. Concepts used at face value	Poorly developed	Some indication of a critical stance	Critical stance generally well- developed	Very good capacity to adopt a critical stance	Outstanding capacity to adopt a critical stance	
	Originality in developing (theoretical) arguments	None	None	Limited	Some	Considerable	Outstanding	
	Clarity and stru	cture						
	Expression of ideas	Very confused and lacking in clarity	Poorly structured with some confusion	Structure is a little difficult to follow, some lack of clarity	Clear and well structured but lack of signposting	Clear and well structured	Fluent and well structured	
	References included in the text and reference list	Numerous missin citations of (in-tex of references (or incomplete and in standardised.	t) references. List bibliography) is		incorrect citations of Adequate and correct citation of (in-text) es. Some r inconsistency in and consistent/standardised.			

Printed feedback sheet, which can be scanned back into the system

Progress with Project

- Systems are currently being piloted;
- Expect to be fully operational by the beginning of the next academic year;

Benefits

- Academics can easily provide legible consistent feedback without any risk of loosing work or feedback;
- Marks only entered once;
- Increase in programme team capacity via reduction in repetitive, manual work;
- 100% students get feedback;
- Feedback will be more timely (we hope!)