

# Flourish@Durham

## Making Research Fun, Fulfilling and Fruitful for our Communities

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### Vision

Flourish@Durham is designed to drive forward an ambitious and positive research culture that encourages collaboration and openness. Our Research Culture Team work alongside with our staff aiming to enable greater visibility and recognition for academic and professional services colleagues, better routes for career development opportunities, and discussions and actions surrounding career precarity and sustainability.

**Flourish@Durham** seeks to ensure research is carried out in an atmosphere of creativity and fun where individuals and teams feel ambitious about their work and are enabled to achieve their potential.

**Flourish@Durham** is committed to the cultivation of a research culture that is characterised by respect and care; where diversity of person, career track and role are valued, encouraged, and supported and collaboration and interdisciplinarity are cherished.

### Values

- C**reating the best environment for all to flourish
- A**mbitious in our research and positive in our culture
- R**espectful of everyone's role and investing in our community
- E**nabling structures that encourage collaboration and openness



Hear more about Durham's Research Culture

#### Research Staff Association

Flourish@Durham has developed the profile and activities of DURSA and has highlighted the role RSAs play in developing a supportive and positive research culture - especially for early career researchers.

- Researcher Development Grant
- Student Intern Support



"A really valuable means for me to access development opportunities"

#### Technicians

Flourish@Durham has supported Durham's technical community by funding activities that encourage career development, professional registration and external engagement and interaction.

- Career Progression
- Recognition and Visibility



"It gave me the chance to talk and network with techs from other institutions and open up opportunities for knowledge exchange with them"

#### Leading Researchers

With social enterprise charity 64 Million Artists, Flourish has delivered a collaborative interdisciplinary leadership development programme, enabling mid-career and senior academics to raise their research ambitions and achieve their goals.

- Raising Ambition
- Time for Research



"Having structured time to devote to thinking about research has been fantastic"