

**Forum for
Tackling**

**Bullying &
Harassment**

ftbh.org.uk

The part we all play....

Craig Elmer-White

The part we all play....



- Introduction
- Purpose of today
- What to expect
- What I need from you



Why?

Living our
Values

ARMA

Co-Chairing
the Principles
Working Group

Huge thanks to
Dr Christinia Guindy

The Principles Working Group

Evaluated

Provide a proposal(s) regarding the Forum's approach to engaging with the different principles and commitments outlined across the research integrity landscape regarding tackling and preventing bullying and harassment referring to such evidence as the Research Integrity commitments, and the [Seven Principles of Research Culture THE open letter](#).

- **Engaged** forum members
- **Collated** feedback
- Presented **recommendations**

Created

Workshop

**Review &
revised**

Signed off

Launched

Website

Social Media

December 2023

Workshop Summary- Hybrid - Birmingham

The agenda covered:

- Agreeing key themes
- Discussion around what are we creating?
- Elaborating on the themes- deep dive
- Selecting a theme and putting it into words (writing the principle)
- Presenting our outputs
- Reviewing the outputs and feedback: Strength, Relevance & Priority

“Really enjoyed the interactivity whilst incorporating a hybrid element. Feel like we had the time to make some real progress.”

21

Cross-sector participants

“Great focused sessions that have helped us build on and consolidate work from the past year. Lots of inspiring conversations - and a great job in making sure online participants felt included and part of the session.”

Our principles

Forum for
Tackling

**Bullying &
Harassment**

ftbh.org.uk

- **We are committed and transparent**
- **We encourage people to be good citizens**
- **We champion transformative change and promising practice**
- **We use our experiences to influence positive change**

The part we all play....

We are committed and transparent



We will champion tackling and preventing bullying and harassment.

Everyone, individually and collectively, has an important role.

We must create a culture of responsibility and accountability, where we learn from experience.

We must take action when witness to any forms of bullying and harassment.

We encourage people to be good citizens



We respect and model good behaviours always being mindful and accepting of those from different functions and backgrounds.

We encourage people to be 'good citizens', taking responsibility for the impact of their own actions and for calling out inappropriate behaviour of others.

The part we all play....

We champion transformative change and promising practice



We build upon the expertise and diversity of members to create promising practice.

We champion transformative institution-wide cultural change, informed by data and lived experiences, and executed by focused resources.

We use our experiences to influence positive change

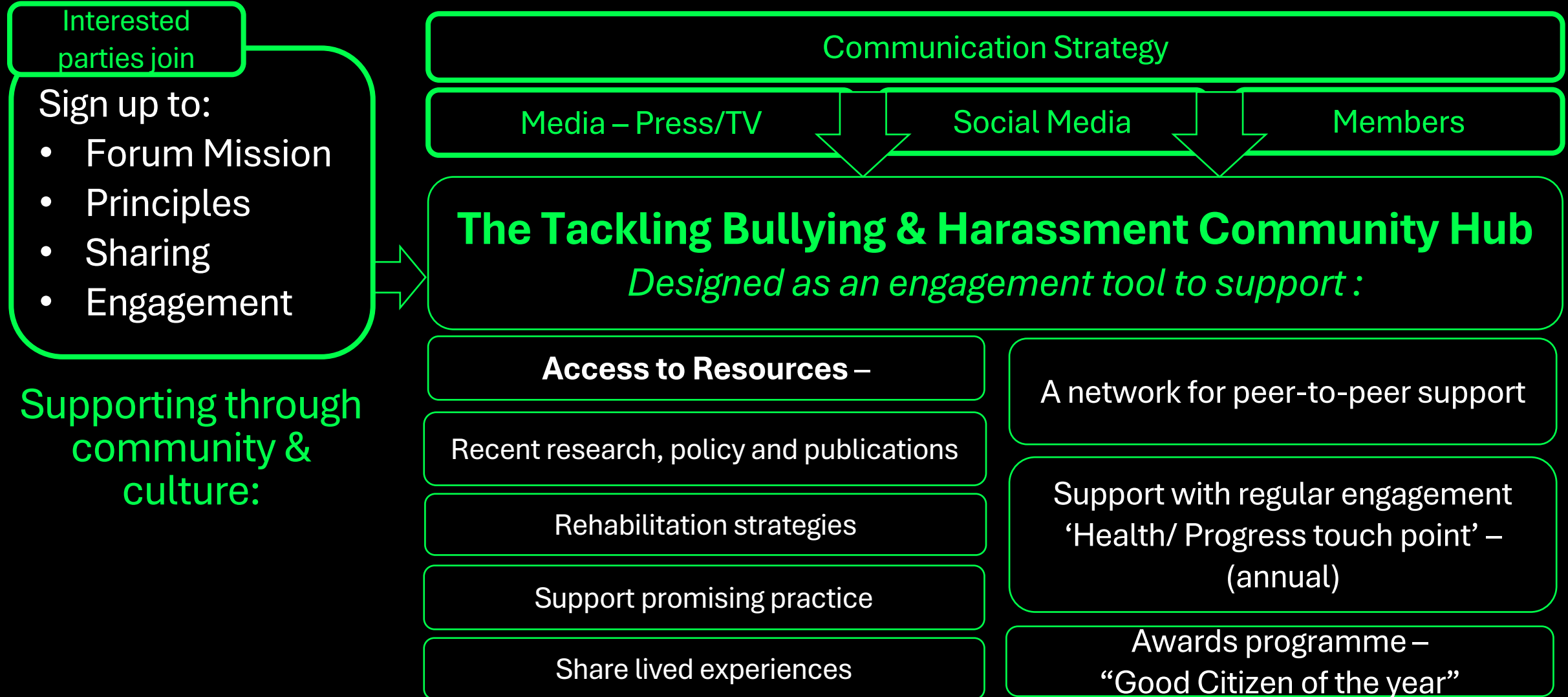


We, as individuals or groups, use our experiences to positively influence networks, cultures, institutes, and entities around the world.

We use our existing collaborations to proactively engage on tackling bullying and harassment.

We partner with other Charters, quality frameworks and industries.

Ideas to embed principles.....



The part we all play....

Let's
talk

Reflections on the principles

Adopting the principles

Strengths

Weaknesses

Opportunities

Threats

What part can we play as individuals?

**Forum for
Tackling**

**Bullying &
Harassment**

ftbh.org.uk

The part we all play....

Thank you

Craig Elmer-White