



## **Organisation and Human Resource Management (OHRM)**

Seminar Series – Spring Term 2015

**Speaker:** Professor Crawford Spence, WBS

**Title:** Bourdieu goes to Business School: using field analysis to understand organizations, professions and careers

**Date:** Wednesday, 25 February 2015

**Venue:** E2.02 Boardroom, Warwick Business School (Social Sciences)

**Time:** 14.00 – 15.00 hours

**Abstract:** The work of Pierre Bourdieu has been relatively under-utilized in organizational research relative to many other theoretical approaches. Yet his thought has much to offer our understanding of organizations, careers, professions, elites and, indeed, contemporary capitalism more generally. This talk will seek to demonstrate the methodological and theoretical potential of Bourdieusian thought in these respects by reference to an ongoing, multi-country field study of careers in the 'Big 4' professional service firms.

**Biography:** Crawford has been at Warwick since 2013, having previously held permanent positions at the United Arab Emirates University, UAE (2011-2013), Concordia University, Canada (2008-2011) and the University of St. Andrews, Scotland (2005-2008). He has also held visiting positions in Spain, France and Norway.

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