

UNIVERSITY OF WARWICK
PGR EDI Working & Advisory COMMITTEE
[11am, Tuesday, 17 MAR 2026, MS Teams]

AGENDA

Ref	Item	Purpose	Lead	Report Type	Report Classification
011	Welcome and Apologies for absence				
012	Declarations of interest				
013	Minutes of meeting held on 22 JAN 2025	Approval	James Burford	Minutes PGREDI WAG 22JAN2026	Public
Chair's Update					
015	Chair's Business and Actions	Information	James Burford	Verbal	n/a
Governance					
016	PGRs in conflict affected context	Information	Gillian Messaoud	016_PGREDIWAG_17MAR2026	General
017	PGR EDI Snapshot	Information	Gillian Messaoud	017_PGREDIWAG_17MAR2026	General
018	Strategy Renewal	Discussion	James Burford	Verbal	n/a
019	Next steps for PGR EDI WAG	Discussion	James Burford	Verbal	n/a
Other					
	Any other business				
CLOSE BY 12:30pm Next meeting: [11am, Thursday, 25 JUN 2026, MS Teams]					

DECISIONS AND ACTIONS

ITEM	DECISION/ACTION	LEAD AND DUE DATE	STATUS
[2025-2026]			
003 - Minutes of last meeting on 26 JUN 2025	ACTION: Circulate minutes of 26 JUN 2025 meeting	Secretary, 17 MAR 2026	Complete
007 - Membership and Terms of Reference	ACTION: Discuss reporting structure to Supervisors with wider Postgraduate Research Subcommittee to confirm appropriate pathway for the community.	JHH, 17 MAR 2026	On-going
008 - MADE Report Implementation Update	ACTION 1) VS & GM to meet to discuss pathway programme collaboration (On hold pending legal advice - April 2026)	VS & GM,	Paused
	ACTION 2) JHH update Rhiannon (Doctoral College) to clarify and discuss legal issues concerning potential positive action work	JHH, 17 MAR 2026	Paused

	ACTION 3) YA & GM to meet re: visa communications to international students	YA & GM, 17 MAR 2026	Complete
	ACTION 4) GM to check if mitigating circumstances policy covers visas and progression points explicitly	GM, 17 MAR 2026	Complete
009 - Disability Team PGR Ready Update	ACTION: Dissemination of new processes in response to the Abraha ruling needs to be reinforced, to emphasise it empowers departments make reasonable adjustments decisions closer to the time of an assessment.	GM & DH, 17 MAR 2026	Complete
010 - PGR EDI Intuitive Mapping	DECISION: Proposed mapping matrix was approved.		
	ACTION 1) Commence populating matrix for review at new PGR EDI WAG meeting.	JB & GM, 17 MAR 2026	On-going
	ACTION 2) All PGR EDI WAG members to share any initiative they are aware of with Secretary and Chair.	Members, 17 MAR 2026	On-going
	ACTION 3) MC to share Inclusive Education team's existing EDI mapping.	MC, 17 MAR 2026	On-going