If you have experienced negative behaviour from one or more individuals? Refer to the Dignity at Warwick Policy.

What should you do?

Refer to the Dignity at Warwick Policy.

Do you think the behaviour could be viewed as Bullying and Harassment?

Yes

Staff are encouraged to seek to resolve the matter informally where appropriate.

Speak to your Line Manager

Dealing with the situation through Mediation, further advice is available through your HR Advisor.

Speak to a Dignity Contact

Talk to the person concerned and tell them how their behaviour is making you feel.

No further action required.

Did you manage to resolve the issue informally?

Yes

If the issue is not resolved by an informal approach you may decided to raise the matter formally, please refer to the Dignity at Warwick Policy and follow the procedure.