

Case Profile: Jody

Jody prioritises value for money in terms of the quality of the end product, but is not concerned with how long it takes to perfect it. This is problematic because she is often required to provide feedback and can be slow to do so due to the great amount of detail she tends to include. Nevertheless, she's an independent and focussed individual, so her feedback is innovative and to the point. She is single-minded, self-starting and dedicated and expects everyone around her to be the same. Her expertise comes from many years of study and work experience so she has a wealth of knowledge to contribute to any team or project. Her particular engineering skills are in rare supply. On the negative side, she contributes only on a narrow front; she tends to focus only on her own specialist area and the technical side of meeting the project specification. When things are going well, she's an ideal team mate, but when she disagrees with something Toby (PM) has advised, she gets mutinous.