

INTERNATIONAL RESEARCH CULTURE CONFERENCE

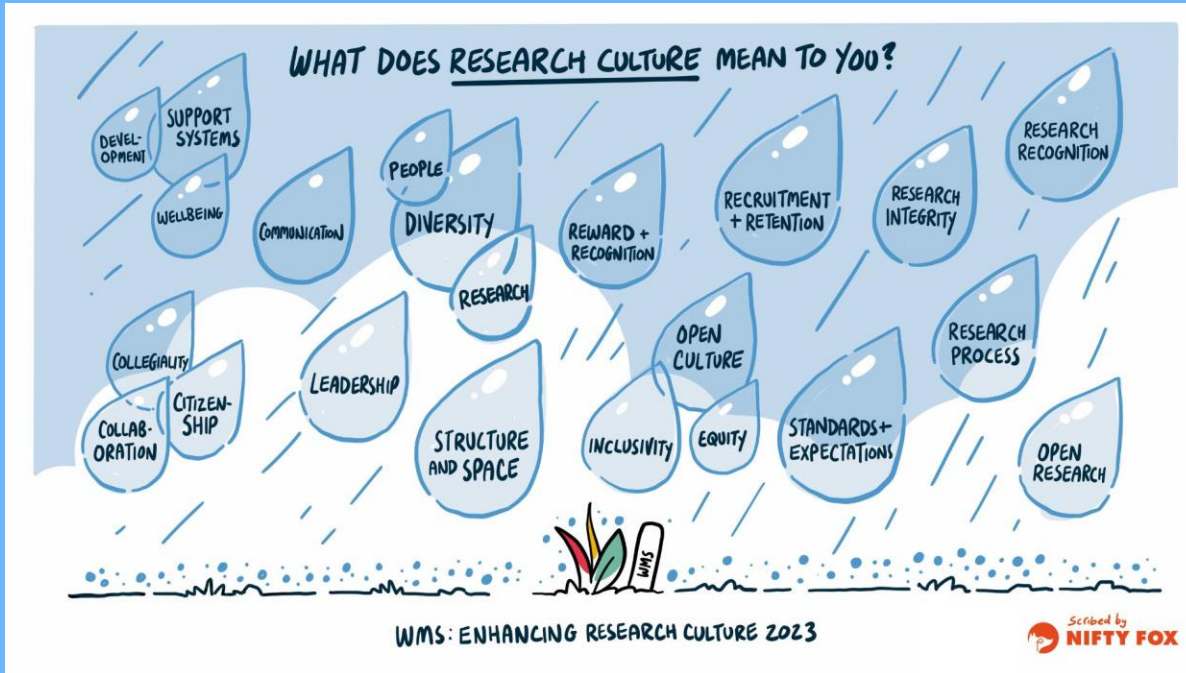
17 September 2025, The Oculus



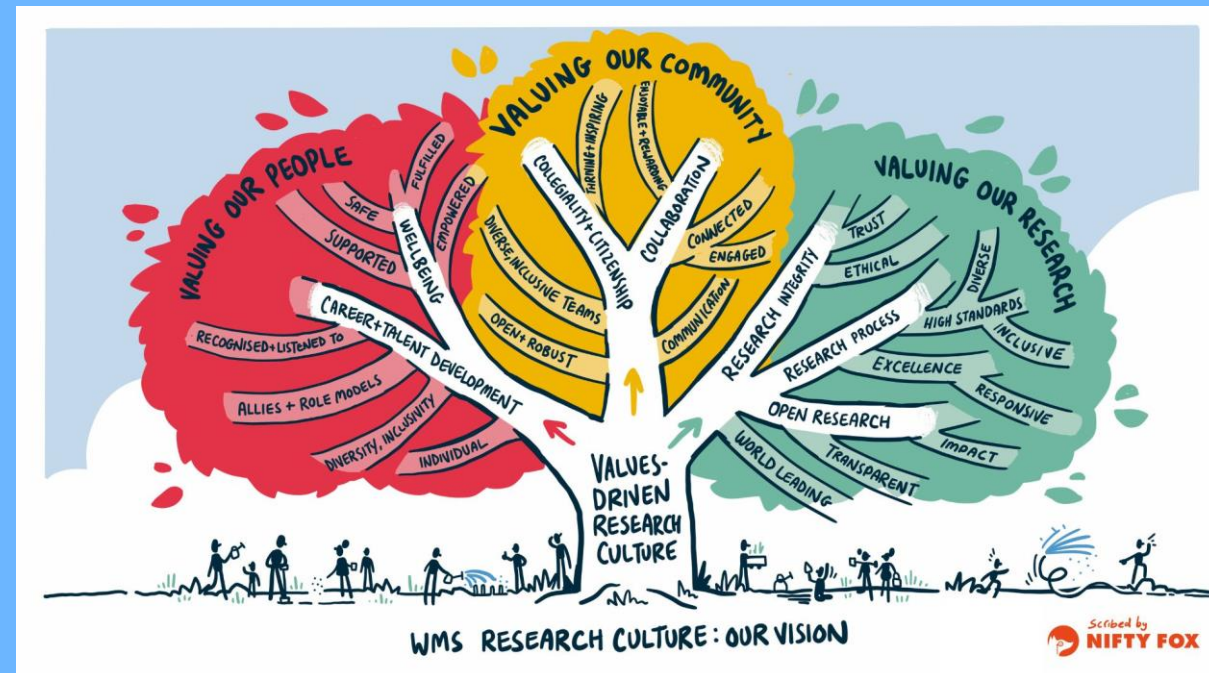
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Research Culture

