

**6<sup>th</sup> International Critical management Studies Conference**

**Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009**

**STREAM TIMETABLE**

Session	Room	Stream 1: Self-Interest and the Self-Interested: Cynicism, Narcissism and Vanity in Organization
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>	<b>SS 0.11</b>	<ul style="list-style-type: none"> <li>• Alf Rehn : Vanity, cynicism and moralization in organization studies</li> <li>• Frank Worthington: Is Critical Management and Labour Process Research “Just a Load of Bollocks”?</li> <li>• Lucia Crevani &amp; Anette Hallin : The mirror of self-indulgence: The creation of narcissistic images in qualitative research</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>	<b>SS 0.11</b>	<ul style="list-style-type: none"> <li>• Sara Louise Muhr - Male grooming in consultancy: Egos, power ties and identity work</li> <li>• Katarzyna Kosmala &amp; James Richards - Re-visiting employee cynicism: On decentrement of the subject via work blogging</li> <li>• Armin Beverungen - The poor of critical management studies</li> </ul>
<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>SS 0.11</b>	<ul style="list-style-type: none"> <li>• Carolina Serrano Archimi - Cynicism as an ambivalent response to monological organizations?</li> <li>• Shelley Domberger - Become a life coach and find yourself (through your clients... while changing the world)</li> <li>• Cristian Eugenio Orellana Pino - The organizational field converging interest: University, habitus and ethical</li> </ul>
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>	<b>SS 0.11</b>	<ul style="list-style-type: none"> <li>• Dan Kärreman - Leadership and coercion: The leader as a bully</li> <li>• Michael Pedersen, Anders Raastrup Kristensen &amp; Rasmus Johnsen - A career is nothing without a personal life’: On cynicism, work-life balance and Dexter the serial killer</li> <li>• Peter Fleming - Closing up and summarizing</li> </ul>
<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Session 6 09.00 – 11.00 (Wed 15 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>

Session	Room	Stream 2: Open Stream
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>	<b>R1.04</b>	<ul style="list-style-type: none"> <li>• Dorthe Staunæs: Management on a horseback: or affective economy, horsegirls and noble savages at the executive board</li> <li>• Martin Parker: The Wild West and Frontier Economics</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>	<b>R1.04</b>	<ul style="list-style-type: none"> <li>• Mike Haynes - A Death in the High Street: Restructuring, Redundancy and a Suicide in a UK Department Store</li> <li>• Margaret Vickers - Journeys of Grief: Exploring Redundancy as a Source of Workplace Grief</li> <li>• Ann-Christine Frandsen, Tammy Bunn Hiller &amp; Elton G. McGoun - Money Reloaded: The Architecture of Trust</li> <li>• Kate Gott - Identity management in local government; what is the nature of the relationship between interim managers and permanent managers in the context of normative New Labour discourses on efficiency and effectiveness?</li> </ul>
<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>R1.04</b>	<ul style="list-style-type: none"> <li>• Liselore Berghman and Yvette Taminiau - Variation in the consultant-client relationships - The different functions of business meals</li> </ul>

**6<sup>th</sup> International Critical management Studies Conference**

**Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009**

**STREAM TIMETABLE**

		<ul style="list-style-type: none"> <li>• Charlotta Levay: Food works: Organised translation of weight control knowledge</li> <li>• Diane Skinner: Caring for the Organic Self: An Exploration of the Production of Organic Food Subjectivities</li> <li>• Torkild Thanem: ‘Are you sure you should be eating that?’ Healthy eating and bodily resistance in workplace health promotion</li> <li>• David Weir: Eating together on the 1950s farm: an ethnographic account of food, communality and reward in 1950s agriculture</li> </ul>
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>	<b>R1.04</b>	<ul style="list-style-type: none"> <li>• Kaveh Farhadi &amp; Seyed Hamid Reza Rahmani -Moral Co-operative Behaviour in Agricultural Economics of Iranian Peasants’ Society</li> <li>• Hsu - The meaning and meaninglessness of CSR – a case study in China</li> <li>• Juliane Reinecke - The Ethical Economy and Fair Trade – The Commodification of Responsibility or New Politics of Resistance?</li> <li>• Ingo Winkler: Regulating Identities via Corporate Codes of Ethics: Analyzing the Codes of the German Dax30-Companies</li> <li>• Masoud Shadnam - Critical Management Studies on Morality in Organizations: A Review and Theory Development</li> </ul>
<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>	<b>R1.04</b>	<ul style="list-style-type: none"> <li>• Luc K. Audebrand - (Re)Introducing the Fourth Institutional Pillar: Cathetic Manipulation by Media during Early Stages of Field Structuration</li> <li>• Harry J. Van Buren III - Rank-and-File Employees as a Commons: A Critical Perspective on Justice for Low Wage Workers</li> <li>• Adam Rostis - Crisis, the Case Study, and Critical Management Education</li> <li>• Giuseppe Scaratti, Silvio Ripamonti, &amp; Mara Gorli - Practice-based paths for inquiring and assessing in organization</li> </ul>
<b>Session 6 09.00 – 11.00 (Wed 15 July)</b>	<b>R1.04</b>	<ul style="list-style-type: none"> <li>• E. Konstantinou and R Fincham - The gift of knowledge - applying a Maussian exchange framework to knowledge sharing</li> <li>• Robert Jones, Michela Betta and James Latham - The lean empire strikes back - Employing the discourse of ‘learning’ to suppress pluralism in a lean system</li> <li>• Rowland Curtis - Inter-Views or a View from Nowhere? An Experiment in Method”</li> </ul>

<b>Session</b>	<b>Room</b>	<b>Stream 3: ICTs and Globalization</b>
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>

**6<sup>th</sup> International Critical management Studies Conference**

**Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009**

**STREAM TIMETABLE**

<b>Session 2 16.30 -18.00 (Mon 13 July)</b>	<b>SS0.03</b>	<ul style="list-style-type: none"> <li>• Fay Cobb Payton - Obama's grassroots community organization: ICTs, political activism and mobilization</li> <li>• Steve Walker and Miguel Martinez Lucio - Trace elements: European trade unions, technology and change</li> <li>• Wifak Houij-Geddana - Investigating the relationship between collective action and technological innovations in the context of the microfinance movement</li> <li>• Donald Falconer - Information System education: the imperative for critical responses to the technological world of global capitalism</li> </ul>
<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>SS0.03</b>	<ul style="list-style-type: none"> <li>• Teresa Marcon - Through the looking glass: ICTs, software exports and offshore IT outsourcing. The discourse in India 1972-2005</li> <li>• Eleanor Sarra Cornel - Factors affecting attrition rates of employees in the business process outsourcing and call centre industries in the Philippines</li> <li>• Jose m Alcaraz and Miquel Domenech - Shanghai-ed? eHR software and the management of people in emerging China</li> <li>• Okwach Agaji, Olive Sifuna and Salome Omamo - Gender, ICTs and development/ICTs and empowerment: professional women empowered to succeed in Kenya's ICT sector</li> </ul>
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>		None
<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>		None
<b>Session 6 09.00 – 11.00 (Wed 15 July)</b>		None

<b>Session</b>	<b>Room</b>	<b>Stream 4: Organizational Memory, History and Forgetting</b>
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>	<b>SS0.017</b>	<ul style="list-style-type: none"> <li>• Michael Rowlinson: Introduction and Welcome Memory, History, Forgetting, and Organization</li> <li>• Anna Linda Musacchio Adorisio: Studying collective memory in the workplace: a sociological perspective</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>		• None
<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>SS0.017</b>	<ul style="list-style-type: none"> <li>• Gabrielle Durepos &amp; Albert J. Mills - Founding Out: An Antic-History account of history and the establishment of Pan American Airways</li> <li>• Cagri Topal - Traditional Firm History and the Possibility of Alternative Histories</li> <li>• Alessandra Mello ad Costa - The Uses and Abuses of Memory: Contributions of the Historical Perspective to the Organizational Studies</li> </ul>
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>	<b>SS0.03</b>	<ul style="list-style-type: none"> <li>• Niels Christian Nickelsen - Organizational memory and multi-professionalism – making connections at a hospice</li> <li>• Patrick Reedy -From Collective Struggle to Customer Service: The story of how self help and mutual aid were</li> </ul>

