



TechNet Newsletter

October 2019

WARWICK
THE UNIVERSITY OF WARWICK

Welcome to the latest edition of the TechNet newsletter aimed at providing relevant information to all Warwick University technicians. This newsletter is produced quarterly and if you have anything you would like to add, please email: technicians@warwick.ac.uk.

Technician's commitment-update

A number of focus groups were held in February 2019 where discussion took place on issues relating to the Technician's Commitment. A number of actions were implemented immediately and other issues were incorporated into Year 2 of our Action Plan. A brief outline of these can be found here <https://warwick.ac.uk/research/technicians/update/>

The Technician Commitment Steering Group found the input from technicians extremely useful and informative and we will be running further focus groups over the coming months to progress the action plan further. Feedback is also welcome at any time and this can be communicated via the TechNet website.



Online Skills Directory

We are excited to launch the on-line skills directory with the aim to increase inter-departmental technician collaboration and mentorship and we need your help to populate the database!

The aim of the directory is to capture the skills and experience held by our Technicians, not only from their current job but also relevant skills from a previous role or hobby, external to the University. The information will be held in a central database to provide information on who to contact for those individuals wishing to network, obtain advice and guidance or select a mentor with the aim of developing current skills or obtaining information on potential new areas of work.

The database could also assist with filling skill gaps across departments, where needed, or even at local Universities (Midlands Innovation Network) where there may be skills shortages or a development opportunity. In each case, we would ask your permission to be put into contact before any introductions.

We need your help to build a critical mass of data on the skills available across Warwick and would appreciate if you are able to take the time to fill in this [Online Skills Questionnaire](#). The questionnaire can also be accessed through TechNet website.

New Technician's Steering Group Members

We welcome Adrian and Robb as our new Technician Commitment Steering Group members and thank Pete Meesum for his input to the group.

Adrian Seymour



Building & Facilities Manager

Dept. of Engineering

Robb Johnston



Technical Services Manager

Dept. of Physics

HR Matters

Success factors, the new HR portal finally launched on 30th Sept, if you have not done so, please log in and check that your personal details are correct, you can now amend this data yourself, some data changes such as name will require a legal document to be attached. If you amend bank details you will be sent a separate email making you aware that these details have been changed. Full details and user guides can be found at:

<https://warwick.ac.uk/services/humanresources/internal/successfactors/trainingresources/employees/>

Social media

Don't forget for all information related to technicians please visit the website:

TechNet at Warwick:

<https://warwick.ac.uk/research/technicians>

Also please follow us on our twitter:



@TechNetWarwick

BSI Audits

Caroline Farren, from H&S has noted how the technicians have helped immensely in the recent successful BSI audits, she stated:

The Technical workforce have played a pivotal role in the audits that have been carried out in connection with the University's BSI 18001 certification across the Science, Engineering and Medical Faculty. It was excellent to observe those involved, who were able to clearly express the types of activities and the hazardous nature of the work that takes place within their own respective areas and that they were able to provide information to the auditor such as the servicing records of machinery and work equipment; that they could outline the emergency procedures in place for the areas under their control and that the spaces visited looked professionally presented. Maintaining spaces to a high standard, particularly when there are multiple laboratory or workshop users allocated to an area is by no way an easy challenge, however, it was clearly evident that the technical team make a significant contribution to the health and safety standards observed.

*Our Technician Commitment
Your future, our focus*