What matters?



Community engagement and active collaboration



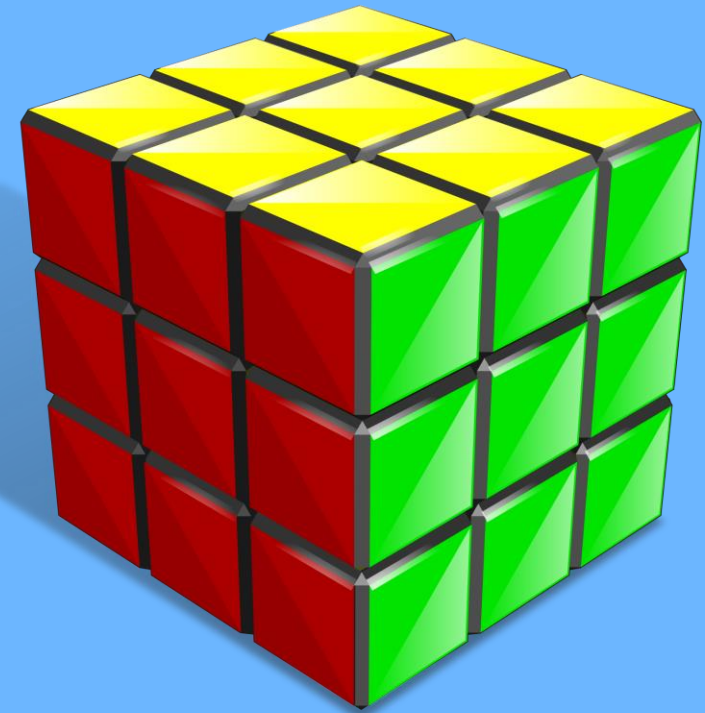
Moving the dial on research culture ...