6<sup>th</sup> International Critical management Studies Conference

Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009

STREAM TIMETABLE

		<p>suppressed by the establishment of the welfare state and then co-opted by market managerialism</p> <ul style="list-style-type: none"> <li>• Paul duGay - In Defence of Mandarins, or recovering the 'core business' of public management</li> </ul>
<p><b>Session 5 16.30 – 18.30</b> <b>(Tues 14 July)</b></p>	<p><b>SS0.03</b></p>	<ul style="list-style-type: none"> <li>• Hugo Gaggiotti - Airbrushing Organizational Memory</li> <li>• Kostas Amiridis - The ethos of business, work and technology in Ernst Jünger's novel 'The Glass Bees' (1957)</li> <li>• James Latham, Robert Jones &amp; Michela Beta - The Price of our Desire for Stability and Order: An analysis of Logocentric Bonding Processes</li> </ul>
<p><b>Session 6 09.00 – 11.00</b> <b>(Wed 15 July)</b></p>	<p><b>SS.0.03</b></p>	<ul style="list-style-type: none"> <li>• Rebecca Casbeard &amp; Charles Booth - 'Slavery Heritage in Bristol: History, Memory and Forgetting.'</li> <li>• Olof Brunninge, Björn Kjellander, Jenny Helin - Corporate Museums as Creators of Organizational Memory</li> </ul>

Session	Room	Stream 5: Whole Lives
<p><b>Session 1 15.00 -16.00</b> <b>(Mon 13 July)</b></p>	<p><b>SS0.03</b></p>	<ul style="list-style-type: none"> <li>• Steve McKenna: Accessing 'broader lives' and the 'broader person': a case study of Doug: independent expatriate: in the context of adjustment</li> <li>• Akram Al Arriss: Personal, professional and societal influences shaping career: A study of Lebanese self-initiated expatriates' 'whole lives'</li> <li>• Francesca Bargiela &amp; Hiromasa Tanaka : Conceptualising 'whole lives' across cultures and across languages: An experiment in dialectic</li> </ul>
<p><b>Session 2 16.30 -18.00</b> <b>(Mon 13 July)</b></p>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<p><b>Session 3 09.00 – 11.00</b> <b>(Tues 14 July)</b></p>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<p><b>Session 4 14.00 – 16.00</b> <b>(Tues 14 July)</b></p>	<p><b>SS0.18</b></p>	<ul style="list-style-type: none"> <li>• Julia Richardson- Flexwork in Canada: Coping with dis-ease</li> <li>• Susanne Tietze &amp; Gill Musson- Images of identity work: insights from an empirical study of home-located producers</li> <li>• Jana Costas -I don't feel like a whole person: shifting workplace boundaries and experiences of liminality</li> <li>• Dalvir Samra-Fredericks - The Retrieval of Character? – Managerial elites and the parameters for virtue and moral agency</li> <li>• Cecile Rozuel - The Moral Threat of Compartmentalization</li> <li>• Kristine Vedal Storkersen -Living one life – working another</li> </ul>
<p><b>Session 5 16.30 – 18.30</b> <b>(Tues 14 July)</b></p>	<p><b>R1.03</b></p>	<ul style="list-style-type: none"> <li>• Holly Marsh - Identity as a 'whole life' project: the case of retirement</li> <li>• Christian Gaertner - Whole lives: mind, body and practices</li> <li>• Stephen Sloane - The role of the organizational participant as revealed by film stories</li> </ul>
<p><b>Session 6 09.00 – 11.00</b> <b>(Wed 15 July)</b></p>		<ul style="list-style-type: none"> <li>• None</li> </ul>

**6<sup>th</sup> International Critical management Studies Conference**

**Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009**

**STREAM TIMETABLE**

<b>Session</b>	<b>Room</b>	<b>Stream 6: Critical Perspectives on Strategy as Discourse and Practice</b>
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>	<b>SS0.20</b>	<ul style="list-style-type: none"> <li>• Anna Larsson: As CEOs become strategists?</li> <li>• Thomas Diefenbach: Senior managers' strategic decision-making practices: an interest-oriented approach</li> <li>• Chahrazad Abdallah: Strategy as rhetoric: The instrumental discourse of persuasion in a cultural organization</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>	<b>SS0.20</b>	<ul style="list-style-type: none"> <li>• Florence Allard-Poesi - The strategist, this obscure object of desire</li> <li>• Robert Chia &amp; Robin Holt - Bland strategy</li> <li>• Biswatosh Saha - Is an alternate reading of strategy possible? An exploration through the language of the traditional Indian literati</li> <li>• Steven French - Exploring Epistemological Options for Strategic Management</li> </ul>
<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>SS0.20</b>	<ul style="list-style-type: none"> <li>• Ann-Christine Frandsen - The neglected agenda of (IT) reforms in health care: What happen when medical practice meets accounting – Towards 'value-driven strategizing nurses'?</li> <li>• Elena Raviola - Organizing technological change without changing technologies. The ideology of integration between online and offline news work in newspapers.</li> <li>• Daniel Sage - The Building Site: Strategic Assembly or Assembling Strategy?</li> <li>• Olga Elena Cabrera Santacana - The stories and their discourses hidden inside a cultural diversity organizational context</li> <li>• Dragan Djurić &amp; Benjamin Klein - On Reflective Dialogue in Strategic Renewal A Dynamic View on Social Learning</li> <li>• Lorraine Gordon &amp; Steven French - Exploring Epistemological Problems Related to the Current Economic Meltdown</li> </ul>
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>	<b>SS0.20</b>	<ul style="list-style-type: none"> <li>• Mehmet Eymen Eryılmaz &amp; Ali Fehmi Ünal - A Test of the "Contingent Ideologicalization of Managerial Tools" Thesis in the Turkish Academic Balanced Scorecard Literature Context</li> <li>• Pekka Pälli &amp; Esa Lehtinen - Reconstructing strategy: Constructing and employing written and spoken genres in meeting talk</li> <li>• Virpi Sorsa &amp; Eero Vaara - Strategy as authoring, editing and translation: Implications on subjectivity and power</li> <li>• Pete Thomas &amp; Owen Leeds - Rhetorical and Discursive Strategies in the Preservation of the Strategic Management Discipline</li> <li>• Halina Brown &amp; Martin de Jong - Contested Governance in International Business: the Case of the Global Reporting Initiative</li> </ul>
<b>Session 6 09.00 – 11.00 (Wed 15 July)</b>	<b>SS0.20</b>	<ul style="list-style-type: none"> <li>• Michele Giroto &amp; Joan Mundet Hiern - Strategic language and micro-practices influence on strategy performance: A discursive approach to strategic planning process in the Higher Education Sector</li> <li>• Pikka-Maaria Laine &amp; Johanna Moisander - Regimes of truth about strategy and strategizing – implications for business</li> </ul>

6<sup>th</sup> International Critical management Studies Conference

Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009

STREAM TIMETABLE

		development in an engineering firm • Mikko Vesa - On the discursive recontextualization of practice; An ethnographic inquiry into World of Warcraft
--	--	--

Session	Room	Stream 7 : The Impact of Critical Management Studies on International Business
Session 1 15.00 -16.00 (Mon 13 July)	FMEa005	• Joanne Roberts: Critical International Business Studies: The evolution of a discipline? • Ray Griffin & Thomas O'Toole: On the meanings of structure in the international business discourse.
Session 2 16.30 -18.00 (Mon 13 July)		• None
Session 3 09.00 – 11.00 (Tues 14 July)	FMEa005	• Martyna Śliwa - Wishing to make a difference: Reflections upon experiences of teaching IB critically • George Cairns - Reflections on a 'Postcard from Chittagong': On geographic, disciplinary and informational distance between loci of action in relation to the international business of ship breaking • Christina Reis - Global managers' careers from a critical perspective
Session 4 14.00 – 16.00 (Tues 14 July)	FMEa005	• Dev K. Dutta and Akbar Saeed - From Space to Imaginative Space: Re-presenting the Global in International Management • Gordana Pesakovic & Olivia C. Saunders - Negotiated Foreign Direct Investment: A Case Study of The Bahamas • Jonathan Murphy - Beyond criticism: towards alternatives
Session 5 16.30 – 18.30 (Tues 14 July)		• None
Session 6 09.00 – 11.00 (Wed 15 July)		• None

