



The White Rose Established Researchers Hub

Empowering researchers with curated resources,
research-backed strategic tools and career insights

Dr Karen Hinxman, Head of the White Rose University Consortium

What is the Hub?

The White Rose Established Researchers Hub is a suite of **open-access resources** organised around five distinct personas. It features **curated materials, peer discussion guides, and candid career stories** offering honest reflections on mid-career pathways.

The hub was built in direct response to original research commissioned by the White Rose University Consortium, led by Monica Morris, Steve Joy, and Tracey Stead, and conducted in collaboration with Amy Shaw and the Established Researcher Forum at the University of Sheffield.

Who is it for?

Established researchers (academics who have achieved functional independence and institutional recognition in their research capacity) balance competing priorities such as research, teaching, leadership, supervision, administration, and engagement.

Our research revealed that established researchers don't want generic advice.

Instead, they value actionable ideas and meaningful tools for reflection that recognise the complexity of mid-career academia.

How does it work?

The Hub brings together:

- Examples of good practice from across the higher education sector
- Well-established models, frameworks, and approaches to guide career progression
- Practical tools and reflective prompts designed for immediate use
- All free to access at the point of need

Visit the
Hub →



Introducing the research-backed personas

The Juggler

We identified a shared experience that almost every researcher described, regardless of discipline or seniority.

The Juggler isn't a type of researcher; it's the reality of thriving in today's university environment. Most researchers will recognise themselves here, as well as one of the personas below.

The Project Architect

"My research lives in my team, my lab, and the systems that keep everything running"

The Independent Scholar

"My impact comes from sustained thinking and writing, but the system fragments my time"

The Boundary Spanner

"Engagement is not an add-on. It is the centre of my research career"

The Lab Builder

"My research lives in my team, my lab, and the systems that keep everything running"

"The personas are useful not only for own reflection but also to think about what others might bring to peer discussions"

"The hub addressed a number of doubts and concerns I was developing about myself, even as an experienced researcher"

Try our
persona
quiz →