Research culture as a complex concept

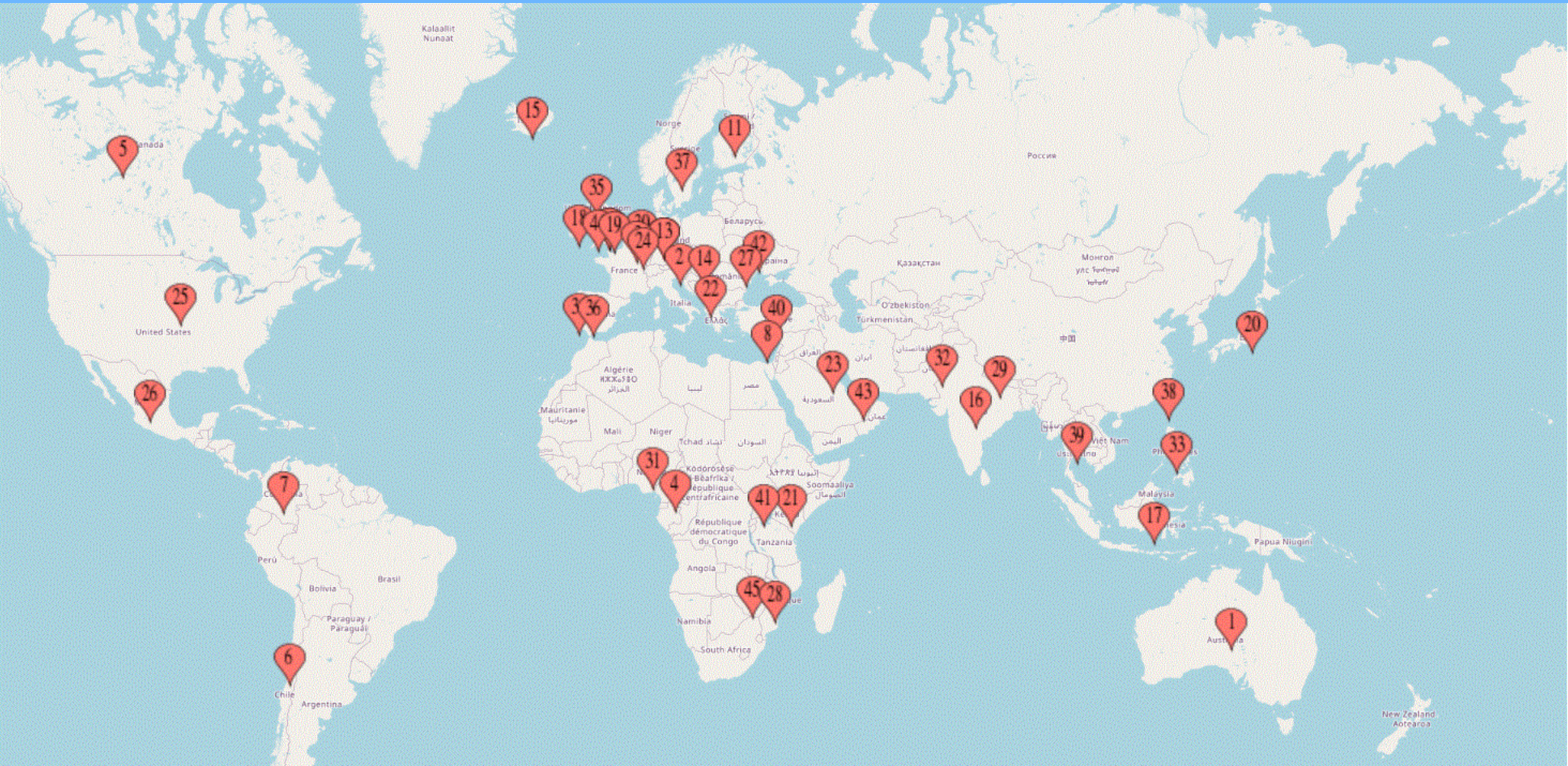
From a bowl of cold spaghetti ...



... towards a
'Research Culture Rubic's Cube'



IRCC 2023-2025 Representation



Imagining a Research Culture of 2030

- 09:50** Plenary Session - Main Lecture Theatre
Frameworks for research cultures – learning from the UK’s pilot REF assessment. Steven Hill, Director of Research, Research England
- 10:20** Panel Session - Main Lecture Theatre
Beyond Borders: Exploring Global Perspectives on Research Culture
Professor Kirstie Haywood (Chair); Professor Melissa Miles (Monash University, Australia); Professor Sibusiso Moyo (Stellenbosch University, South Africa); Professor Grace Mulcahy (University College Dublin, Ireland); Dr Steven Hill (Research England); Kris Kathiravel (Monash University, Australia)
- 11:20** Refreshments break, posters and exhibitions
- 12:00** Parallel workshops and presentations
- 13:00** Lunch and networking
- 14:00** Parallel workshops
- 15:00** Research Culture Carousel
- 15:45** Refreshments break, posters and exhibitions
- 16:15** Plenary Session – Main Lecture Theatre
Research Culture: What Works. Professor Cat Davies, Outgoing Dean for Research Culture, University of Leeds
- 16:45** Closing remarks and poster presentation prizes
Professor Kirstie Haywood

Session Selection

If you haven't selected your sessions for the day, please **access the QR code on your delegate badge** to see what's on offer.

Please note the following sessions are now full:

2pm Parallel Workshop: Change the PATTERN: The Triggers and Impact of Unacceptable Behaviours in Academia (OC1.01)

2pm Parallel Workshop: Inclusive Pathways: Embedding EDI into Research and Research Management (OC1.08)

2pm Parallel Workshop: Collective Action Against Employment Precarity (OC1.07)

3pm Research Culture Carousel: Session 6 (OC1.07)

International Research Culture Conference 2025

Housekeeping and general information

- **'Events Team'** here to help
 - Fire alarm – not expected
 - Toilets located on ground floor
 - Rooms
OC0 (on ground floor), OC1 (on first floor)
 - Lifts at rear of building
 - Refreshments
 - Car parking registration: **XFWVZ**
- Photography throughout the day
 - Livestreamed sessions (programme sent to delegates)
 - Programme QR code on delegate badges (session reminders on email)
 - Use **#IRCC25** on social media
 - WiFi – Please use **'Warwick Guest'**
 - **Wellbeing Room** located in OC1.03