Session	Room	Stream 8 : Violence, individuals and organizations: psychodynamic perspectives
Session 1 15.00 -16.00 (Mon 13 July)		• None
Session 2 16.30 -18.00 (Mon 13 July)		• None
Session 3 09.00 – 11.00 (Tues 14 July)	R1.03	• Dominique Philippe Martin & Christophe Vignon - 'Violence, management tools and performance at work' • David Weir - 'Ritual humiliation in academic life' • Benedicte Vidaillet - 'Envy, narcissism and violence in "managinary" organizations'
Session 4 14.00 – 16.00 (Tues 14 July)	R1.03	• Burkard Sievers - 'Before the surrogate of Motivation: Motivation and the meaning of work in the Golden Age of the American whaling industry' • Gabriella Braun - 'Cutting extremes'

**6<sup>th</sup> International Critical management Studies Conference**

**Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009**

**STREAM TIMETABLE**

		<ul style="list-style-type: none"> <li>• Annette Clancy &amp; Russ Vince - 'Telling the truth – a psychodynamic reflection on disappointment, satisfaction and organisational violence'</li> </ul>
<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Session 6 09.00 – 11.00 (Wed 15 July)</b>	<b>R1.03</b>	<ul style="list-style-type: none"> <li>• Alison Pullen, Carl Rhodes, Margaret H. Vickers, Stewart Clegg &amp; Alexandra Pitsis - 'Violent beginnings: Ethics and justice in workplace bullying'</li> <li>• Victoria Bishop, Catherine Cassell &amp; Helge Hoel - 'Understanding underreporting: An exploration of the underreporting of customer anti-social behaviour'</li> <li>• Cemal Iyem - 'Rich, successful and sexy: Bullying in football the case of Turkish professional footballers'</li> <li>• Olufemi A. Lawal - 'Psychodynamic roots of interpersonal violence among subordinates and superiors in Nigerian Organizations'</li> </ul>

<b>Session</b>	<b>Room</b>	<b>Stream 9 : Exploring the intersection between diversity, control and resistance in organizations</b>
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>	<b>R1.13</b>	<ul style="list-style-type: none"> <li>• Virginie Martin &amp; Isabelle Pignatel : Diversity approach: phenomenon of appropriation and resistance</li> <li>• Koen van Laer &amp; Maddy Janssens : Diversity &amp; Resistance: Minority professionals' experiences and engagement with the dominant diversity discourse in Belgium</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>	<b>R1.13</b>	<ul style="list-style-type: none"> <li>• Hans Siebers &amp; Paul Mutsaers - Towards a contextual understanding of ethnic diversity in organizations: The case of neighbourhood police officers in The Netherlands</li> <li>• Renate Ortlieb &amp; Barbara Sieben - Diversity orders in organizations: A critical analysis based on structuration theory</li> <li>• Margaret Yap, Wendy Cukier, Charity Hannan &amp; Mark Holmes &amp; Ryerson University - Diversity Management: Gender and Visible Minority Constructions of Identity Among Canadian Workers</li> </ul>
<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>R1.13</b>	<ul style="list-style-type: none"> <li>• Torkild Thanem - Intersecting diversities: Body politics and bodily knowledge in an urban planning organization</li> <li>• Markus Klinton - Mundane tactics among pregnant employees</li> <li>• Jawad Syed - Through the eyes of the Other: Gender diversity education in non-Western contexts</li> <li>Wrap-up session</li> </ul>
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Session 6 09.00 – 11.00 (Wed 15 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>

6<sup>th</sup> International Critical management Studies Conference

Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009

STREAM TIMETABLE

Session	Room	Stream 10 : What's critical about IS?
Session 1 15.00 -16.00 (Mon 13 July)		• None
Session 2 16.30 -18.00 (Mon 13 July)		• None
Session 3 09.00 – 11.00 (Tues 14 July)		• None
Session 4 14.00 – 16.00 (Tues 14 July)	R1.13	<ul style="list-style-type: none"> <li>• Marius Janson and Dubravka Cecez-Kecmanovic - Groupware in the Workplace - Between Indoctrination and Emancipation</li> <li>• Dimitra Skoumpopoulou, Teresa Waring and David Wainwright - Emancipatory practice and Enterprise Resource Planning (ERP) systems implementation</li> <li>• Marie Eneman, Alisdair Gillespie and Bernd Carsten Stahl - A Critical Examination of the Regulation of Virtual Child Pornography</li> <li>• Akbar Saeed, Dev Dutta and Abhijit Gopal - The role of EHR visions in transforming the Canadian healthcare system</li> </ul>
Session 5 16.30 – 18.30 (Tues 14 July)	R1.13	<ul style="list-style-type: none"> <li>• Carole Brooke, Simon Parker &amp; Bernd Carsten Stahl - Heinz Klein's Contribution to IS, CMS, and CSISR?</li> <li>• Elena Raviola - Organizing technological change without changing technologies</li> <li>• Eric Faÿ - A critical approach of 'virtual organisation'</li> <li>• Panel - What's critical? Summary and reflection</li> </ul>
Session 6 09.00 – 11.00 (Wed 15 July)		• None

Session	Room	Stream 11 : Critical International Management: A Perspective from Latin America
Session 1 15.00 -16.00 (Mon 13 July)		• None
Session 2 16.30 -18.00 (Mon 13 Jul)	SS.0.28	• Alex Faria, Eduardo Ibarra-Colado & Ana Guedes - Internationalization of management within a context of neoliberal crisis: rethinking international management in Latin America
Session 3 09.00 – 11.00 (Tues 14 July)	SS.0.28	<ul style="list-style-type: none"> <li>• Fernanda F. Sauerbronn - De-colonizing corporate social responsibility: a pluralist and structurationist proposal in Brazil</li> <li>• Takeyoshi Imasato - A Critical Appraisal of Legitimation and Delegitimation Strategies in the Brazilian Ethanol Market: De-linking Legitimacy and Legitimation</li> <li>• Nidhi Srinivas - The phenomenon of "NGOs": Perspectives from Latin America.</li> </ul>
Session 4 14.00 – 16.00 (Tues 14 July)		• None



**6<sup>th</sup> International Critical management Studies Conference**

**Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009**

**STREAM TIMETABLE**

<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>	<b>SS.0.28</b>	<ul style="list-style-type: none"> <li>• Marcio S. Rodrigues, Rosimeri C. da Silva &amp; Eloise Helena Dellagnelo - About the Enterprise, the Entrepisation process and its Reflexes on Brazilian Cultural Organizations</li> <li>• Marcelo M. F. Vieira, Rosimeri C. da Silva &amp; Andreu Solé - From International Differences to Dialogue Analysis and Propositions on Possibilities of Organizing</li> <li>• Marcela P. Mandiola Controneo - Critical Management Studies from Latin America: A Liberation Genealogy</li> </ul>
<b>Session 6 09.00 – 11.00 (Wed 15 July) SS0.28</b>	<b>SS.0.28</b>	<ul style="list-style-type: none"> <li>• Ana Guedes &amp; Alex Faria - International Management, Business and Relations: An Interdisciplinary Framework</li> <li>• Hernan C. Pulido- Martinez - Linking North-Atlantic psychological knowledge to the government of the South: The “psy complex” at work in the Colombian context</li> </ul>

