

IKON Advanced Reading Group

PRESENT DEVELOPMENTS AND FUTURE DIRECTIONS OF THE PROCESSUAL STUDY OF ORGANIZATIONAL ROUTINES

Warwick Business School
October-December 2015

During the Autumn term of 2015, Katharina Dittrich, a senior researcher from the University of Zurich, will be visiting the IKON research group at Warwick Business School. Katharina, whose work aims to develop the practice-theoretical perspective on organizational routines with a special focus on bundles of routines, is coming directly from Irvine where she spent the last several months working closely with some of the leading scholars in the area of organizational routines.

During her stay in Warwick Katharina will convene a reading group on organizational routines that will meet four times during the term.

Routines are a key concept in organisation studies and the practice-theoretical or process perspective to routines, known as the theory of routine dynamics, has received increasing attention in recent years. Yet for scholars outside the field of routines it is not immediately apparent how the theory of routine dynamics differs from other practice-theoretical or process perspectives and how it might be valuable in empirical research.

The reading group is intended as an opportunity for those who are versed in the topic to explore and critically examine current and future developments in this area of research that commands increasing attention in international publications. Others new to the topic may use this opportunity to familiarise themselves with the approach and explore “what is in it for me”.

Please note that this is not a course, so there will be no teaching and all participants will be expected to do the required pre-session readings.

The reading group is open to all post graduate students and academics from the University of Warwick and other HE institutions.

Participation is free but spaces are limited and it is essential to confirm attendance by contacting dawn.coton@wbs.ac.uk

Programme and sessions

All sessions will take place in room B0.09 in the Warwick Business School building at the University of Warwick from 3.00pm until 4.30pm.

Venue directions and pre-session readings will be communicated to the registered participants before each meeting.

Katharina is open to tailor the suggested topics of each session to the interests of confirmed participants.

Session	Topic
Thursday 15 October	The first session of the reading group will focus on where the literature on organizational routines comes from, how a practice-theoretical perspective has changed the understanding of routines and some of its key concepts.
Thursday 5 November	The second session will deep dive on the concept of the ostensive & performative aspects of routines.
Thursday 26 November	The third session will examine the methodological advantages and issues of using the concept of routines in empirical research.
Thursday 10 December	The final session will identify emerging topics of research in the routines literature, e.g., connections between routines, temporality and spatiality in routines, innovation and creativity.