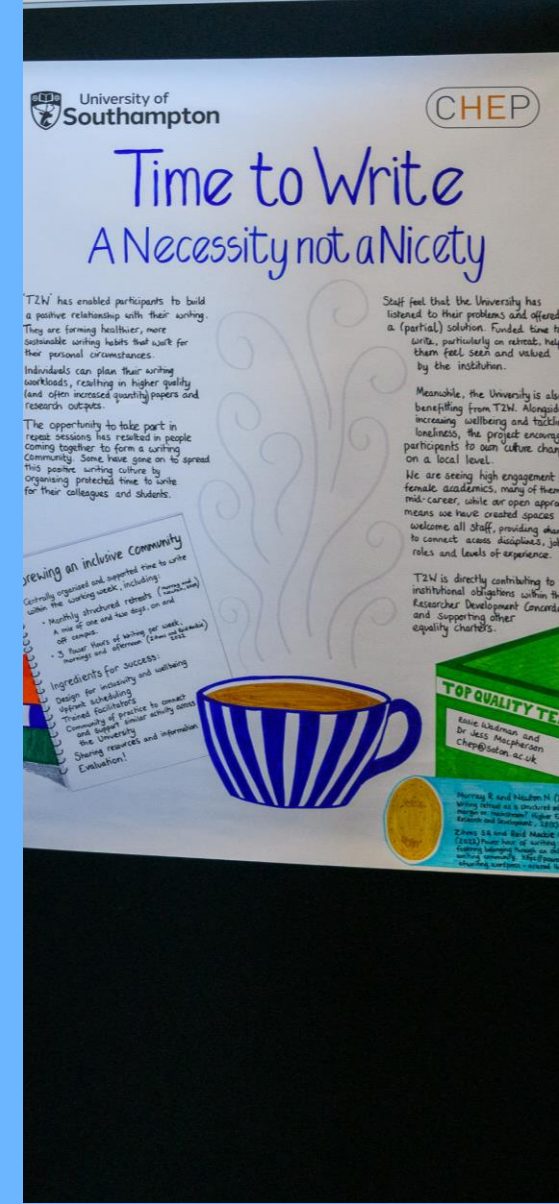
Exhibitions and Poster Gallery

Visit our exhibitions and stands:

- 'Words for Wellbeing'
- 'Reimagining Failure' Interactive Exhibition
- Exchanges Journal

Posters: How to view and vote

- **In-person** – please visit our posters located in the foyer during breaks
- **Online** – please visit the online poster gallery
- **Vote** for your **'People's Choice'**
 - Contribution to the improvement of research culture
 - Top three
- Voting closes at 16:15 GMT
- Prizes will be announced at the end of the day





Panel Session: Beyond Borders: Exploring Global Perspectives on Research Culture

Professor Kirstie Haywood - Deputy Pro-Vice Chancellor and Director of the National Centre for Research Culture at the University of Warwick (Session Chair)

Professor Sibusiso Moyo - Deputy Vice Chancellor, Research Innovation and Postgraduate Studies. Stellenbosch University, **South Africa**

Professor Grace Mulcahy - Chair of Research Culture Initiatives and Research Integrity Officer. University College Dublin, **Ireland**

Dr Steven Hill - Director of Research, Research **England**

Kris Kathiravel - Deputy Director, International Research Partnerships and Programs, Monash University, **Australia**

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Now - Refreshments Break

Next session starts at 12.00pm

System Shuffle – Uncovering Hidden Competencies (Workshop) – OC0.01

Building and Empowering Inclusive Research Communities (1) – Lecture Theatre (**and Livestreamed**)

Building and Empowering Inclusive Research Communities (2) – OC0.02

Collaboration, connectivity and sustainability - OC0.04

Developing and embedding Research Cultures – OC1.01

Integrity, Trust and Transparency in Research – OC1.04

Improving Careers with and for Future Researchers and Research Enablers - OC1.06

Metrics that matter – Measuring progress for the future – OC1.09

Poster Awards – People's Choice



Exchanges Journal – Research Culture Special Edition

- Editor in Chief Dr Gareth Johnson
- The 2025 Research Culture Special Issue is available at exchanges.warwick.ac.uk
- Critical reflection (1000-1400 words), or full research article (up to 6000 words)
- Open to anyone
- Expression of interest form to be sent out post conference



National Centre for Research Culture (NCRC) at the University of Warwick

A space to connect, collaborate and create

Connect and Engage

- **LinkedIn:** [linkedin.com/company/ncrc](https://www.linkedin.com/company/ncrc)
- **Research Culture Enablers Network (RCEN)**
- **Monthly NCRC Conversation Series**
- **Save the dates for IRCC26:**
 - *Monday 21st September 2026 (online)*
 - *Wednesday 23rd September 2026 (in-person)*

Community engagement

What's next for Research Culture?

Please share your thoughts before you head off (or on the train journey home!)



Thank you

We hope you have a
safe journey home

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