<b>Session</b>	<b>Room</b>	<b>Stream 12 : Feminism and Critical Race Theory</b>
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>	<b>SS0.18</b>	<ul style="list-style-type: none"> <li>• Ngaire Bissett: Intelligent Corporeality: Resisting ‘White French Boys’ CMS Fads &amp; Fashions</li> <li>• Neville Adams - (E)Raising Race and CMS – Continually Smacking White Boys’ Hands as They Reach for the Enlightenment’s Dimmer Switch</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>	<b>SS0.18</b>	<ul style="list-style-type: none"> <li>• Gabrielle Tree - Bearing Witness: Oppositional knowledge in the Academy: CRT and CRF for Students</li> <li>• Jawad Syed - The White Woman’s Burden and the 'Norm' of Equal Employment Opportunity</li> <li>• Sheila Marsh &amp; Marion McAlpine - Crafting the (Critical) Management Knowledge Encounter: Power/ Identity Really Matters</li> </ul>
<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>SS0.18</b>	<ul style="list-style-type: none"> <li>• Eleanor Hamilton - Gendering the Entrepreneurship Discourse</li> <li>• Elaine Swan - Feminism and Critical Race Theory Speak Back: The politics of listening, hope and ugly feelings</li> </ul>
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>	<b>SS0.18</b>	<ul style="list-style-type: none"> <li>• Plenary - Where and What Next?</li> </ul>
<b>Session 6 09.00 – 11.00 (Wed 15 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>

<b>Session</b>	<b>Room</b>	<b>Stream 13 : From Governmentality to Managementality – And back again</b>
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Session 3 09.00 – 11.00</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>

**6<sup>th</sup> International Critical management Studies Conference**

**Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009**

**STREAM TIMETABLE**

<b>(Tues 14 July)</b>		
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>	<b>SS0.17</b>	<ul style="list-style-type: none"> <li>• Thomas Lopdrup-Hjorth - Enterprise: Governmental Rationality in the Control Societies?</li> <li>• Giovanni Leghissa - Managementality as a Form of Naturalism: Towards a genealogy of the neo-liberal governmentality</li> <li>• Richard Ek - Servicecamps</li> <li>• Bogdan Costea, Norman Crump, &amp; Kostas Amiridis - Is human resourcefulness infinite? A commentary on derecognition of finitude in contemporary managerialism</li> </ul>
<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>	<b>SS0.17</b>	<ul style="list-style-type: none"> <li>• Penelope Tuck - The emergence of the Tax Official into a 3 “d” T Shaped Knowledge Expert</li> <li>• Tim Freeman - UK public-sector leadership discourses: A Q-method study</li> <li>• Virpi Sorsa, Martin Fougère and Eero Vaara - Governmentality: Managing the Population through Outsourcing Responsibility</li> <li>• Maria Gustavson - Governing free healthcare employees through recommendations at the Finnish Ministry of Social Affairs and Health</li> <li>• Camilla Sløk, - The Managementality and the shaping of the child in contemporary school governing</li> </ul>
<b>Session 6 09.00 – 11.00 (Wed 15 July)</b>	<b>SS0.17</b>	<ul style="list-style-type: none"> <li>• Martin Fougère &amp; Nikodemus Solitander - The Global Moral Management of Business Schools: A Governmentality Perspective on the Principles for Responsible Management Education</li> <li>• Rohit Varman - Understanding the Role of Devices and Spaces in Neoliberal Governmentality</li> <li>• Daniel King - Governmentality and Managementality in the Voluntary and Community Sector: Engagement, practice and the work of freedom</li> <li>• Kenneth N. Ehrensals - Managementality and the Business School: On the Creation of Governable Bodies</li> </ul>

<b>Session</b>	<b>Room</b>	<b>Stream 14 : The power and emotion of Human Resource Development-A critical perspective</b>
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>	<b>SS0.09</b>	<ul style="list-style-type: none"> <li>• Aileen Lawless &amp; Sally Sambrook: Becoming a community of critically reflective practitioners: an autoethnography of a public sector masters programme</li> <li>• Sally Sambrook, Clair Roberts &amp; Jim Stewart: The power and emotion of doctoral supervision: an autoethnographic account</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>	<b>SS0.09</b>	<ul style="list-style-type: none"> <li>• Maya Noor Salleh &amp; Nicholas Clarke - Cultural Influences Affecting Employees’ Emotional Responses to a Merger Between two Banking Organisations in Brunei: The Significance of Social Identity &amp; Perceived Control</li> <li>• A Carol Rusaw - Legitimizing Political Power in Executive Development: A Critical Analysis of the SES Candidate Program</li> <li>• Ali Fehmi Ünal, Mehmet E. Eryılmaz &amp; Cem Okan Tuncel - Understanding the role of HRD practitioners in terms of power relations: Domination and dependence in Turkish Academia</li> </ul>

**6<sup>th</sup> International Critical management Studies Conference**

**Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009**

**STREAM TIMETABLE**

<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>SS0.09</b>	<ul style="list-style-type: none"> <li>• Patricia Harrison - How the professional learns to practice –A novice learner perspective</li> <li>• Sarah Gilmore &amp; Valerie Anderson - Achieving critical reflection or more of the same? The implications of changing the teaching and learning approach within a professional standards context</li> <li>• Aileen Lawless &amp; Jim Stewart - Competing with the dominant discourse: discursive spaces within an MA HRD 'community'</li> <li>• Henrietta Primacy, Katelyn Bácsi, Sára Csillag, Roland Szilas, Csaba Kiss &amp; Andrea Toarniczky - Rhetoric and Reality of Employee Friendly Organizational Practices</li> </ul>
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>	<b>SS0.09</b>	<ul style="list-style-type: none"> <li>• Dana Cosby-Simmons - Pushing beyond ROI: Empowering women through company sponsored development programmes.</li> <li>• Daniel Pereira Andrade - Immaterial work under the emotional control: the rise of emotional intelligence's inequality</li> <li>• Jamie L. Callahan - Management or manipulation? Emotions within the context of leadership</li> <li>• Simon Kelly - Horses for Courses: Navigating new discourses of authentic leadership and self-development</li> </ul>
<b>Session 6 09.00 – 11.00 (Wed 15 July)</b>	<b>SS0.09</b>	<ul style="list-style-type: none"> <li>• Cemal İyem, Emel Çetinkaya, Yasemin Özdemir, &amp; Sümeyra Alpaslan - The New Dimensions To Job Requirements In Turkey: The Case Of Human Resources Magazines</li> <li>• David M. Kopp &amp; Katie P. Desiderio - Training's woeful countenance</li> <li>• Note: the rest of the time will be allocated to an open discussion of the stream</li> </ul>

<b>Session</b>	<b>Room</b>	<b>Stream 15: Psychoanalysis, Sex, Sexuality and Gender in Organization Studies</b>
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>	<b>R3.41</b>	<ul style="list-style-type: none"> <li>• Emma Bell &amp; Kate Kenny - Spilling Over? Self-Help Career Books for Women Managers</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>	<b>R3.41</b>	<ul style="list-style-type: none"> <li>• Kate Kenny - Recognition and Workplace Identification</li> </ul>
<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>R3.41</b>	<ul style="list-style-type: none"> <li>• Marianna Fotaki - No woman is better than a man (in academia) - findings from an empirical study</li> <li>• Sarah Gilmore - 'Did you bring your boots?' Hegemonic masculinity and the challenge of the female other</li> </ul>
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>	<b>R3.41</b>	<ul style="list-style-type: none"> <li>• Nancy Harding - Benjamin, Bollas, Butler – An Object Relations view on the Performativity of Sexed Identities</li> <li>• Jackie Ford - Turning to the mother? Feminist object relations theory and its contribution to Critical Management Studies and the study of organisations</li> </ul>
<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Session 6 09.00 – 11.00</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>

