



## Your committee, your future

Being part of a club or society is a great way to develop your employability skills. You may be involved in recruiting new members, organising events, or raising money to support your society or for charity. These are all things that make you stand out in a competitive job market.

The Department of Student Careers and Skills enjoys a strong working relationship with the SU and we are keen to support society and sports club.

## Events

Drawing to the SU's attention the range of Employer activities taking place on campus, we provide approximately 150 opportunities throughout the academic year for students to meet with a wide range of graduate recruiters from many different sectors. Highlighting Sector events which may be of specific interest to particular societies where there is a link between the society and career area. E.g. International Development, Arts, Culture and Heritage, Charities, Campaigning and Volunteering, Radio and TV, Publishing, Advertising, Marketing and PR.

## Employability support

Specific Employability support to particular Societies where this has been requested. This may be through a formal relationship. N.B. *This can only apply to a very small number of Societies. Invitations to attend/speak at events must provide staff with sufficient notice to attend.* It will not be possible to respond to all requests.

Attendance on occasion at the request of Academic Subject Societies by the link Careers Consultant or Faculty Placement Learning Officer.

Requests for support should be emailed to [careers@warwick.ac.uk](mailto:careers@warwick.ac.uk)

Attempting to run events at times which support major SU/Society themes and activities. E.g. the Job Sector event on International Development will be during OWW.

Support to help Exec members describe and articulate their skills, experiences and interests to recruiters.

## Our policy statement on advertising events on myAdvantage

We aim to provide the widest possible range of opportunities to students and we work in partnership with employers and other organisations to achieve this.

We are unable to advertise events organised by Warwick Students' Union. If we advertised events for one, in the interests of fairness we would need to advertise for all. This could inundate our myAdvantage listings, making it more difficult for students to find events organised by the Centre for Student Careers and Skills, or recruiters. There are effective channels for advertising events through the Students' Union. [enquiries@warwicksu.com](mailto:enquiries@warwicksu.com)

## Helping Warwick's student clubs and societies engage with Graduate Recruiters

We are keen to support the relationship development of graduate recruiters with Warwick students. Where recruiters approach us seeking to work with or sponsor a society we will pass the recruiter on to the appropriate Sabbatical Officer. We do not put recruiters directly in touch with individual societies as our approach is impartial-we do not favour one society over another Nor do we pass on society details to recruiters for the same reason. We will provide a list of dates of all the recruiter events we will be holding on campus so that Societies can plan events at times which do not clash with existing events- especially where these are being run by recruiters from the same sector. If similar events are held on the same day, Warwick's relationship with major graduate recruiters risks being compromised. So too, do Warwick students' ability to attend events as many may want to attend both. Poor attendance is an unintended consequence which does not reflect well on the university. Recruiters do not usually distinguish between SU and the University; they are simply left dissatisfied and we are perceived as disorganised. We are consistently in the top 7 targeted by top 100 companies and do not want to fall out of favour with recruiters who target Warwick students for graduate jobs.

If you would like to know details of forthcoming events over a term ahead, such as Sector events in the Spring term please contact us at [careers@warwick.ac.uk](mailto:careers@warwick.ac.uk).

## Organising an Employer Event on Campus

The University of Warwick places a high value on its relationship with employers. Employers are important stakeholders and work with numerous academic and non-academic departments across the University, contributing greatly to the entire student experience.

When organising an employer event on campus it is essential to follow guidelines and practices which are consistent with that of other employer liaison and event teams, ensuring that your event is given the best possible chance of being a success for all parties.

A successful event increases the chances of an employer engaging with University in the future and helps to retain Warwick's reputation as an elite University. A successful event gives students the best possible chance of engaging with a diverse range of employers offering graduate jobs and placements. Staff who visit campus are professional recruiters and are accustomed to high standards from the universities they visit. Therefore we should do all we can to avoid jeopardising these relationships.

For best practice and key questions and considerations when organising an event please contact **Employer Connect** [employerconnect@warwick.ac.uk](mailto:employerconnect@warwick.ac.uk)