



## Industrial Relations Unit (IRRU)

Seminar Speaker Series – Autumn 2021 (Term 1)

**Speaker:**

**Professor Duncan Gallie, Emeritus Fellow,**

**Nuffield College, University of Oxford**

**Title:**

**Inequality at Work and Employees' Perceptions of Organisational Fairness**

**Date:**

**Wednesday 24 November 2021**

**Venue:**

**Zoom Meeting**

**Time:**

**14:00 – 15:30 (GMT)**

**Abstract:**

Promoting 'Fairness at Work', as a way of both enhancing employee well-being and raising productivity, has become increasingly central to political discourse. There has been little research, however, on perceptions of fairness among British employees – the extent to which they regard their organisations as fair and the work experiences that most strongly inform their judgements. The seminar draws on evidence from the British Skills and Employment Surveys to examine the extent to which perceptions of fairness and their determinants vary between employees of different occupational status and between male and female employees.

**Registration:**

**Book now via Eventbrite: <https://www.eventbrite.co.uk/e/irru-202122-speaker-series-with-professor-duncan-gallie-tickets-191653660257>**