**6<sup>th</sup> International Critical management Studies Conference**

**Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009**

**STREAM TIMETABLE**

<b>(Wed 15 July)</b>		
<b>Session</b>	<b>Room</b>	<b>Stream 16: Critical perspectives on corporate governance</b>
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>	<b>SS0.10</b>	<ul style="list-style-type: none"> <li>• Deakin &amp; McLaughlin. Corporate Governance and Gender Inequality: A role for ‘reflexive</li> <li>• Harry Van Buren III. - Moral arguments for stakeholder involvement in corporate governance</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>	<b>SS0.10</b>	<ul style="list-style-type: none"> <li>• Boers - Organisational identity and corporate governance in family controlled media</li> <li>• Dutzi - Supervisory boards of German family and non-family firms</li> <li>• Helin - Understanding the inception of a new governance practice</li> </ul>
<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>SS0.10</b>	<ul style="list-style-type: none"> <li>• Kovacevic - Butterflies and Swans: Board Interlocks in Australia’s Public Companies</li> <li>• Miles - Transferring the Anglo American system to Korea: At What Cost, and Are there Alternatives?</li> <li>• Wahl - Governance and ownership: practices in Estonia</li> <li>• Mason - ‘Critical’ social enterprise governance: pursuing a research agenda</li> </ul>
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>	<b>SS0.10</b>	<ul style="list-style-type: none"> <li>• Goranova, Arora &amp; Reed - Corporate Governance and Upper Echelons: Evidence from the Financial Crisis</li> <li>• Gwilliam &amp; Marnet - Audit Within the Corporate Governance Paradigm: a Cornerstone Built on Shifting Sand?</li> <li>• Roberts - ‘Strategic Value Accountability’ – the mediating role of the board</li> <li>• Tan - An Examination of the Mechanisms and Devices Deployed by Sell-Side Financial Analysts in Evaluations of Corporate Governance</li> </ul>
<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>	<b>SS0.10</b>	<ul style="list-style-type: none"> <li>• Brunninge, Helin, Larsson &amp; Melin - The Meaning and Influence of Ownership – Exploring governance practice from a social perspective</li> <li>• Steger &amp; Kranz - Bringing the employee back in...Employee stock-ownership from the employees’ perspective</li> <li>• Chiu - The Meaning of Share Ownership- A Theoretical and Critical Examination of Certain Aspects of Shareholder Activism</li> <li>• du Boys - Government as shareholder in listed companies: consequences on performance, governance and repartition of power between stakeholders</li> </ul>
<b>Session 6 09.00 – 11.00 (Wed 15 July)</b>	<b>SS0.10</b>	<ul style="list-style-type: none"> <li>• Baskerville - Chiefs and Big Men: the utility of a tribal metaphor for corporate organizations</li> <li>• Mohe &amp; Birkner - Exploring the Use and Usefulness of Governance Mechanisms – The Case of Clients’ Dealings with Knowledge-intensive Suppliers</li> <li>• Sanderson and Siedl - Comply or Explain: The Flexibility of Corporate Governance Codes in Theory and in Practice</li> <li>• Wardrop - The role of the Press as mediator in the regulatory sphere of corporate governance</li> </ul>

**6<sup>th</sup> International Critical management Studies Conference**

**Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009**

**STREAM TIMETABLE**

<b>Session</b>	<b>Room</b>	<b>Stream 17: The Meaning of Work</b>
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>	<b>SS0.08</b>	<ul style="list-style-type: none"> <li>• Marjo Lips-Wiersma : Work, meaning, and meaninglessness</li> <li>• Lisl Klein - The meaning of work: Critique is not enough</li> <li>• Peter Hamilton, Tom Redman &amp; Jennifer Hay: Refuse collectors (don't) talk rubbish: Dignity in a dirty context</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>	<b>SS0.08</b>	<ul style="list-style-type: none"> <li>• Angela Hope -Salvaged Bodies: Soteriological Pursuits within and by the Organization</li> <li>• Esther Roca - Bad Jobs, Dirty Jobs: Challenging Moral Imagination on the Workplace</li> <li>• Emma Jeanes - The 'gift' of work</li> </ul>
<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>SS0.08</b>	<ul style="list-style-type: none"> <li>• Carol Brooke, Sebastian Kurmann, Simon Parker &amp; Andrew Armitage - Spirituality and the workplace: Getting to the heart and soul of it</li> <li>• Klaus Neundlinger - The production of meaning – Revisiting philosophy of language in the context of the debates on the meaning of work</li> <li>• C. Oswick &amp; M. Robertson - Meaning-Giving, Meaning-Making or Meaning-Seeking? A Multi-Level Analysis of the 'Workplace Spirituality' Discourse</li> <li>• Eva Tsahuridu – An exploration of factors affecting anomie at work</li> </ul>
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>	<b>SS0.08</b>	<ul style="list-style-type: none"> <li>• Sinha Shuchi - Self, work and meaning: A study of Indian call centre employees</li> <li>• Anders Buch &amp; Vibeke Andersen - Stabilizing identities in knowledge work</li> <li>• Robin Remke - Making work happen: Meaningfulness as a tool for workplace resistance and transcendence</li> <li>• Roland, Szilas, Henriett Primecz, Katalin Bacsi, Sara Csillag, Csaba Kiss &amp; Andrea Toarniczky - Meaning of work at "employee friendly" organizations in Hungary</li> </ul>
<b>Session 5 16.30 – 18.30 (Tues 14 July) SS0.08</b>	<b>SS0.08</b>	<ul style="list-style-type: none"> <li>• Norman Crump &amp; Bogdan Costea - The idea of the 'therapeutic habitus' in the construction of meaning in contemporary work</li> <li>• Carolyn Hunter - Emotional Spaces: 'Fun' Workplace Cultures and Email Humour</li> <li>• Peggy Wallace - Digging Ditches: Women Professional Accountants Question the Value of Work Performed in Public Accounting Firms</li> <li>• Michelle French - The Alignment between Personal Meaning and Organizational Mission among Executives</li> <li>• Bradley Rolfe &amp; Steven Segal - Opening up the Space of Project Management: An Existential Hermeneutic Approach</li> </ul>
<b>Session 6 09.00 – 11.00 (Wed 15 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>

<b>Session</b>	<b>Room</b>	<b>Stream 18 Accountability and Accounterability</b>
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>	<b>R0.12</b>	<ul style="list-style-type: none"> <li>• Jean Shaoul, Anne Stafford &amp; Pam Stapleton - Accountability and Corporate Governance in the UK Public Sector: The Case of PFI</li> </ul>

**6<sup>th</sup> International Critical management Studies Conference**

**Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009**

**STREAM TIMETABLE**

		<ul style="list-style-type: none"> <li>• Andreas Rasche - Glas(S)! Handle With Care! – The Necessary Limits Of Accountability Standards In The Field Of CSR</li> <li>• Michele Chwastiak - War by Other Means: Auditing the Deconstruction of Iraq</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>	<b>R0.12</b>	<ul style="list-style-type: none"> <li>• Pertti Ahonen - Ideal and Real Accountability and Ideal and Real Accounterability: Cases and Comparisons on Education, Social Care and Water Supply and Sanitation in Finland</li> <li>• A. Bourguignon, O. Saulpic &amp; P. Zarlowski - Subtle resistance to accountability: A case study in the French public sector</li> <li>• Giuseppe Grossi &amp; Ileana Steccolini - Critical Analysis of the IPSAS Approach to Consolidation</li> <li>• Oliver Marnet - Failures in governance of a not-for-profit RSL: The case of Cantref</li> </ul>
<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>R0.12</b>	<ul style="list-style-type: none"> <li>• Jane Gibbon - Understandings of accountability: an autoethnographic account using metaphor</li> <li>• Raymond Hogler and Herbert Hunt III - Accounting for Pension Security in the United States: Financial Crisis, Retirement Stability, and Public Policy</li> <li>• Tuuli Reisberg - The importance and practices of impact evaluation in social entrepreneurship.</li> <li>• Jenny Kwai-Sim Leung, Kieran James, Setsuo Otsuka and Ahmad Sujan - From Building Site Warriors to Korean Church: Radical Strategic Realignment in Sydney’s Construction Union</li> <li>• Carolyn J. Cordery, Rachel F. Baskerville &amp; Brenda Porter - Exploring accountability and image in health contracting</li> <li>• Matthias Wörlen - Accounting for unspecified contributions – performativity of performance appraisal practices</li> </ul>
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>	<b>R0.12</b>	<ul style="list-style-type: none"> <li>• Keith Hooper, Samir Ayoub &amp; Rowena Sinclair - Accountability &amp; Uniformity in French Charities: Identifying the Problems</li> <li>• Mark S. Bettner, Ann-Christine Frandsen &amp; Elton G. McGoun - Listening to Accounting</li> <li>• Alan Lowe &amp; Joanne Locke - Interactive Data in Financial Reporting: The Construction of the Non-Professional Investor</li> <li>• Bill Huckstep &amp; Rachel Baskerville - The Financial Reporting Accountability of the Global Economic Multilaterals</li> <li>• Professor Lee D. Parker - The Business Case for Corporate Social Responsibility: British Industrial Pioneers</li> </ul>
<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>	<b>R0.12</b>	<ul style="list-style-type: none"> <li>• David Bevan &amp; Martin Messner - Responsibility accounting and controllability: a deconstructive reading</li> <li>• Jesse Dillard - An Ethic of Accountability</li> <li>• Glen Lehman - Objectivity and Accounting: Towards a Green and Just Society</li> <li>• John Francis McKernan - The Aporia of Accountability</li> <li>• Geoffrey Lightfoot &amp; Jean-Luc Moriceau - Shareholder Accountability: the unknown ideal</li> </ul>
<b>Session 6 09.00 – 11.00 (Wed 15 July)</b>	<b>R0.12</b>	<ul style="list-style-type: none"> <li>• Veer S. Varma Corporate Governance – Auditing, Accountability &amp; Independence</li> <li>• Marco Guidi - Organizational Solutions to the Sharing of Property Rights Problems of Jointly-Owned Assets of the Firm</li> <li>• Alex Arthur - Commercial language and the pursuit of truth: How to answer an ancient question</li> <li>• Gunnar Wahlström - Views from the regulated: financial analysts and insider information</li> <li>• Eduardo Wills-Herrera &amp; Luis E. Orozco - The relationship between accountability to internal and stakeholder’s audiences and felt responsibility of managers: from a quantitative research to a critical perspective</li> </ul>

