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				nformation available for submission which
				chnical staff and their
		Publicise awards on website and twitter	managers	annear stan and then
			_	awards available
			which reco	gnises technical staff
	Recognising	Look at other types of awards for Technicians	from all ar	
	Technicians		I -	reward methods, both
				and non monetary gnised input from
		Discuss and consider other methods of recognition with technicians		taff in all areas
		8		
			Greater nu	mber of technicians
				tees and attending
		Encourage technical membership at University/Department	_	o have a meaningful
		committees/meetings		matters affecting the
		Ask for input from academic and research and teaching staff on how they value their technical colleagues and how they might wish to recognise		lgement of technician cademic and research
		them in the future	and teachi	
		arem in the ratare	una teatin	116 34011
		Run annual events for Technicians including updates and showcasing	Greater at	endance and more
		opportunities		s wanting to take part
				out from technicians
		Continue with regular Steering Group Meetings feeding in input from	-	o Steering Group
		technicians	Agenda ite	ms s a video may be used
		Prepare a University video showcasing the work of Technicians to be used		and showcase
		for promoting careers and also for recruitment	technical v	
			Departmen	nt inductions to
Visibility of the Technical				introduction to the
Community				technical staff in the
		Update induction processes to include introductions to the work of	'	it - lead to more on who the technical
		technicians		on who the technical id what they do.
				or recruiting
		Apprenticeships for new technicians and retention and development of		s across all areas of
		current technicians	the faculty	
			1	erience for school
		Consider a more formal science faculty work experience placement scheme		nd technical staff of
		for schools	work expe	Tence
		Consider the culture in the research environment from the technicians	More tech	nicians starting to feel
		perspective		their colleagues
			A record o	utlining citations held
		Note, record and publicise the number of citations for Technicians		hNet website
	Research			ebsite page publicisin
	Environment	Work with R&IS on funder requirements and acknowledgement methods for Technicians		ements of funders for
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