

## **Student Discipline Review Group (SDRG)**

### **For Sexual Violence and Misconduct**



### **Remit**

Based on the report provided by the Investigating Officer (IO) and the balance of the evidence considered, the SDRG will consider whether or not the case should proceed to a Disciplinary Committee.

### **Membership**

- Director of Student Discipline and Resolution (or nominee) (Chair)
- Director of Legal and Compliance (or nominee) (Alternate Chair)
- Director of Wellbeing and Safeguarding (or nominee)
- Senior Assistant Registrar Student Discipline and Resolution (or nominee)
- Director of HR (or nominee)

In attendance:

- Students' Union representative (standing invite)
- Student Liaison Officer (as required)
- Investigating Officer (as required)

### **Terms of Reference**

The SDRG may determine that:

- further information or clarification of the report is necessary; this could involve a review of information held by the Student Discipline and Resolution Team, information from Residential Life Team, the IO or others; and may require the IO to conduct further investigations.
- Once the SDRG are satisfied that they have sufficient information to make a recommendation, there are 3 actions that can be taken:

The 3 actions that can be taken are:

1. If the SDRG agree with the IO's report that there is sufficient evidence to warrant the matter being further considered under Regulation 23.
  - recommendation made to the Registrar to proceed either to a Student Discipline Committee or a Director Decision
  - if the Registrar agrees or has given delegated authority to the Chair of SDRG, all parties are notified of the outcome
  - the relevant documents are passed to the Disciplinary Committee Secretary or the Director of Student Discipline and Resolution

2. If the SDRG agree with the IO's report not to proceed to a Disciplinary Committee
  - recommendation made to the Registrar not to proceed either to a Student Discipline Committee or a Director Decision
  - if the Registrar agrees or has given delegated authority to the Chair of SDRG, all parties are notified of the outcome
  - the Reporter(s) will be offered a meeting with the IO
  
3. If the SDRG disagree with the IO's report – either to proceed or not to proceed to a Disciplinary Committee or a Director Decision
  - the matter will be referred to the Registrar for consideration and review.

The group requires a minimum of 3 members including either the Chair or Alternate Chair to be quorate.

Decision and agreed actions of the group are recorded.

This group meets as necessary and can meet virtually.