6<sup>th</sup> International Critical management Studies Conference

Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009

STREAM TIMETABLE

Session	Room	Stream 19 Postcolonialism, Development & Globalization
Session 1 15.00 -16.00 (Mon 13 July)		<ul style="list-style-type: none"> <li>• None</li> </ul>
Session 2 16.30 -18.00 (Mon 13 July)	R0.14	<ul style="list-style-type: none"> <li>• Sadhvi Dar &amp; Amanda Shaw -The Management of Global Human Security – a Critique</li> <li>• Nidhi Srinivas - Representing development through management: Understanding the ‘management impasse’ through three films</li> <li>• Pedro Castellano-Masias - Neoliberal slavery and the imperial connection</li> </ul>
Session 3 09.00 – 11.00 (Tues 14 July)	R0.14	<ul style="list-style-type: none"> <li>• Marie Campbell &amp; Elena Kim - Achieving ‘results’ in international funded NGOs in Kyrgyzstan: Aid-Effectiveness as discursive coordination of global ruling relations?</li> <li>• Rachana Patni - Emotions in Organizations: A postcolonial gaze</li> <li>• Christina Schwabenland - The Importance Of Re-Inventing The Wheel: Alternative Models Of Managing; Alternative Models Of Management Education</li> </ul>
Session 4 14.00 – 16.00 (Tues 14 July)	R0.14	<ul style="list-style-type: none"> <li>• Rohit Varman - Contested Representations: Understanding Contradictions in Postcolonial Advertising</li> <li>• Vinícius Brei &amp; Steffen Böhm- ‘1L=10L for Africa’: Ethical Capitalism, Development and the Marketing of ‘Good’</li> <li>• William De Maria - Constructing and Deconstructing Corruption: War Notes on the Clash between Economics and Ethnography</li> <li>• Asad Aman &amp; Gillian Hopkinson - Hegemony through narratives in a B2B relationship in a former western colony: Pakistan</li> </ul>
Session 5 16.30 – 18.30 (Tues 14 July)	R0.14	<ul style="list-style-type: none"> <li>• Qi Xu - The political economy of voice: what happens when an ‘essentialised China’ has lost its grip?</li> <li>• Deirdre Tedmanson - ‘Lukautim Bus’: Save Our Forests!</li> <li>• Patrick Sullivan - Beyond Black and White – A Framework for Overcoming Strategic Threats in Remote Australia</li> <li>• Conclusion and future plans</li> </ul>
Session 6 09.00 – 11.00 (Wed 15 July)		<ul style="list-style-type: none"> <li>• None</li> </ul>

Session	Room	Stream 20: The Role of the Contemplative in Workplace Organization: Exploring Spiritualities, Theologies, Philosophies, and Ethics
Session 1 15.00 -16.00 (Mon 13 July)	R2.41	<ul style="list-style-type: none"> <li>• Michal Izak - Ontos and episteme of organizational spirituality, or what are the rules of the game they are playing?</li> <li>• Scott Taylor &amp; Bruno Kahne : By the sweat of your brow: Theodicies of suffering and evil at work</li> <li>• Richard H. Roberts – Stream Keynote Address</li> </ul>
Session 2 16.30 -18.00 (Mon 13 July)	R2.41	<ul style="list-style-type: none"> <li>• Chris Hartt, Doreen MacAuley &amp; Anthony Yue - Judas' legacy: management praxis in Christian organization</li> <li>• Mark Hughes - Change management: Hopeful practitioners and despairing academics</li> </ul>

**6<sup>th</sup> International Critical management Studies Conference**

**Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009**

**STREAM TIMETABLE**

		<ul style="list-style-type: none"> <li>• Pinar Memis &amp; Sule Aydin - False consciousness in corporate ideology through community ideology</li> <li>• Diane Skinner - Caring for the organic self: Self-examination through social practice in a self-managing community</li> </ul>
<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>R2.41</b>	<ul style="list-style-type: none"> <li>• Anna Wozniak - Between freedom and obligation: Spirituality in the social context of Georg Hans Simmel</li> <li>• Peter Case &amp; Jonathan Gosling - Where is the wisdom we have lost in knowledge?: A stoical perspective on personal knowledge management</li> <li>• Mary Brown &amp; Robert Halsall - Askesis in contemporary organizational life</li> </ul>
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>	<b>R2.41</b>	<ul style="list-style-type: none"> <li>• <b>None</b></li> </ul>
<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>	<b>R2.41</b>	<ul style="list-style-type: none"> <li>• Dian Marie Hosking - Centering the path: Organizing the Buddhist way</li> <li>• Jose Bento de Silva - The spiritual exercises of St. Ignatius of Loyola: A control mechanism?</li> <li>• Rene Brohm &amp; Peter Case - Reconsidering organizational participation: A Buddhist perspective</li> <li>• Rachel Wolfgramm &amp; Cheryl Waetford - Accessing the Contemplative from a Maori Perspective</li> <li>• Barbara Bigelow &amp; Margarete Arndt - Identifying and suspending taken-for-granted assumptions: The practice of dialogue</li> </ul>
<b>Session 6 09.00 – 11.00 (Wed 15 July)</b>	<b>R2.41</b>	<ul style="list-style-type: none"> <li>• Nina Kivinen - Mundane work in sacred spaces?</li> <li>• Morten Skjorshammer &amp; Einar Aadland - Faith based hospitals in the secular city: Paralyzing contradiction of stimulating challenge</li> <li>• Eelco vann den Dool - Spiritual dynamics in social innovation: Empirical research into a 'via transformativa' for organizations</li> <li>• Paul Chadwick - Workplace spirituality and the retention of social workers by children's services directorates</li> <li>• David Weir - The cure of souls and the acceptance of the other: Levinas and MacMurray as a basis for a general ethical framework for management action.</li> </ul>

<b>Session</b>	<b>Room</b>	<b>Stream 21: Public Sector at "War": Exploring Discourses, Practices, Identities</b>
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>	<b>SS0.13</b>	<ul style="list-style-type: none"> <li>• Teresa Waring – Power, Politics and Project Management in the Public Sector: Lived experiences of frontline troops in the North of England</li> <li>• Rick Vogel - Frames and Counter: Frames in the Discourse on New Public Management: The German Case</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>	<b>SS0.13</b>	<ul style="list-style-type: none"> <li>• Basu Shubhabrata &amp; N. Ravichandran - The Knowledge Edge of the Public Sector: A Case on BHEL, an Indian State Owned Enterprise</li> <li>• Christine Davis - Consultants at work: the propaganda war</li> <li>• Jim Cowen - The Continuity of Practice Worlds</li> </ul>



