EDUCATION

2013 - Present PhD in Organisations & Human Resource Management

Warwick Business School

Supervised by Prof. Nick Llewellyn & Asst. Prof. Jose Bento da Silva

Submitted September 2017

Viva expected November 2017

2012 - 2013 MA in Management & Organisational Analysis (Third in graduating class)

Warwick Business School

Dissertation: Historical and Modern Pastoral Power within the Jesuit Refugee Service

(Distinction)

2010 - 2012 BSc in Business, Concentration: Management (Valedictorian)

Hult International Business School

Honours Thesis: Compare and contrast Kevin Spacey's characters within the films *Glengarry Glen Ross* (1992) and *Swimming with Sharks* (1994) in their use of body language when giving a command

TEACHING EXPERIENCE

2014 - Present Seminar Tutor, Warwick Business School

Received teaching awards for academic years 2015-2016 and 2016-2017. First respondent to student questions and requests. Provided successful, engaging instruction to over 500 undergraduate students on management subjects, including:

- Foundations of Organisational Behaviour (IB1230), 170 students, 80 hours
- Management, Organisation & Society (IB1380), 180 students, 75 hours
- Organisational Analysis (IB2380), 120 students, 45 hours
- Changing Organisations (IB2390), 45 students, 10 hours
- Markets, Marketing and Strategy (IB1170), 50 students, 10 hours

Please read attachment for student feedback from the 2016-2017 academic year.

MENTORING EXPERIENCE

2016 - 2017 Research Mentor, Warwick Undergraduate Research Support Scheme

Oversaw research projects for over 40 students for successful implementation and completion. Responsible for setting project timelines, editing online portfolios, and mentoring students.

2016 Academic Advisor, Warwick International Foundations Programme

Developed new, relevant business curriculum for incoming graduate students. This included updated research and classroom activities. Provided instruction to over 40 students.

2015 - 2016 Academic Writing Mentor, University of Warwick

Advised over 200 undergraduate and postgraduate students on writing skills including grammar, structure, style, and referencing. Responsible for setting appointments and organising revision events. Provided English support to international students in comprehending class material and written assignments.

AWARDS, CERTIFICATES & COURSES

2017	Warwick Business School Outstanding Contribution to Teaching
2016	Associate Fellow Certification, The Higher Education Academy
2016	Warwick Award for Teaching Excellence for Postgraduates who Teach
2016	Warwick Business School Outstanding Contribution to Teaching
2016	Postgraduate Award: Teaching & Learning in Higher Education (University of Warwick)
2015	Certificate in Psychology (University of Warwick)
2015	Certificate in Modern Art (University of Warwick)
2012	Study abroad in Shanghai, China (Hult International Business School - Shanghai)
2011	Introduction to Sociology (University of Nebraska - Lincoln)

RESEARCH INTERESTS

My current research centres on interdisciplinary approaches to studies of work and organisation using paintings. I also write on international management, feminism, and culture studies.

PUBLICATIONS

Schrock, L. Accounting for Play as Work in *The Expense Account*. *Qualitative Research in Financial Markets*. Accepted, forthcoming.

WORKING PAPERS

Schrock, L. The feminine mystique in Pop Art: private self/public body in the art of Roy Lichtenstein. In preparation for submission to *Journal of Gender Studies*.

Soehardjojo, J. and **Schrock, L.** Constraints on employer collective action by employer association élites: the case of APINDO in Indonesia. In preparation for submission to *Human Resource Management Journal*.

Bento da Silva, J., **Schrock, L.** and Watt, P. Organisational Mysticism. In preparation for submission to *Organisation*.

Schrock, L. Workplace suicide as organisational horror. In preparation for submission to *Ephemera*.

CONFERENCE PRESENTATIONS

	CONTERENCE TRESENTATIONS
2017	European Group for Organisational Studies, Copenhagen, Denmark
	Presented paper: Contingent Workers in Germany: Do Good Organisations Care about
	the Training and Development of Short-Term Employees?
2015	European Group for Organisational Studies, Athens, Greece
	Presented paper: 'Awakening' to organisational dystopia: Surrealism and art analysis as
	means for organisation research
2014	Critical Management Studies, Leicester, England

Presented paper: Management and organisational dystopia as amusement: exploring CMS critiques in *American Flagg!*

European Group for Organisational Studies, Rotterdam, Netherlands

Presented paper: Non compos mentis - the silence of God: faith in organisational

mysticism

2014

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VOLUNTEER

2015 - 2016 Tutor, The Brilliant Club

Teaching instructor for underprivileged youth in the West Midlands. Taught English literature to pupils age 7-11 and gave online Blackboard instruction on business plans to student age 17.

2010 - 2016 Pen Pal, Clinton Elementary School - Lincoln, Nebraska

Sent postcards and individual letters to young children to improve literacy and writing skills while expanding awareness for the world. Postcards were sent from England, Italy, Spain, and Tanzania. Topics of correspondence ranged from animals, to sports, to food.

@mail.wbs.ac.uk

REFERENCES

Dr. Jose Bento da Silva Dr. Dulini Fernando Assistant Professor, Organisation & HRM Associate Professor, Organisation & HRM Warwick Business School Warwick Business School Coventry, CV4 7AL Coventry, CV4 7AL @wbs.ac.uk @wbs.ac.uk +44 +44 **Professor Nick Llewellyn** Dr. Camilla Maclean Senior Teaching Fellow, Organisation & HRM Professor, Organisation & HRM Warwick Business School Warwick Business School Coventry, CV4 7AL Coventry, CV4 7AL @wbs.ac.uk @associate.wbs.ac.uk +44 + 44

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