**6<sup>th</sup> International Critical management Studies Conference**

**Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009**

**STREAM TIMETABLE**

<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>SS0.13</b>	<ul style="list-style-type: none"> <li>• Pia Bramming, Anders Bojesen, Krisitan Gylling Olesen - I'm a professional, why don't you trust me - the ambiguous struggle for professionalization in the Danish public sector</li> <li>• Helen M. Gunter - The leadership delusion and public sector educational reform</li> <li>• Patricia A.L Ehrensall - Scary Move I, II, and III: The Use of "Documentaries" in the War on Schools</li> <li>• Tanja Vilen - In Between the Identities – Struggling with the Aesthetics and Economics in Opera Production Practices</li> </ul>
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>	<b>SS0.13</b>	<ul style="list-style-type: none"> <li>• Jean Matthews &amp; Paul T. Thomas - Discursive Warfare in the NHS? A Foucauldian Exploration of Dispotif Power</li> <li>• Jacky Eyres - Pragmatic Imperfectionism: working with clinician-manager difference in the national health service</li> <li>• Ronald Hartz, Andrea Fried &amp; Elke Weik - Discussion – Perspectives of Critical Public Management Studies</li> <li>• Laurant Taskin - Is telework in a bureaucratic environment something conventional?</li> <li>• Rachael Finn, Mark Learmonth &amp; Patrick Reedy - 'Teams': The very idea</li> </ul>
<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Session 6 09.00 – 11.00 (Wed 15 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>

<b>Session</b>	<b>Room</b>	<b>Stream 22: Enterprising Cultures</b>
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>	<b>Ramphal Lecture Theatre</b>	<ul style="list-style-type: none"> <li>• Karin Berglund &amp; Dr. Wendy Cukier: The Making of a Critical Project</li> <li>• Susan Trenholm: Social Entrepreneurship: A Critical Analysis</li> <li>• David Wier, Mzamo P. Mangaliso &amp; Nomazengele A. Mangaliso - Ubuntu and Wasta as models of Enterprise</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>	<b>Ramphal Lecture Theatre</b>	<ul style="list-style-type: none"> <li>• Karen Verduyn &amp; Chris Steyaert - Tracing Narrative Approaches in Entrepreneurship Researchs</li> <li>• Anders W Johansson, Dun-Hou Tsai; Shao-Yi Lin &amp; Ming-Rea Kao - Stories within and behind the story: A Representation of Entrepreneurial Process</li> <li>• Leonie Kelleher - Schumpeter, Legal Bahnbrechen, Entrepreneurship, Silence and Story- Australian Native Title</li> </ul>
<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>Ramphal Lecture Theatre</b>	<ul style="list-style-type: none"> <li>• Hèla Yousfi &amp; Laurence Romani - Enterprising culture or culturising entrepreneurship? How local re-interpretation of American management techniques reveals the socio-cultural context of enterprising: the Tunisian case of Poulina</li> <li>• Yunxia Zhu - Practically Wise Entrepreneurship for China's Transition Economy</li> <li>• Jane Hession - The Role of Social and Human Capital in the Growth and Profitability of Ethnic Enterprises in the Irish Economy</li> </ul>

**6<sup>th</sup> International Critical management Studies Conference**

**Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009**

**STREAM TIMETABLE**

<p align="center"><b>Session 4 14.00 – 16.00 (Tues 14 July)</b></p>	<p align="center"><b>Ramphal Lecture Theatre</b></p>	<ul style="list-style-type: none"> <li>• Dr. María Luisa Esteban-Salvador, M.P. Blasco Burriel, I. Brusca-Alijarde, V. Condor-López &amp; M. Labrador-Barrafón - Women-owned businesses: an exploratory analysis</li> <li>• Emília Fernandes &amp; Carlos Cabral-Cardoso - Respect”, “will” and “women-others”: Playing the “in-between” role in the discursive construction of gendered and entrepreneurial subjectivities</li> <li>• Cristian Eugenio Orellana Pino - The Power Of The Gender Towards The Innovation Process: Enterprising Speech Perspectives In Chile</li> <li>• Frances Tomlinson, Hilary Farnworth, Kiran Kalsi, Fiona Colgan, &amp; Ann Reynard - Talking about my generation’: narratives of continuity and change in the production of women ‘olderpreneurs’</li> </ul>
<p align="center"><b>Session 5 16.30 – 18.30 (Tues 14 July)</b></p>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<p align="center"><b>Session 6 09.00 – 11.00 (Wed 15 July)</b></p>	<p align="center"><b>Ramphal Lecture Theatre</b></p>	<ul style="list-style-type: none"> <li>• Cornelia Wilson &amp; Professor Yvonne Guerrier - ‘Disadvantaged’ young people and entrepreneurship</li> <li>• Anita Greenhill &amp; Gordon Fletcher - Blog/Shop: Technology and grassroots Management</li> <li>• Ulf Richter - Extended Operations Management</li> <li>• Deirdre Tedmanson, Caroline Essers &amp; Lia Bryant - Intersection of gender, ethnicity and entrepreneurship: Narratives of Turkish Muslim women entrepreneurs in the Netherlands and Australia</li> </ul>

Session	Room	Stream 23: After Dark
<p align="center"><b>Session 1 15.00 -16.00 (Mon 13 July)</b></p>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<p align="center"><b>Session 2 16.30 -18.00 (Mon 13 July)</b></p>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<p align="center"><b>Session 3 09.00 – 11.00 (Tues 14 July)</b></p>	<p align="center"><b>FME A023</b></p>	<ul style="list-style-type: none"> <li>• Stephen Linstead – From the dark end of the street to the bright side of the road? Sex work in and out of the limelight</li> <li>• Daniel Tschofen – Organizing practices of upper level marihuana dealers</li> <li>• Vincent Pieterse – Thanks for the opposition.</li> </ul>
<p align="center"><b>Session 4 14.00 – 16.00 (Tues 14 July)</b></p>	<p align="center"><b>FME A023</b></p>	<ul style="list-style-type: none"> <li>• David Weir - “Here it comes! Here comes the night!”</li> <li>• Heather Hopfl - Norton by night: A photo-ethnographic study of Norton village</li> <li>• Tony O' Shea - After Dark: The local bar</li> <li>• Hugo Letiche - “Shadows on San Saturnin”/provisional title</li> </ul>
<p align="center"><b>Session 5 16.30 – 18.30 (Tues 14 July)</b></p>		<ul style="list-style-type: none"> <li>• None</li> </ul>
<p align="center"><b>Session 6 09.00 – 11.00 (Wed 15 July)</b></p>		<ul style="list-style-type: none"> <li>• None</li> </ul>

**6<sup>th</sup> International Critical management Studies Conference**  
**Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009**  
**STREAM TIMETABLE**

Session	Room	Stream 24 : Elites
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>	<b>SS0.19</b>	<b>Rethinking Elite Theory</b> <ul style="list-style-type: none"> <li>• Ray Loveridge - Elites –new, old and emergent</li> <li>• Mike Reed - Theorising Power/Domination and Studying Organizational elites: a critical realist perspective</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>	<b>SS0.19</b>	<b>New Financial Elites</b> <ul style="list-style-type: none"> <li>• Julie Froud, Sarah Green and Karel Williams - Private equity, moneymaking and trust</li> <li>• Clea Bourne -Trust as a discursive process produced by financial elites: a communications perspective</li> <li>• Paul Conville - The ideologies of philanthro-capitalist elites</li> </ul>
<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>SS0.19</b>	<b>International managers as elites</b> <ul style="list-style-type: none"> <li>• Fiona Moore - More Global than thou: comparing managers, globalization and transnationalism in a German bank and a German automobile manufacturer</li> <li>• Mehdi Boussebaa - The emergence of transnational communities in global professional service firms: the core-periphery problematic</li> <li>• Martina Metttgenberg - Of International Managers, Global Leaders and Cosmoprats</li> </ul>
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>	<b>SS0.19</b>	<b>National studies of elite formation in the contemporary period</b> <ul style="list-style-type: none"> <li>• Voicu Sucala - Elites on transition: post-communist experience</li> <li>• David Thomas, Eric Davoine &amp; Andre Mach - From National to Globalised Elites in Swiss Companies</li> <li>• Saskia Freye - German Corporate Elites in Flux 1960-2005</li> </ul>
<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>	<b>SS0.19</b>	<b>International elites</b> <ul style="list-style-type: none"> <li>• Jonathan Murphy - How would you map the global elite?</li> <li>• Glenn Morgan &amp; Sigrid Quack - Cashing in and cashing out in national and transnational elite formation</li> <li>• Francois-Xavier Dudouet, Eric Gremont &amp; Antoine Vion - Eurozone’s Business Networks</li> </ul>
<b>Session 6 09.00 – 11.00 (Wed 15 July)</b>	<b>SS0.19</b>	<b>Power and culture in the formation of elites</b> <ul style="list-style-type: none"> <li>• Mairie Maclean, Charles Harvey, Robert Chia - Reflexivity amongst business elites: a Bourdieusian perspective</li> <li>• Christian Schmidt-Wellenburg - Elite formation as symbolic closure: analyzing the management discourse from a Bourdieusian perspective</li> <li>• Alexander Kouzmin &amp; Kym Thorne - Invisibility, Oligarchic Isomorphism and Hegemony</li> <li>• Marieke van den Brink &amp; Yvonne Benschop - Recruitment of elites: symbolic capital at work</li> </ul>

**6<sup>th</sup> International Critical management Studies Conference**

**Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009**

**STREAM TIMETABLE**

Session	Room	Stream 25: The Environmental Challenge: Exploring Practices of the Past, Present and Future
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>	<b>R1.15</b>	<ul style="list-style-type: none"> <li>• Steffen Böhm &amp; Andrew Hoffman, Siddhartha Dabhi: Introduction</li> <li>• John Fenwick &amp; Jane Gibbon : Governing the Sustainable School: A Co-operative Response to the Environmental Challenge</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>	<b>R1.15</b>	<ul style="list-style-type: none"> <li>• Kalim U. Shah - Mirror, mirror on the wall, who's the greenest of them all?</li> <li>• Oleg Koefoed -Sustensions of complexity: art, business and planning in the age of sustainable</li> </ul>
<b>Session 3 09.00 – 11.00 (Tues 14 July)</b>	<b>R1.15</b>	<ul style="list-style-type: none"> <li>• Alex Coltro - Socio-environment institutional practices and the critical conscientious consumer: Unveiling, significance, valuation and communicational critical suggestions</li> <li>• Maria Ceci Misoczky- Contemporary Environmental Issues in Latin America: Political implications of adopting the discourse of development</li> <li>• James Van Alstine- Contesting and constructing the discretionary space for corporate environmentalism in post-apartheid South Africa</li> </ul>
<b>Session 4 14.00 – 16.00 (Tues 14 July)</b>	<b>R1.15</b>	<ul style="list-style-type: none"> <li>• Thereza Raquel Sales de Aguiar &amp; Jan Bebbington - The UK ETS influence on Global Climate Disclosure: A Study Exploring Institutional Pressures</li> <li>• Egerton Cartin - How do structural conditions affect actor positioning in water management conflicts?: negotiation over hydro-electric dam construction in Portugal</li> <li>• Andrew Hoffman - Structure and Role Heterogeneity in Organizational Fields: Evolving Board Interlocks in the Environmental Movement</li> </ul>
<b>Session 5 16.30 – 18.30 (Tues 14 July)</b>	<b>R1.15</b>	<ul style="list-style-type: none"> <li>• Michela Betta, Robert Jones &amp; James Latham - Governmentality and Climate Change</li> <li>• Bobby Banerjee &amp; Annabel-Mauve Bonnefous - Limits of green management: towards an environmental governance framework</li> <li>• Steffen Böhm, Andrew Hoffman &amp; Siddhartha Dabhi - Conclusions</li> </ul>
<b>Session 6 09.00 – 11.00 (Wed 15 July)</b>		<ul style="list-style-type: none"> <li>• None</li> </ul>

Session	Room	Workshop : Towards Critical Governance Studies
<b>Session 1 15.00 -16.00 (Mon 13 July)</b>	<b>R1.03</b>	<ul style="list-style-type: none"> <li>• Jonathan Davies &amp; Andre Spicer: Networks</li> <li>• Angus Cameron: Space</li> <li>• Stewart Ranson: Citizens</li> </ul>
<b>Session 2 16.30 -18.00 (Mon 13 July)</b>		<ul style="list-style-type: none"> <li>• Paul DuGay &amp; Penny Tuck: Money</li> <li>• Hugh Willmott &amp; Alessia Contu: Science</li> <li>• Steve Fuller: The University (TBC)</li> </ul>

6<sup>th</sup> International Critical management Studies Conference

Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009

STREAM TIMETABLE

Session	Room	Workshop : Critical Marketing
Session 1 15.00 -16.00 (Mon 13 July)	FME A023	Part 1 - Presentations: <ul style="list-style-type: none"> <li>• Sharon Schembri: Critical Marketing in action: What does it look like?</li> <li>• Aliakbar Jafari: Strategising Critical Marketing by Reinventing Traditions: A Pedagogical Perspective</li> <li>• Anthony Lowrie: The Concrete Fix: the Lacanian Attitude towards the Object as a Critical Approach to Consumer Behaviour</li> <li>• Per Skalen: Service Marketing and Subjectivity: The Shaping of Customer-Oriented Employees</li> <li>• Lisa O'Malley: Towards a Critical Pedagogy of Marketing</li> </ul> Part 2- Open Discussion (with panel members, participants and audience).
Session 2 16.30 -18.00 (Mon 13 July)		

Session	Room	Workshop : Revisiting CMS Manifestos: Challenging to Rebuild - A Debate and Workshop
Session 4 14.00 – 16.00 (Tues 14 July)	SS0.20	Revisiting CMS Manifestos: Challenging to Rebuild - A Debate and Workshop. <ul style="list-style-type: none"> <li>• Cynthia Dereli</li> <li>• Neal Lawson</li> <li>• Elizabeth Rivers</li> <li>• Simon Western</li> <li>• Peter Stokes</li> <li>• Andre Spicer</li> </ul>
Session 5 16.30 – 18.30 (Tues 14 July)	Ramphal Lecture Theatre	

Session	Room	Workshop: Industrial Relations and CMS
Session 4 14.00 – 16.00 (Tues 14 July)	SS0.09	Industrial Relations and CMS <ul style="list-style-type: none"> <li>• Introductory remarks - Melanie Simms</li> </ul> Papers x 4: (Each session: 20 min presentation, 10 min Q&A) <ul style="list-style-type: none"> <li>• Peter Ackers</li> <li>• Ed Heery</li> <li>• Peter Blok</li> <li>• Ray Holger</li> </ul> Roundtable discussion (45 minutes): <ul style="list-style-type: none"> <li>• Themes of papers</li> </ul>
Session 5 16.30 – 18.30 (Tues 14 July)	SS0.11	

6<sup>th</sup> International Critical management Studies Conference

Monday 13<sup>th</sup> – Wednesday 15<sup>th</sup> July 2009

STREAM TIMETABLE

		<ul style="list-style-type: none"> <li>• Engagement with CMS</li> <li>• Future links between IR and CMS communities</li> </ul>
--	--	--

Session	Room	Workshop: Ephemera: Theory & politics in organization
<p><b>Session 5 16.30 – 18.30</b>  <b>(Tues 14 July)</b></p>	<p><b>SS0.13</b></p>	<ul style="list-style-type: none"> <li>• Professor Martin Parker – University of Leicester</li> <li>• Dr. Nceku Nyathi – The Open University</li> <li>• Dr. Daniel King – Nottingham Business School</li> <li>• Dr. Patrick Reedy – The University of Nottingham Business School</li> <li>• Dr. Karen Dale – University of Lancaster</li> <li>• Dr. Andre Spicer – Warwick Business School</li> </ul>